



PARENT



HANDBOOK

2017 - 2018



Adams 14 School District  
Educational Support Services  
5291 East 60<sup>th</sup> Avenue  
Commerce City, CO 80022  
☎ 303.853.3333 | 🌐 [www.adams14.org](http://www.adams14.org)

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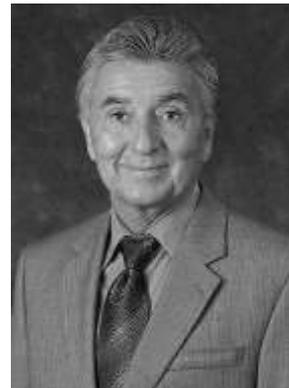


# INTRODUCTION

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## A message from the Superintendent

Adams 14 School District believes that, in partnership with the community, we will educate, inspire and empower every students to succeed in the 21st Century. This means every student has the opportunity and tools to pursue their dreams. We value your partnership and we know each of us has a role to play if we want our students to succeed. Because we know how important families are in helping us achieve that goal, The Office of Family and Community Engagement has developed this Parent Handbook with district wide and school based information to help you navigate our district. Strong communities support strong schools, and strong schools build strong communities. That is why we need your help. Because together, we can achieve great things in Adams 14 schools.



Dr. Javier Abrego, Superintendent

## About Adams 14

Adams County School District 14 is Colorado's 26th largest school district, serving more than 7,500 students annually. Adams 14 is comprised of two high schools, two middle schools, seven elementary schools, and two preschools. The composition of the district's student population consists of 88% students of color, 84% students qualifying for free or reduced lunch (FRL), and 49% students who are English Language Learners.

The district embraces equity to ensure diversity among students, staff and the entire community is celebrated as strengths in the organization. Our culture is based on high expectations for all, combined with one that supports both academic and social growth for all students. We are fully committed to inclusive excellence for all students in order to fulfill our mission:

**"ADAMS 14, IN PARTNERSHIP WITH THE COMMUNITY,  
WILL EDUCATE, INSPIRE AND EMPOWER EVERY STUDENT TO SUCCEED IN THE 21ST CENTURY"**

## Board of Education

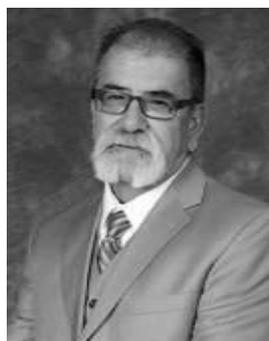
The Adams 14 Board of Education is the policy-making body of the District. The Board governs the education of students and the operations of the District within limitations set by the state of Colorado. The Board is composed of five members elected by registered voters of the District. Elections are every two years. Board members are elected at-large and serve four-year terms as volunteers. After the election, Board members elect their own officers.



**David Rolla**  
*President*  
303-288-0388  
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Term Expires: 11/2019



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**Timio Archuleta**  
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**Harvest Thomas**  
*Treasurer*  
720-255-2865  
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hthomas@adams14.org  
Term Expires: 11/2019

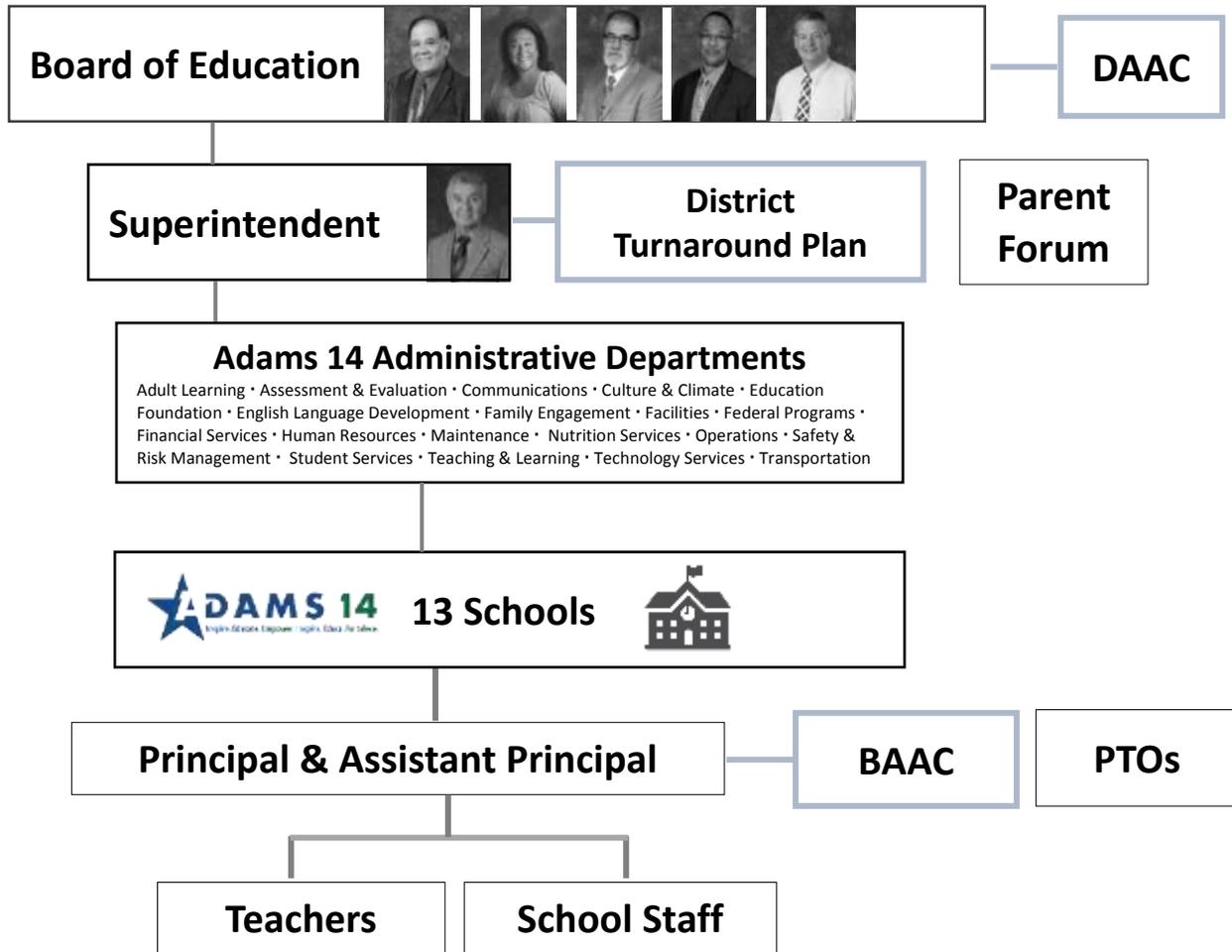


**Joe Dreiling**  
*Director*  
303-587-7811  
jdreiling@adams14.org  
Term Expires: 11/2017

# NAVIGATING ADAMS 14

Welcome to Adams 14 School District. To better inform you about the district we've include a quick organizational chart that shows administrative leadership, accountability structures and parental engagement groups at both the district and school level.

 **Parents and Community members elect Board of Education** 



## Understanding the role parents have in shaping our schools

- Parents and community members have the power to elect local school board members who represent their ideals.
- State law requires parent representation on the district accountability advisory committee (DAAC) and the school-based building accountability advisory committee (BAAC) which help drive changes both at the district and school level. Parents can get involved in other District or School committees/groups as well like Parent-Teacher Organizations (PTOs).
- Superintendent Abrego hosts Superintendent Parent Forums to provide parents and community members the opportunity to learn about key district initiatives and engage in a conversation with the superintendent and/or the administrative team about Adams 14 schools. This year, Superintendent Abrego will host four parent forums. To learn more go to: [www.adams14.org/parentforum](http://www.adams14.org/parentforum)
- Parents and the community play a vital role in the success of a school district. They have the power to make changes in a school district. Additionally, parents play an important role in supporting their child's learning at home. They are their child's first teacher!

# ROLES IN THE DISTRICT & SCHOOLS

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## **Board of Education: Policy-making governing body for the District**

The Adams 14 Board of Education is the policy-making body of the District. The Board governs the education of students and the operations of the District within limitations set by the state of Colorado. The Board is composed of five members elected by registered voters of the District. Elections are every two years. Board members are elected at-large and serve four-year terms as volunteers. After the election, Board members elect their own officers. The Board's primary functions are to:

- Provide for the general operation and personnel of the District,
- Oversee the property, facilities and financial affairs of the District, and
- Establish policies for the District and direct the Superintendent or the Superintendent's designee to implement these policies.

## **Superintendent: Leader of the School District**

- Ensure that all students in the district receive adequate academic programs and services, equitable treatment, and are served in a safe and healthy learning environment.
- Manage the day-to-day-operations of the district as its chief executive.
- Draft and prepare recommendations for policies.
- Oversee the implementation of board policies and the development of appropriate administrative regulations.
- Provide educational leadership in the design and implementation of programs and services to accomplish the district goals.
- Ensure teacher effectiveness and evaluations
- Develop and maintain an effective process for recruiting, screening, selecting and assigning employees, and for handling grievances and termination procedures.
- Prepare recommendations for employee compensation.
- Prepare evaluation reports for the Board of Education regarding the educational program.
- Maintain an effective district wide communications system.
- Develop and maintain a process for two-way communication with the community.
- Ensure proper fiscal control in day-to-day operations.
- Ensure proper management of school property.

## **Principal: The leader of the school**

- Ensures a high quality curriculum in the school
- Supervises and evaluates teacher performance
- Creates a safe environment that is conducive to learning
- Ensures that all district policies and procedures are followed and are in compliance with local, state and federal mandates
- Manages the school's budget

## **Assistant Principal(s): Second in command. Each Assistant Principal is given responsibilities that could include:**

- Discipline
- Extra-curricular activities
- Assessments
- Schedules

## **Teacher Responsibilities:**

- Deliver appropriate and high quality standards-based instruction
- Conduct assessments of students to identify the learning needs of each student, and differentiate instruction as needed.
- Help each student develop competence and confidence simultaneously through a balance of acquiring skills and developing conceptual understandings (What students should know and be able to do.)
- Keep parents informed about student progress.

## **Paraprofessional Responsibilities:**

- Support teachers in the instruction of students in the areas of reading, writing, science, mathematics and other designated curriculum.
- Assist in conducting testing and assessments and provide feedback to teachers on individual students.
- Assist the classroom teacher with discipline.
- Provide support to teachers in the instruction of ELL students in all content areas.
- Communicate with students and parents about routine issues in their native language.

# DISTRICT PRIORITIES

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Many changes are happening here in Adams 14. Changes, we believe, will bring excellence to Adams 14. Recent state data, continues to put Adams 14 as one of the lowest performing school districts in Colorado and we know we can do better.

This school year, Superintendent Abrego has outlined key district priorities:

1. **Attendance.** This year, the goal for All Adams 14 Schools is to have a 95% attendance rate. That means students cannot miss more than 5 days of school. Did you know that the average Adams 14 student missed 21 days of school last year? That is nearly one whole month. Additionally, many of our students are late to school. Dropping off your child late to school sends the wrong message to your child that school is not that important. So, I need your help! We will be launching a campaign this year called “Less than five and be on-time.” Because we know attendance is crucial to student success.
2. **Academics.** For the past five years, Adams 14 has not met state expectations for student achievement. To change that, we will be focusing on instructional time to increase the number of students who are at grade level. This year, we increased instructional time in reading and math and even created a re-teach and enrichment block with allows teachers to work with students even more, and offer additional support for students who need help. That is how we are going make sure our students are learning and growing.
3. **Safety.** It is the district’s responsibility to ensure the safety of your children while in school. School principals are instructed to follow correct safety protocols based on state statute and local board policy. That means, anyone approaching school doors must be buzzed in, and that they check-in at the front office. I know this may not feel welcoming, but we must make sure your children are safe while in our care. Introduce yourself to the school principal and staff to build a relationship and identify ways to partner with the school.
4. **Communication.** We know how important it is to know what is happening in the District and at your child’s school. In an effort to keep you informed, we are making it a priority to communicate with you on a regular basis through various communication platforms. Currently, the District and our schools conduct robocalls home for emergencies and announcements. Additionally, parents can access information for up-to-date news, events and school closures through school and district facebook pages and websites.

With your help, we strongly believe we will achieve excellence in Adams 14. We have what it takes to become one of the best school districts in Colorado. Please stay engaged, be informed and help us achieve our goal to be one of the top districts in Colorado!

## ADDRESS YOUR CONCERN

Here’s how to work through a complaint or concern based on district policy KE. Download and complete the [complaint/concern form](#) or go to [www.adams14.org](http://www.adams14.org). Be sure to include your name and contact information so we can follow up with you. This information is required by district policy for us to do any research or investigation into a matter.

Try to resolve your complaint or concern with the person you believe is responsible for the alleged inappropriate behavior. If it is still unresolved, go to that person’s supervisor (principal, manager, director, etc.) to seek resolution. If the challenge is still unresolved, take your form to the senior staff member that oversees the area of your concern (chief of finance and operations, chief human resources officer, chief academic officer or public engagement officer) for resolution.

If still unresolved, you can drop off, mail, or email your completed form to:

Barbara Heumann, Executive Assistant  
5291 E. 60th Ave., Commerce City, CO 80022  
[baheumann@adams14.org](mailto:baheumann@adams14.org)

You will be contacted as a part of the follow-up process for resolving your issue.



# DIRECTORY

## SCHOOL INFORMATION

School	Address	Phone Number	Principal	Website
Adams City High School	7200 Quebec Parkway	303-289-3111	Gabriella Maldonado	<a href="http://adamscityhigh.adams14.org">http://adamscityhigh.adams14.org</a>
Lester Arnold High School	6500 East 72nd Avenue	303-289-2983	Paul Sandos	<a href="http://lesterarnold.adams14.org">http://lesterarnold.adams14.org</a>
Adams City Middle School	4451 East 72nd Avenue	303-289-5881	Martin Pearson	<a href="http://adamscitymiddle.adams14.org">http://adamscitymiddle.adams14.org</a>
Kearney Middle School	6160 Kearney Street	303-287-0261	Veronica Jeffers	<a href="http://kearney.adams14.org">http://kearney.adams14.org</a>
Alsup Elementary School	7101 Birch Street	303-288-6865	Michael Abdale	<a href="http://alsup.adams14.org">http://alsup.adams14.org</a>
Central Elementary School	6450 Holly Street	303-287-0327	Deana Valadez	<a href="http://central.adams14.org">http://central.adams14.org</a>
Dupont Elementary School	7970 Kimberly Street	303-287-0189	Pat Almeida	<a href="http://dupont.adams14.org">http://dupont.adams14.org</a>
Hanson Elementary School	7133 East 73rd Avenue	303-853-5800	Diego Romero	<a href="http://hanson.adams14.org">http://hanson.adams14.org</a>
Kemp Elementary School	6775 Oneida Street	303-288-6633	Robert Jurhs-Savage	<a href="http://kemp.adams14.org">http://kemp.adams14.org</a>
Monaco Elementary School	7631 Monaco Street	303-287-0307	Mary Helen Lechuga	<a href="http://monaco.adams14.org">http://monaco.adams14.org</a>
Rose Hill Elementary School	6900 East 58th Avenue	303-287-0163	Bonnie Martinez	<a href="http://rosehill.adams14.org">http://rosehill.adams14.org</a>
Sanville Preschool	5941 East 64th Avenue	303-853-5675	Karen Weaver	<a href="http://sanville.adams14.org">http://sanville.adams14.org</a>
STARS Early Learning Center	5650 Bowen Court	303-853-5000	Karen Weaver	<a href="http://stars.adams14.org">http://stars.adams14.org</a>

## DISTRICT INFORMATION

Department	Phone Number	Department	Phone Number
District Operator	303-853-3333	HOPE Community Resource Center	303-853-3247
Adult Education	720-322-8129	Human Resources	303-289-3953
Board of Education	303-853-3333	Curriculum & Instruction	303-853-3244
Child Find/Preschool	720-322-8139	Mental Health	303-853-3248
Communications	303-289-3941	Nursing	303-853-3248
Attendance & Court Liaisons	303-853-3308	Nutrition Services	303-287-1362
Adams 14 Education Foundation	303-853-3253	Operations, Risk & Safety	303-853-3217
English Language Development	720-322-8113	Special Education	303-853-3248
Family & Community Engagement	720-322-8104	Student Records and Registration	303- 853-3238
Federal Programs	303-853-3258	Superintendent's Office	303-289-3940
Financial Services	303-853- 3209	Technology Services	303-853-7896
GED/Adult Education	720-322-8122	Transportation	303-287-8311
Gifted and Talented	303-853-3249	District Complaint & Concern Forms	303-853-3333



Get updates on events, activities and news regarding school closures on our Facebook page!



Scan the QR Code to "Like Us" on our Facebook page



Learn more by visiting:



 [www.adams14.org](http://www.adams14.org)

# 2017-18 SCHOOL CALENDAR

## ADAMS 14 ACADEMIC CALENDAR

### JULY 2017

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

### AUGUST 2017

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19	20	21	22	23	24	25
26	27	28	29	30	31	

### SEPTEMBER 2017

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### OCTOBER 2017

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22	23	24	25	26	27	28
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### NOVEMBER 2017

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26	27	28	29	30		

### DECEMBER 2017

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24	25	26	27	28	29	30
31						

### JANUARY 2018

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28	29	30	31			

### FEBRUARY 2018

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25	26	27	28			

### MARCH 2018

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18	19	20	21	22	23	24
25	26	27	28	29	30	31

### APRIL 2018

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15	16	17	18	19	20	21
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29	30					

### MAY 2018

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20	21	22	23	24	25	26
27	28	29	30	31		

### JUNE 2018

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24	25	26	27	28	29	30

#### Holidays and Breaks – No Classes

Summer Break | July 3 – August 11  
 Independence Day | July 4  
 Labor Day | September 4  
 Fall Break | October 16 – 20  
 Veterans Day | November 13  
 Thanksgiving Break | November 23 – 24  
 Winter Break | December 25 – January 1  
 Martin Luther King Day | January 15  
 President’s Day | February 19  
 Spring Break | March 26 – March 30  
 Memorial Day | May 28

#### Other Days – No Classes

Teacher Workdays | August 7, October 13, December 22, March 23, June 1  
 Professional Development | August 8 – 10, October 12, January 8, March 22  
 School Directed Parent Engagement | August 11, January 9

#### Early Release Days

Elementary  
 @ 1:15pm  
 Middle School  
 @ 2:10pm  
 High School  
 @ 12:34pm

September 13  
 November 22  
 February 14  
 May 2

#### Important Dates

First Day of School (K-12) | August 14  
 Last Day of School | May 31

KMS 8<sup>th</sup> Grade Promotion | May 22  
 ACMS 8<sup>th</sup> Grade Promotion | May 23  
 Summer School | June 11 – 29

ACHS Graduation | May 19  
 LAHS Graduation | May 19

# PROGRAMS & SERVICES

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## Enrolling in Adams 14

All new and returning high school students are required to participate in school-based registration. In addition to the registration forms, please bring the following documentation for each child you are enrolling:

- A Birth Certificate
- Current proof of residency (such as a utility bill with service address, lease agreement, or mortgage statement)
- Current immunization record
- Proof of withdrawal from previous school (High School Only): Final transcript, behavior and attendance records
- Guardianship Paperwork (if any)
- Parent/Legal Guardian Photo ID

For your convenience, forms are available electronically to complete and take to your child's school during school-based registration. If you have questions about determining your neighborhood home school, please contact the Student Records and Registration Department at 303- 853-3238.

## Adams 14 Preschool

Adams 14 offers FREE preschool for 3 and 4 years old. How to enroll a child in Preschool:

- Call Child Find at 720-322-8130 and make an appointment for a preschool screening
- To ensure your preschool student is successful in school, all preschoolers will be screened to assess school readiness and any disabilities, as required by law.
- After your child attends a preschool screening, he or she will be considered for one of Adams 14's limited preschool spots.
- Preschool screenings are available year-around and if preschool spots are fill, your preschooler will be placed on a waitlist. *(Preschool spots are not guaranteed, although we are able to place most preschool-aged children)*

## Licensed Before and After School Childcare Programs

Adams 14 is now offering a Licensed Before and After School Childcare Program (formerly, S.T.A.R.S.) at all elementary schools. Innovation Learning is an extended learning program that is working with Adams 14 to provide before and after school programming at Alsup, Hanson, Kemp, and Rose Hill Elementary. For more information about Innovation Learning, go to:

<http://innovationlearning.com>.

### Extending Learning Experience through:

Literacy, Math, Arts & Sports  
Problem Solving & Team Building  
Character Education  
Homework Support

### Hours of Operation

Before School:  
6:30 a.m. - 8:30 a.m.  
After School:  
3:15 p.m. - 6:00 p.m.

### Rates

Before School Only: \$30.00 per week  
After School Only: \$50.00 per week  
Before & After School: \$75.00 per week  
Drop In: \$15/before or \$15/after school

### Are you eligible for Childcare Assistance?

To determine if you qualify for childcare assistance, please call 303-227-2265

## English Language Development/Biliteracy

The mission of ELD is to ensure that English learners attain English fluency, meet high academic expectations in order to become a linguistically- and culturally-empowered individual in a global society. Adams 14 sees biliteracy as an asset and currently offers students the opportunity to participate in biliteracy classrooms. Adams 14 is one of three districts across Colorado that offers high school students the opportunity to receive the Seal of Biliteracy. The seal is an award given by the school district in recognition of students who have studied and attained proficiency in two or more languages by high school graduation. To learn more about the ELD/Biliteracy Department and the Seal of Biliteracy contact, Dr. Ediberto Cano at [ecano@adams14.org](mailto:ecano@adams14.org) or call 720-322-8113

## Food and Nutrition

The Adams 14 Nutrition Services Department serves healthy and nutritious meals to students each day. Research shows that eating breakfast not only increases academic preparedness and success, but increases health and wellness benefits for students as well. For this reason, Nutrition Services provides breakfast in the classroom to all students every day. Nutrition Services also provides a healthy, well-balanced lunch. Students may be eligible for free and reduced lunch upon the submission of an application. For more information, contact Nutrition Services at: 303-287-1362

# PROGRAMS & SERVICES

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## Gifted and Talented

Adams 14 has an obligation to promote the development of unique potentials. Sometimes students who have a disability in one area are also gifted and talented in another area. We call these students “twice exceptional” students. We are committed to programs and services that promote the individual needs of those students who demonstrate the potential for superior performance. As educators, we recognize that gifted and talented students require the basic knowledge taught in regular school programs and need the opportunity to develop socially by interacting with their peers. However, these students also require differentiated learning experiences that are challenging and are more appropriate for their unique needs. For more information about gifted and talented services, ask your child’s teacher or contact Student Services at: 303-853-3248

## Special Education

Special education is the education of students with special needs in a way that addresses the students' individual differences and needs. This process involves the individually planned and systematically monitored arrangement of teaching procedures, adapted equipment and materials, accessible settings, and other interventions designed to help learners with special needs achieve a higher level of personal self-sufficiency and success in school and community than would be available if the student were only given access to a typical classroom education. Adams 14 hosts a Special Education Advisory Committee. These important, inclusive discussion forums are for parents, guardians, families, and friends of students with disabilities. For more information about Special Education or the Special Education Advisory Committee, contact Student Services at: 303-853-3248

## Health and Wellness

Each school has a Health Clerk, who is a paraprofessional trained to provide health supports for students and to implement health care services under the delegation and supervision of a Registered Nurse. School Nurses are assigned several schools, many of their direct services are delegated to trained paraprofessionals, and they provide the necessary health information to consider in evaluating a student’s overall needs.

## Kids First Health Care

Adams 14 has partnered with Kids First Health Care offers low cost, high quality health care for young children and teenagers in four Adams 14 school-based health centers during the school year which include: Adams City Middle School, Kearney Middle School, Lester Arnold High School and Adams City High School. Each clinic is staffed by pediatric experts who provide injury and illness care, mental health counseling, immunizations, and a number of other medical services. For more information visit: [www.kidsfirsthealthcare.org](http://www.kidsfirsthealthcare.org) or call 303-289-1086. Additionally, Kids First Health Care can help you apply for free or low-cost health insurance for your child. They are a pediatric clinic serving children ages birth-20.

## Transportation

The district shall furnish transportation to all elementary school students who live beyond one mile from their assigned school, to middle school students who live beyond one and one-half miles from their assigned school, to high school students who live beyond two miles from their assigned school. For more information about transportation services, call: 303-287-8311

## HOPE Community Resource Center

The HOPE Family Resource Center is a community-supported initiative that offers food, clothing, school supplies, uniforms and other basic living resources for Adams 14 families in need. The Center also offers job assistance and referrals to adult education classes. For more information, contact: 720-322-8156

## Adult Learning Center

The Adams 14 Adult Learning Center provides year-round academic and human services for all ages. The center provides basic education programs and serves nearly 700 adults annually. Adult programs include:

- Adult basic literacy classes
- GED classes in English and Spanish
- Pre-GED test services
- English as a second language classes
- Computer classes in English and Spanish
- Academic, financial and personal advising
- Job readiness classes
- Career assessment
- Higher education information

To register for classes or for more information, contact: 303-289-4396 or email [adulted@adams14.org](mailto:adulted@adams14.org)

# FAMILY ENGAGEMENT

In Adams 14 School District, family and community engagement is at the core of what we do because we believe that when we work together we can achieve great things. Studies show that, regardless of the economic, ethnic, or cultural background of the family, parent involvement in a child's education is a major factor in determining the child's success in school.

## Office of Family and Community Engagement

The Office of Family and Community Engagement is committed to ensuring that this goal is being achieved through its portfolio of work to advance family and community engagement in Adams 14 and build a community that is committed to the success of our schools. The Office of Family and Community Engagement focuses on four family engagement themes, which include:

- **District Engagement**—Activities/events that strengthen district family & community engagement efforts
- **Academic Partnership**—Activities/events that have activated parents to be academic partners
- **Family Empowerment**—Activities/events that empower parents to be educational champions for student success
- **Staff Development**—Professional development training focusing on family and community engagement

## Family Empowerment Events, Training & Workshops

Trainings and workshops for Adams 14 parents & families includes:

### Workshops

- Is my child on track?
- Preparing our kids for College & Career
- Parents as Reading Partners
- Math in Focus for Parents

### Training

- Parenting Partners
- Love & Logic
- Parent Leadership
- Parent to Paraprofessional

### Families Empowered Institute and Resource Fair



At the Institute, parents & families learn how to support their child's success from Preschool to College and Career through workshops hosted by Adams 14 educators. The institute and resource fair is a half-day event in the spring which offers families a great opportunity to learn about the district's initiatives.

### Adams 14 Parent University



Parent University is a month-long, district-wide family initiative offering families the knowledge and skills to support their child's development and educational success through a series of workshops.

## Parent Engagement and Satisfaction Survey

The Parent Engagement & Satisfaction Survey is administered at all Adams 14 families during the spring semester. The purpose is to measure how well schools are doing in reaching out to involve parents, the quality of family-school relationships, and capture parent perception about school environments. To encourage full and honest feedback the survey is optional and anonymous. Each school receives an individual school report of its findings.

## Parent Volunteers

Our schools can always use some extra hands. Begin volunteering at your child's school by completing a volunteer application: We require all volunteers to complete an application and background check. Schools have various volunteer opportunities that parents and community members can participate in. Please contact your school's family liaison or front office to learn how you can be a parent volunteer.

## Parent to Paraprofessional Program

The Office of Family and Community Engagement joined forces with Dupont Elementary to pilot a parent to paraprofessional program. The purpose of the program is to train volunteers to provide small group reading support for students who needed additional help to be at grade level while pursuing a paraprofessional credential to begin working in a school. For more information about this program, contact: 303-322-8104.

### Parent Engagement in Education

The Board of Education believes that the education of each student is a responsibility shared by the school as well as parents and that engaging parents is essential to improved student achievement. The Board recognizes the need for a constructive partnership between the district and parents that provides for two-way communication and fosters educational support for students and parents.  
Adopted: 3/10/15 | Revised: 3/22/16

BOARD POLICY: KB

# SHARED ACCOUNTABILITY

## Parent/Student Portal

Adams 14 uses Infinite Campus to take attendance, compute grades and organize the census data of our students and families. Infinite Campus includes a Parent & Student portal system to enhance communication from school to home. Users of the Parent & Student Portal will have access to the following information about their children:

- Attendance
- Class Assignments/Schedule
- Grades

This school year, parents we are empowering parents to be academic partners by setting up their Parent Portal accounts in order to track student grades, attendance, and assignment. This is a great way to track your child’s academic success throughout the year. To register for a Parent Portal account, contact your school’s family liaison or front office.

## Superintendent Parent Forums

Dr. Abrego hosts Superintendent Parent Forums in collaboration with the Office of Family and Community Engagement. Forums are a great way for the Superintendent to communicate and connect with parents and community members from across the district.

The purpose of the Superintendent Parent Forum is to:

- Provide an opportunity for open dialogue with the parent community;
- Share key district initiatives;
- Provide information that will help parents better understand how to best support their child’s success both at school and at home; and
- Give parents the tools to disseminate information learned at the Forums and share with their school leaders and the wider parent community including, but not limited to, BAACs, PTOs, and other parent leadership groups.

## District & School Accountability

### Building Accountability Advisory Committee (BAAC)

The BAAC is a body of parents, teachers, staff and community members within the school that serves in an advisory capacity to the District Accountability and Advisory Committee and School District Board of Education. Be a part of the BAAC and be an important voice in moving your school forward! Contact your school’s family liaison or school principal for more information.

### District Accountability Advisory Committee (DAAC)

The DAAC is made up of parents, teachers, staff and community members and serves in an advisory capacity to the School District Board of Education. Join the DAAC to be a part of making change in the district and be an important voice in moving our schools forward! For more information, contact: 720-322-8104

## District and School Performance Frameworks

The District Performance Framework and the School Performance Framework serve to:

- Hold districts and schools accountable for performance on the same, single set of indicators and measures; and
- Inform a differentiated approach to state support based on performance and need, by specifically identifying the lowest performing schools and districts.

### District Performance Ratings:

Turnaround ▶ Priority Improvement ▶ Accredited with Improvement ▶ Accredited with Performance ▶ Accredited with Distinction

District	2016	2017
Adams 14 School District	Turnaround Status	Priority Improvement Status

### School Performance Ratings: Turnaround ▶ Priority Improvement ▶ Improvement ▶ Performance

School	2016	2017	School	2016	2017
Alsup Elementary	Priority Improvement	Improvement	Rose Hill Elementary	Turnaround	Turnaround
Central Elementary	Priority Improvement	Priority Improvement	Adams City MS	Priority Improvement	Improvement
Dupont Elementary	Priority Improvement	Priority Improvement	Kearney MS	Improvement	Performance
Hanson Elementary	Improvement	Priority Improvement	Adams City HS	Priority Improvement	Turnaround
Kemp Elementary	Priority Improvement	Priority Improvement	Lester Arnold HS	Improvement	Improvement
Monaco Elementary	Turnaround	Priority Improvement			

# DISTRICT POLICIES

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## **Equal Educational Opportunities | BOE Policy JB**

Every student of this school district shall have equal educational opportunities regardless of race, color, gender, religion, national origin, marital status, sexual orientation, disability or handicap. This concept of equal educational opportunity shall guide the Board and staff in making decisions related to school district facilities, selection of educational materials, equipment, curriculum and regulations affecting students. The district shall make reasonable accommodations for students with identified physical and mental impairments that constitute disabilities, consistent with the requirements of federal and state laws and regulations.

## **Translation Services**

All Adams 14 families are able to access free translation services while meeting with school personnel. If you would like to request Adams 14's translation services, please call 303-853-3229. If the staff at your child's school does not provide you with free translation services, please call the Interpretation and Translation Specialist: Guadalupe Caraveo, at 303-853-3229.

## **Legal Notifications | Nondiscrimination Notice**

Adams County School District 14 is an equal opportunity educational institution and does not unlawfully discriminate on the basis of disability, race, creed, color, sex, sexual orientation, national origin, religion, ancestry or need for special education services, or treatment or employment in, its educational programs or activities.

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973, and other applicable law, Adams County School District 14 does not unlawfully discriminate on the basis of disability, race, creed, color, sex, sexual orientation, national origin, religion, ancestry, need for special education services or disability in admissions, or access to or treatment, or employment in, educational programs or activities which it operates. The school district provides equal access to the Boy Scouts and other designated youth groups.

Inquiries or information regarding grievance procedures for Title IX and Section 504 has been established for students, parents, and employees. The following person has been identified as the designated employee to coordinate compliance activities for the district. We strongly encourage anyone who believes they have been subjected to or have witnessed harassment, discrimination, or a hostile environment to report this to the District by contacting:

Darci Mohr Adams 14 School District Educational Support Services Building 5291 E. 60th Avenue Commerce City, CO 80022 Phone Number: 303-853-3236	Complaints may also be filed with: The Office for Civil Rights U.S. Department of Education, Region VIII, Federal Office Building 1244 North Speer Boulevard, Suite 310 Denver, CO 80204 Phone: 303.844.2991
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## **Student Records/Release of Information on Students/FERPA | (School Board Policies JRA/JRC and JRA/JRC-E)**

The Family Educational Rights and Privacy Act ("FERPA") and Colorado law afford parents/guardians ("parents") and students over 18 years of age ("eligible students") certain rights with respect to the student's education records, as follows:

1. The right to inspect and review the student's education records within 3 days of the district receiving a request for access.
2. The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate, misleading or otherwise violates the privacy rights of the student.
3. The right of privacy of personally identifiable information contained in the student's education records, except to the extent that FERPA and state law authorize disclosure without consent. See Policy [JRA/JRC](#).
4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by the district to comply with the requirements of FERPA. The name and address of the office that administers FERPA is:

**Family Policy Compliance Office, U.S. Department of Education, 400 Maryland Avenue, SW,  
Washington, DC 20202-8520**

5. The right to refuse to permit the designation of any or all of the categories of directory information.
6. The right to request that information not be provided to military recruiting officers.

# DISTRICT POLICIES

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## **Tobacco-Free Schools** | (School Board Policy ADC)

Adams 14 School District is committed to high standards of personal and public health and safety. We also recognize that adults are role models for healthy behaviors and choices. In recognition of the School District's responsibility to prepare students to make sound decisions about personal health and safety issues, and to promote the general health, welfare and well-being of students and staff, smoking, chewing or any other use of any tobacco product by staff, students and members of the public is prohibited on all school property. Possession of tobacco products by students is also prohibited on school property.

This policy shall have full force and effect 24 hours a day, 365 days a year. Third-party contractors shall sign a written "No tobacco use agreement" while on school property; transporting students, teachers, or staff; or during any school sponsored activity or event.

## **School Closing and Cancellations** | (BOE Policy EBCE)

The Superintendent is empowered to close the schools or dismiss them early in the event of hazardous weather or other emergencies which threaten the safety, health, or welfare of students or staff members. It is understood that such action will only be taken after consultation with appropriate authorities. The Board shall be notified at the time of the closing. The closing shall be ratified by the Board of Education at its next regular meeting.

Parents, students, staff members shall be informed early in each school year as to how they shall be notified in event of emergency closings or early dismissals. All staff members, unless otherwise notified, shall be required to report to work as soon as possible on emergency days and to work the full day unless excused specifically by the Superintendent.

## **Visitors to Schools** | (School Board Policy KI)

The district will make reasonable efforts to accommodate requests to visit the District's schools, yet also recognizes concerns for the welfare of students. Therefore, the District limits visitors to:

1. Parents/guardians of current students;
2. Other family members of current students who are approved by the student's parent/guardian; and
3. Board members and other persons invited by the District for official business purposes.

To ensure visitors do not disrupt the educational process or other school operations and that no unauthorized persons enter schools, all visitors shall report to the school office immediately when entering a school. Authorized visitors may: (1) be required to sign in and out; (2) be given name-tags to wear identifying themselves as visitors; and (3) be accompanied by a District employee for some or all of the visit. School administrators may approve additional building procedures pertaining to school visitors to preserve a proper and safe learning environment.

Unauthorized persons shall not loiter on school property at any time. Law enforcement authorities may be called to enforce this policy provision.

Visiting schools is a privilege, not a right, which may be limited, denied or revoked by the District, principal or principal's designee based on considerations of student and/or staff safety, efficient school operations, maintenance of a proper educational environment, or failure to comply with this policy.

Policy KI and accompanying regulations KI-R shall be consistently and uniformly applied in all district schools.

## **Truancy** | (School Board Policy JHB)

If a student is absent without an excuse signed by the parent/guardian or if the student leaves school or a class without permission of the teacher or administrator in charge, the student shall be considered truant. A "habitually truant" student shall be defined as a student of compulsory attendance age who has four total days of unexcused absences from school in any one month or 10 total days of unexcused absences during any school year. Absences due to suspension or expulsion shall not be counted in the total of unexcused absences for purposes of defining a student as "habitually truant."

In order to reduce the incidents of truancy, parents/guardians of all students shall be notified, in writing, at the beginning of each school year of their obligation to ensure that all children of compulsory attendance age attend school.

Parents/guardians shall be required to acknowledge, in writing, awareness of their obligations and to furnish the school with a telephone number or other means of contacting them during the school day.

# DISTRICT POLICIES

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## **Student Discipline | (School Board Policy JK)**

The Board believes that effective student discipline is a prerequisite for sound educational practice and productive learning. The objectives of disciplining any student must be to help the student develop a positive attitude toward self-discipline and socially acceptable behavior.

All policies and procedures for handling general and major student discipline problems shall be designed to achieve these broad objectives. Disorderly students shall be dealt with in a manner which allows other students to learn in an atmosphere which is safe, conducive to the learning process and free from unnecessary disruptions. The Board in accordance with applicable law has adopted a written student conduct and discipline code based upon the principle that every student is expected to follow accepted rules of conduct and to show respect for and to obey persons in authority. The code also emphasizes that certain behavior, especially behavior that disrupts the classroom, is unacceptable and may result in disciplinary action. The code shall be enforced uniformly, fairly and consistently for all students.

All Board-adopted policies and Board-approved regulations containing the letters "JK" in the file name constitute the discipline section of the legally required code.

## **Bullying Prevention and Education | (School Board Policy JICDE)**

The Board of Education supports a secure school climate, conducive to teaching and learning that is free from threat, harassment and any type of bullying behavior. The purpose of this policy is to promote consistency of approach and to help create a climate in which all types of bullying are regarded as unacceptable.

Bullying is the use of coercion to obtain control over another person or to be habitually cruel to another person. Bullying can occur through written, verbal or electronically transmitted expression or by means of a physical act or gesture. Bullying is prohibited on district property, at district or school-sanctioned activities and events, when students are being transported in any vehicle dispatched by the district or one of its schools, or off school property when such conduct has a nexus to school or any district curricular or non-curricular activity or event.

A student who engages in any act of bullying is subject to appropriate disciplinary action including but not limited to suspension, expulsion and/or referral to law enforcement authorities. The severity and pattern, if any, of the bullying behavior shall be taken into consideration when disciplinary decisions are made.

## **SAFE 2 TELL**

Please make sure that your students are aware of Safe2Tell and its appropriate usage:

- Safe2Tell is for students who need to report threats to themselves or others – in a way that keeps them SAFE.
- Safe2Tell is ANONYMOUS – this means your identity is UNKNOWN. Anonymity is protected by Colorado state law.
- The Toll-Free number is: 1-877-542-7233 (SAFE). Enter the number into your cell phone, in case you ever need it! Web reports can be made from our main page. <http://safe2tell.org>
- Safe2Tell is for serious reports only and saves lives of students in Colorado. It is NOT for pranks or hang-up calls.
- Remember “Telling” is not “Snitching” ... Telling saves lives.
- Think there’s a chance it won’t happen? NEVER LET “A CHANCE” TAKE A LIFE!
- Students use Safe2Tell to report: bullying, stealing, threats, fights, drugs, alcohol, weapons, sexual misconduct, harassment, stalking, dating violence, cutting, suicidal behaviors or any other types of violent or dangerous situations that threaten their safety or the safety of others for the purpose of prevention and intervention. The purpose of Safe2Tell is to help keep students safe and healthy.



# DISTRICT POLICIES

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## **Student use of the internet and electronic communications| (School Board Policy JS)**

The Internet, and electronic communications (e-mail, chat rooms and other forms of electronic communication) have vast potential to support curriculum and student learning. The Board of Education believes they should be used in schools as a learning resource to educate and to inform.

Use of the Internet and electronic communications require students to think critically, analyze information, write clearly, and use problem-solving skills, and hone computer and research skills that employers demand. Use of these tools also encourages an attitude of lifelong learning and offers an opportunity for students to participate in distance learning activities, ask questions of and consult with experts, communicate with other students and individuals, and locate material to meet educational and personal information needs.

## **CELL PHONES AND DIGITAL CAMERAS**

Students that have cell phones with digital camera features shall not share any digital photos of students or staff with anyone unless written permission is obtained by the person being photographed. Cell phone usage by students during the school day is prohibited during class time.

## **Student Dress Code | (School Board Policy JICA)**

A safe and disciplined learning environment is essential to a quality educational program. District-wide standards on student attire are intended to help students concentrate on schoolwork, reduce discipline problems, and improve school order and safety. The Board recognizes that students have a right to express themselves through dress and personal appearance; however, students shall not wear apparel that is deemed disruptive or potentially disruptive to the classroom environment or to the maintenance of a safe and orderly school.

Any student deemed in violation of the dress code shall be required to change into appropriate clothing or make arrangements to have appropriate clothing brought to school immediately. In this case, there shall be no further penalty.

If the student cannot promptly obtain appropriate clothing, on the first offense, the student shall be given a written warning and an administrator shall notify the student's parents/guardians. On the second offense, the student shall remain in the administrative office for the day and do schoolwork and a conference with parents/guardians shall be held. On the third offense, the student may be subject to suspension or other disciplinary action in accordance with Board policy concerning student suspensions, expulsions and other disciplinary interventions.

## **Disciplinary Removal from Classroom | (School Board Policy JKBA\*)**

It is the policy of the Board to maintain classrooms in which student behavior does not interfere with the ability of the teacher to teach effectively or the ability of other students to participate in classroom learning activities.

Students shall be expected to abide by the code of conduct adopted by the Board and any other appropriate classroom rules of behavior established by the building principal and/or classroom teacher for the purpose of maintaining order and a favorable academic atmosphere.

School staff are required to demonstrate a good faith effort to document all violations and interventions in Infinite Campus, consistent with district policy and procedures, prior to taking further disciplinary action.

Any student who violates the code of conduct or other classroom rules may be subject to removal from class and/or disciplinary action. Upon the third formal removal from class, a teacher may remove the student from the teacher's class in accordance with this policy, its accompanying regulation and applicable law.

Student removal from class is a serious measure and should not be imposed in an arbitrary, casual or inconsistent manner. Behavioral expectations are always more constructive and more likely to be followed when they are communicated as clearly as possible to students. However, it is neither possible nor necessary to specify every type of improper or inappropriate behavior, or every circumstance that would justify removal from class under this policy. Teachers are expected to exercise their best professional judgment in deciding whether it is appropriate to remove a student from class in any particular circumstance. All instances of formal removal from class shall be documented.

# COMMUNITY RESOURCES

## Basic Needs

Organization Name	Services Provided	Contact Information
Hunger Free Colorado	Offers a Hunger Free Hotline, a new bilingual toll free statewide resource that assists people in locating both public and private food assistance programs—from food pantries to food stamps.	Denver Metro: 720-382-2920 Statewide, toll-free: 855-855-4626
Food Assistance Program	Formerly known as the food stamp program through Adams County Department of Human Services. Food bank for Adams County residents.	7190 Colorado Boulevard Commerce City, CO 303-227-2350
Adams County Food Distribution Center	The Food Distribution Program distributes USDA Food commodities/the Emergency Food Assistance Program (TEFAP) Tuesday through Friday from 8:30am-1:00pm to qualifying Adams County residents. To qualify for the TEFAP: 1. Provide proof of Adams County Residency; 2. Provide photo identification; and 3. Meet financial qualifications set up by the US Dept. of Agriculture. The Food Distribution Program provides Emergency Food Assistance Monday from 8:30am-4:30pm and Tuesday through Friday from 1:30-4:30pm for Adams County residents in need of immediate emergency food assistance.	7111 E.56 <sup>th</sup> Avenue Commerce City, CO 80022 (303) 286-4191
Food Bank of the Rockies	No eligibility requirement for Mobile Pantry Food. 1 <sup>st</sup> and 3 <sup>rd</sup> Fridays of every month starting at 9:00am. . Please bring bags, boxes or baskets to transport items. FBR Mobile Pantry – Dicks Sporting Good Park, 6000 Victory Way, Commerce City, CO	For information on cancellations due to weather please call 303-371-9250, press 3, wait for prompt, and press 3 again
WIC	WIC provides nutrition counseling and vouchers for nutritious food to income-eligible women who are pregnant or breastfeeding and children from birth through age 5. WIC contributes to improved pregnancies and healthier children, resulting in better health and dramatic savings in medical care costs. Only specific nutritious foods are available, including fruits, vegetables, whole grains, milk, cheese, eggs, cereal, peanut butter, beans, fruit juices, infant formula, and baby food. Through our clinics, we also screen for anemia, counsel on benefits of breastfeeding and offer child immunizations.	4201 E. 72 <sup>nd</sup> Avenue, Suite D Commerce City, CO 80022 303-288-6816
TANF/Colorado Works	Temporary cash assistance through the Adams County Department of Human Services	303-227-2332
HOPE Community Resource Center	A community supported initiative that operates out of the first floor of the Adams 14 Educational Support Services (ESS) building, and offers food, clothing, school supplies, uniforms, and other basic living resources for families with students who attend Adams 14. Additional information and referrals are also available.	Adams 14 ESS 5291 E. 60 <sup>th</sup> Avenue Commerce City, CO 80022 720-322-8156

## Childcare

Adams 14 Child Find/ Preschool	Adams 14 offers parent choices for preschool. Our elementary schools offer preschool programs, and we also have two dedicated Early Childhood Education centers—STARS Early Learning Center and Sansville Preschool. Placement of children in preschool is coordinated through the Child Find office. All children who will be 3 years old by October 1 of the current school year, need to be screened through Child Find to determine qualification and placement. Contact Child Find for more information and a screening appointment.	Adams 14 ESS 5291 E. 60 <sup>th</sup> Avenue Commerce City, CO 80022 720-322-8130
Adams County Head Start	Provides high-quality early education for preschool aged children in partnership with their families and the community.	7111 E. 56 <sup>th</sup> Avenue Commerce City, CO 80022 303-286-4100
Little Giant's Early Learning Center	A licensed childcare that serves children ages 1-12 years old. The center offers toddler, preschool and before & after school programs with qualified staff that provide the best quality service to children and their families.	303-288-9507
Colorado Child Care Assistance Program (CCCAP)	Provides child care assistance to participants who meet the income guidelines.	303-227-2700 <a href="https://goo.gl/GKVRzD">https://goo.gl/GKVRzD</a>
Colorado Child Care Facility Look-up	Provides assistance in finding a licensed child care facility near you.	303-866-5948 <a href="http://www.colorado.gov/apps/cdhs/childcare/lookup/index">www.colorado.gov/apps/cdhs/childcare/lookup/index</a>

# COMMUNITY RESOURCES

## Housing

Adams County Housing Authority	Provides access to both affordable housing and services that offer a solid foundation on which to build economic independence. From affordable apartments to financial education and home ownership counseling, we believe that stability, self-sufficiency, and hope are what we do to provide a neighborly helping hand.	Hours of Operation: Monday-Friday 8:00am-4:30pm 7190 Colorado Blvd, 6 <sup>th</sup> Floor Commerce City, CO 80022 303-227-2075
ACCESS Housing	Homeless shelter, transitional living programs and motel vouchers.	303-289-7078
Colorado Coalition of the Homeless	Provides housing referrals, shelter information, Medicaid enrollment, assistance with benefits, resource referrals and bus tokens when available.	2111 Champa Street, Denver, CO 80205 303-293-2217

## Medical/Health Services

Medicaid/Child Health Plan Plus (CHP+)	Through the Adams County Department of Human Services. Family Medicaid is a public health insurance program for qualifying Colorado children 18 years of age and younger and for parents with dependent children. Child Health Plan Plus (CHP+) is low-cost public health insurance for Colorado's uninsured children and pregnant women who earn too much to qualify for Medicaid, but cannot afford private insurance.	Medicaid: 303-227-2334 CHP+: 1-800-359-1991
Kids First Health Care	Provides year-around pediatric and adolescent health care services to children birth to age 21. Kids First also provides school-based healthcare centers where the doctor is in schools so students avoid health-related absences and get support to succeed in the classroom. Services are designed to identify problems early and provide continuity of care. Kids First also offers assistance with Medicaid and Child Health Plan Plus (CHP+) enrollment.	303-289-1086
Salud Family Health Centers	Provides quality, integrated primary health care services to improve the health of individuals, families and communities. 6255 North Quebec Street, Commerce City, CO 80022	Family Medical Clinic: 303-286-8900 Dental Clinic: 303-286-6755
Clinica Tepeyac	Provides culturally competent health care and preventive health services for the medically underserved. We serve uninsured or underinsured, low-income families, providing medical care, preventative care and education that promotes healthy lifestyles and families.	303-458-5302
Clinica Colorado	Provides a medical home to those in need. The clinic's mission is to provide low-cost health care for those who are indigent, without health insurance or unable to obtain primary care services. 8406 Clay Street, Westminster, CO 80031. Open Monday-Friday from 8:00am-5:00pm.	720-443-8461
Inner City Health	Provides quality medical, dental, and counseling services to the medically uninsured and very low-income families of metropolitan Denver and beyond. Programs include: Adult medical care, prenatal services, pediatric services, dental services and counseling.	3800 York Street, Denver, CO 80205 Family Medical Clinic: 303-296-1767 Dental Clinic: 303-296-4873
Kids in Need of Dentistry (KIND)	Provides high-quality, affordable, dental care to children in need throughout Colorado. KIND provides children with comprehensive dental services including oral exams, professional cleanings and dental sealants, fillings, emergency care and speciality services offered on a case by case basis. Commerce City Office open Monday, Tuesday, Wednesday from 8:00am-5:00pm	4201 E. 72 <sup>nd</sup> Avenue Commerce City, CO 80022 720-322-1561 Main Office: 303-733-3710
Community Reach Center	A top-tier mental health provider serving the north Metro Denver area, as well as the designated provide for anyone who is eligible for Medicaid who resides in Adams County.	4371 E.72 <sup>nd</sup> Avenue Commerce City, CO 80022 303-853-3456
Pennock Center for Counseling	A nonprofit organization that works to fill the gap in community services by providing needed mental health care for the uninsured, underinsured and working poor. The center offers professional counseling, educational programs, and support groups. We see adults, couples families, children, and adolescents.	211 S. 21 <sup>st</sup> Avenue Brighton, CO 303-655-9065
Bright Eyes Vision Clinic	Bright Eyes Vision Clinic, accepts Medicaid, Colorado Access, CHP+, Tircare, and VSP insurances. Also, have promotional prices for the uninsured or underinsured. We are always accepting new patients.	303-920-3937
Tri-County Health Department	Essential public health services include providing immunizations, family planning and prenatal care, improving nutrition, conducting restaurant inspections and assuring sanitation.	303-220-9200 www.tchd.org

# COMMUNITY RESOURCES

## Utility Assistance

Low-Income Energy Assistance (LEAP)	Provides energy assistance from November 1 through April 30. It is administered through the state Department of Human Services and distributes federal funding appropriated through Congress. Limited availability and by application only.	303-227-2378
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## Community Support

Adams County Department of Human Services	Public Assistance programs for Adams County residents; apply for childcare, food assistance, Medicaid, TANF, and other services. Hours are Monday-Friday from 8am-4:30pm.	7190 Colorado Blvd. Commerce City, CO 80022 303-287-8831
Adams County Community Resource Office	Information and referrals, rent, utilities, shelters, clothing and many other areas.	303-227-2303 TTY 303-227-2305
Mile High United Way 211	A free, multilingual service that is available 24 hours a day/7 days a week and refers callers to non-emergency health and human services.	Simply dial 2-1-1 to access this service.

## City Services

Commerce City-Community Development	Coordinates Building safety/inspections, administers Section 8 housing choice vouchers, home rehabilitation, down payment/closing costs assistance programs. Neighborhood services, planning and zoning codes etc.	7887 E. 60 <sup>th</sup> Avenue Commerce City, CO 80022 303-289-3600
Commerce City Recreation Center and Parks	The 67,000 square-foot recreation center offers a wide-variety of health, fitness, and creative programs, activities and classes. Monday-Friday 5:30am-9:30pm, Saturday from 8am-5:30pm, Sunday from 12-5:30pm	303-289-3760
Waste Management	Waste Management provides citizens with weekly trash services and biweekly recycling services.	303-289-3600
Anythink Library	Anythink Library—Commerce City Hours: Wednesday, Friday and Saturday from 9:30am-5:30pm Tuesday and Thursday from 11am-7pm Monday and Sunday Closed	7185 Monaco Street Commerce City, CO 80022 303-287-0063

## Protective Services

Safe-2-Tell	To ensure that every Colorado student, parent, teacher, and community member has access to a safe and anonymous way to report any concerns to their safety or the safety of others, with a focus on early intervention and prevention through awareness and education.	1-877-542-7233 safe2tell.org
Adams County Sheriff's Office	The Adams County Sheriff's Office has an authorized strength of 529 full-time and 4 part-time employees to ensure the safety and protective services of its community.	303-654-1850 Please call 9-1-1 for emergencies only.
Commerce City Police Department	The police department is comprised of three divisions: Patrol Operations, Support Operations, and Administration & Information Operations. The divisions are comprised of multiple units that work together to reach the city's vision of a quality community for a lifetime.	7887 E. 60 <sup>th</sup> Avenue Commerce City, CO 303-287-2844 Please call 9-1-1 for emergencies only.
Adams County Department of Human Services	Responds to concerns about children and their families related to abuse, neglect, safety, etc.	303-412-5212
Alternatives to Family Violence	Alternative's Safehouse provides emergency shelter in a confidential location for women and children who are attempting to leave an abusive living situation and would otherwise be left homeless. Alternatives employs full-time Spanish-speaking advocates who work with monolingual or bilinugal clients. In addition to Safehouse services, advocates run the only 24 hour crisis lines in Adams County. Our women and children counselors provide traditional and innovative counseling and outreach to women and children who are or have been in violent relationships, but are not in need of immediate safe shelter.	If you are in immediate danger, please call 9-1-1. The crisis lines are staffed 24 hours a day so there is always someone you can talk to.  24 Hour Crisis line: 970-880-1000
Adams County Animal Control	Animal Control Agents respond to animal bite complaints, requests for collecting surrendered pets, requests for picking up strays or deceased animals, and general animal complaints	10705 Fulton Street Brighton, CO 80601 303-288-3294