

Minutes – November 28, 2017

REGULAR MEETING of the Adams County School District 14 Board of Education was called to order Tuesday, November 28, 2017 pursuant to notice by Mr. Rolla, President, at 6:30 p.m.

Roll Call

Present: Mr. Archuleta, Mrs. Quintana, Mr. Rolla, Mr. Thomas

Also Present: Dr. Javier Abrego

Absent: Mr. Dreiling

MOTION was made by Mr. Archuleta, seconded by Mrs. Quintana to approve the minutes of November 14, 2017.

Mr. Archuleta, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

MOTION was made by Mr. Archuleta, seconded by Mrs. Quintana to approve the agenda.

Mr. Archuleta, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

Audience Comments

Jan Carson

Issue: Teacher Retention—Ms. Carson expressed concern regarding the fear and intimidation in the district and when those to factors are present learning shuts down first in teachers and then in students.

Gladys Soto

Issue: Bilingual Education and Seal of Biliteracy—Ms. Soto expressed concern regarding bilingual education and the importance of the seal of biliteracy.

Tania Hogan

Issue: Support for Bilingual Education—Ms. Hogan expressed concern regarding bilingual education, parent teacher conferences, and communication.

Sandra Butvilofsky

Issue: Biliteracy Programming for ELLs/Literacy Squared—Ms. Butvilofsky expressed concern of an overwhelming amount of empirical research demonstrating increased English language proficiency and long term academic benefits for English learners or who we call emerging bilingual students in bilingual and biliteracy programs compared to English only programs.

Lisette Zamora

Issue: Seal of Biliteracy—Miss Zamora shared her experience of receiving the seal of biliteracy and moving on to higher education. Miss Zamora expressed the importance of keeping biliteracy and the seal of biliteracy in Adams 14.

Jorge Garcia

Issue: Bilingual Education Policies—Mr. Garcia quoted William Harris who was a former superintendent of St. Louis Public Schools and US Commissioner of Education supporting bilingual education said “national memories and aspirations, family traditions, customs and habits, moral and religious observances cannot be suddenly removed or changed without disastrously weakening the personality.” Mr. Garcia expressed that requiring the use of English-only curriculum and resources

such as Beyond Textbooks for students in biliteracy programs should not be a policy. Mr. Garcia also added to pay attention to practices and include the use of Spanish by teachers and students, as they should not be outlawed as a policy.

Kristin Gilmore

Issue: Archery Club at KMS—Ms. Gilmore shared that she was certified by the Colorado Parks and Wildlife in archery. She has taught archery in physical education classes and after school club. The club is open to anyone in Adams 14 and held at Kearney Middle School's small gym from 4:30-6:00 p.m. every Wednesday.

Guillermo Serna

Issue: Issues brought up tonight—Mr. Serna expressed his opinion regarding issues that were addressed in audience comments.

Responses to Prior Audience Comments

Superintendent Abrego—This is in response to audience comments made at the November 14 Board of Education meeting. The most important thing that all board members must understand is that all individuals have a right to express their opinion. However when individuals are addressing the board they may or may not be giving you correct or factual information. The first concern is that math classes are overcrowded at Adams City High School and have 75 students, the evidence from the high school math class rosters indicates 20 to 25 students per section. I have confirmed that there is a class of approximately 60 students at the request of three teachers to provide reteach or differentiate instruction to meet the individual needs of the students. Therefore, the parent's complaint at the last meeting is not supported by the facts. The second concern of the parent was that the principal was not aware that parent conferences had been cancelled. I personally spoke with the principal, she was fully aware of this transition from traditional parent teacher conferences to an ongoing parent engagement process, and she confirmed sharing this information with staff. To further communicate this to parents there is a video being created by the ESS staff to explain the new process. The parent/teacher conferences did not go away but the new format requires ongoing communication with our parents throughout the school year. Teachers make phone call to parents and home visits. They also keep parents informed as to their child's attendance, behavior, homework assignments, grades and progress toward graduation and success in the classroom. The district was in Turnaround and now is in Priority Improvement and must seek new strategies to reach a Performance rating. The concern that the board is having secret meetings is once again an opinion and not based on facts. Board meetings are scheduled twice per month and the agenda must be posted 24 hours in advance. At times, the board may schedule special meetings but once again, an agenda must be posted 24 hours in advance. There was also a concern pertaining to the superintendent's contract by a few individuals. The decision on the superintendent's contract is ultimately up to the Board of Education based upon their goals and expectations of the Superintendent. Qualities I bring to Adams 14:

- I have 10 years of experience as a successful superintendent in challenging districts
- I have a proven record of elevating districts from Underperforming to Performance
- I model being at work each and every day and I am always on time. I have perfect attendance this year and though my workday does not start until 8:00 a.m., I am at work by 7:15 a.m. and I take pride in dressing as a professional.
- I constantly stress high expectations for our students and staff and was disappointed by the fact that our students at ACHS had a better attendance rate than our staff this past Wednesday. One of the key components in the District's Turnaround Plan that was presented to the State Board of Education was to improve the overall attendance in our district
- I stress collaboration between the administration and the union and making decisions in the best interest of our students yet I do not see this happening in Adams 14. We will not improve our

district until we all understand our roles and responsibilities and make the success of our students our number one priority.

Another concern is that the superintendent is bullying individuals and has his own personal agenda. The governing board has given me goals to improve all schools and elevate the district to performance. Therefore, I do have a personal agenda of high expectations for all district employees and I will hold all stakeholders accountable for the success of the Adams 14 District. Lastly, the teacher's concern that the principal made a remark about her leadership to the students. Our policy clearly states that all problems should be resolved at the lowest possible level. Therefore, a concern with the principal should be addressed with the principal.

Consent Items

MOTION was made by Mr. Archuleta, seconded by Mrs. Quintana to approve the consent items.

1.0 Personnel

1.1 Superintendent's Recommendation Personnel Actions

Mr. Archuleta, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

Business Items

1.0 Other

MOTION was made by Mr. Archuleta, seconded by Mr. Thomas to approve other item 1.1.

1.1 Superintendent's Recommendation Approval to Contract with Adams County Head Start to provide Preschool Programming for Students in Adams 14

Mr. Archuleta, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

MOTION was made by Mr. Archuleta, seconded by Mrs. Quintana to approve other item 1.2.

1.2 Superintendent's Recommendation Approval of In-State Overnight Travel to Colorado Springs, CO to Attend the State Special Education Courage to Risk Conference

MOTION was made by Mr. Thomas, seconded by Mr. Archuleta to amend the request to include dates of conference from January 19-20, 2017.

Mr. Archuleta, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

MOTION was made by Mr. Archuleta, seconded by Mrs. Quintana to approve other item 1.2 as amended.

- 1.2 Superintendent's Recommendation
Approval of In-State Overnight Travel to Colorado Springs, CO to Attend the State Special Education Courage to Risk Conference

Mr. Archuleta, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

MOTION was made by Mr. Archuleta, seconded by Mrs. Quintana to approve other item 1.3.

- 1.3 Superintendent's Recommendation
Approval of In-State Overnight Travel to Colorado Springs, CO by Adams City Middle School Counselor

Mr. Archuleta, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

MOTION was made by Mr. Archuleta, seconded by Mrs. Quintana to approve other item 1.4.

- 1.4 Superintendent's Recommendation
Approval for an Additional Expense with Vail Unified School District

Mr. Archuleta, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

MOTION was made by Mr. Archuleta, seconded by Mrs. Quintana to approve other item 1.5.

- 1.5 Superintendent's Recommendation
Approval of In-State Overnight Travel to Colorado Springs, CO by Human Resources Director to attend Colorado Association of School Board's School Attorney Conference at the 2017 Convention

Mr. Archuleta, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

MOTION was made by Mr. Archuleta, seconded by Mrs. Quintana to approve other item 1.6.

- 1.6 Superintendent's Recommendation
Approval of In-State Travel to Salt Lake City, UT for World Class Risk Management Training

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Mr. Archuleta, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

2.0 Board of Education Reorganizational Meeting

Record of Election Votes

Adams 14 Board Of Education (Vote for 2)

	Total	
Times Cast	2,631 / 15,781	16.67%

Candidate	Total	
Connie Quintana	1,207	
Joseph Dreiling	909	
Brian Josef Reichel	684	
Bill Hyde	1,355	
Total Votes	4,155	

Oath of Office

Dr. Bill Hyde and Mrs. Connie Quintana were officially sworn in and signed their oath certificates.

Roll Call

Present: Mr. Archuleta, Dr. Hyde, Mrs. Quintana, Mr. Rolla, Mr. Thomas

Also Present: Dr. Javier Abrego

Election of Board of Education Officers

President Rolla declared the floor open to nominations for the office of president.

Mrs. Quintana nominated Mr. Rolla for the office of president.

Dr. Hyde nominated himself for the office of president.

Mr. Thomas nominated Mr. Archuleta for the office of president.

President Rolla declared the nominations for office of president closed and verified that nominees for president were Mr. Rolla, Dr. Hyde, and Mr. Archuleta. The Board of Education held election of president by secret ballot.

Mrs. Aviña and Dr. Patterson confirmed ballot votes: Mr. Archuleta – 3, Mr. Rolla – 1, Dr. Hyde – 1

Mr. Archuleta was declared president

President Archuleta declared the floor open to nominations for the office of vice president.

Mr. Rolla nominated Mrs. Quintana for the office of vice president.

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President Archuleta declared the nominations for office of vice president closed and verified that nominee for vice president was Mrs. Quintana.

Mrs. Quintana was declared vice president, as there was no contest to the position of vice president.

President Archuleta declared the floor open to nominations for the office of secretary.

Mrs. Quintana nominated Mr. Thomas for the office of secretary.

Mr. Thomas nominated Dr. Hyde for the office of secretary.

President Archuleta declared the nominations for office of secretary closed and verified that nominees for secretary were Mr. Thomas and Dr. Hyde. The Board of Education held election of president by roll call.

The question is on the election of Mr. Thomas for secretary.

Mr. Archuleta, no; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

The question is on the election of Dr. Hyde for secretary.

Mr. Archuleta, aye; Dr. Hyde, no; Mrs. Quintana, no; Mr. Rolla, no; Mr. Thomas, no

Mr. Thomas was declared secretary.

President Archuleta declared the floor open to nominations for the office of treasurer.

Mr. Rolla nominated Dr. Hyde for the office of treasurer.

President Archuleta declared the nominations for office of treasurer closed and verified that nominee for treasurer was Dr. Hyde.

Dr. Hyde was declared treasurer, as there was no contest to the position of treasurer.

Mr. Rolla was declared director.

MOTION was made by Dr. Hyde, seconded by Mr. Rolla to accept Monica Aviña as Assistant Secretary to the Board and Eddie Storz as Assistant Treasurer to the Board.

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

Board of Education Members Sign Confidentiality Affidavits

The five Board of Education Members signed their confidentiality affidavits.

Board of Education Members School and Committee Assignments

The Board of Education Members reviewed and established the following assignments:

**Board of Education
School Assignments
2017-2018**

**Board of Education
Committee Assignments
2017-2018**

		<u>COMMITTEE</u>	<u>BOARD MEMBER</u>
STARS	Mr. Thomas	Adams 14 Education Foundation	Dr. Bill Hyde Alt. Mr. Thomas
<u>Sanville</u>	Mr. Thomas		
Alsup	Mr. Rolla	DAAC	Mr. Archuleta Alt. Mr. Rolla
Central	Mr. Rolla	City Council	Mr. Thomas Alt. Dr. Hyde
<u>Dupont</u>	Mr. Thomas	Business & Professional	Mr. Archuleta Alt. Mr. Thomas
Hanson	Mr. Archuleta	Community Health	Mrs. Quintana Alt. Mr. Rolla
Kemp	Mrs. Quintana	Legislative	Mrs. Quintana Alt. Mr. Archuleta
Monaco	Mr. Archuleta	Area Boards	Mr. Archuleta Alt. Dr. Hyde
Rose Hill	Dr. Hyde	Rotary	Mr. Rolla Alt. Dr. Hyde
Kearney	Mrs. Quintana	Calendar Committee	Mrs. Quintana Alt. Mr. Archuleta
Adams City Middle	Mr. Rolla	C. C. Urban Renewal Authority	Mr. Archuleta
Adams City High School	Mr. Rolla		
Lester Arnold High School	Dr. Hyde		

Communications

President Archuleta opened the floor for discussion regarding the CTA/Board joint meeting request.

It was consensus of the Board of Education to have a joint meeting with CTA on Tuesday, January 16, 2018 at 4:30 p.m. at the ESS Building to discuss areas of collaboration and shared points of interest.

MOTION was made by Mr. Thomas, seconded by Mrs. Quintana to adjourn.

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

All present were invited to the community room for a reception celebration for the newly seated Board of Education.

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The Board adjourned the regular meeting at 8:21 p.m. The next regular meeting of the Board of Education will be Tuesday, December 12, 2017. The Board will convene in the Board of Education room located at 5291 East 60th Avenue.

Monica Aviña
Assistant Secretary to the Board of Education

Approved and Entered into Proceedings
December 12, 2017

Harvest Thomas
Secretary, Board of Education

Timio Archuleta
President, Board of Education