

**ADAMS COUNTY SCHOOL DISTRICT 14
BOARD OF EDUCATION
AGENDA**

Date: February 8, 2018

Adams County School District 14
Board of Education Room
5291 East 60th Avenue, Commerce City, CO

4:30 PM – Study Session

I – PRELIMINARY

(Please turn all cellular phones off during the meeting.)

- A. CALL TO ORDER
- B. ROLL CALL
- C. APPROVAL OF AGENDA

II – BUSINESS

1.0 Discussion

1,2,4	1.1	Discussion Regarding Superintendent’s Recommendation Approval of Out of State Travel to Minneapolis, MN to Attend Responsive Classroom in March of 2018	1
1-5	1.2	Discussion Regarding Superintendent’s Recommendation Approval of the Revised 2018-2019 Student Calendar with Updates	2-4
1,2,4	1.3	Discussion Regarding Superintendent’s Recommendation Approval of Out of State Travel to Participate in the Relay 2018-2019 Program	5
1-4	1.4	Discussion Regarding Superintendent’s Recommendation Approval for a 1.0 Table of Authorized Personnel Increase for an Early Childhood Coach	6
1-4	1.5	Discussion Regarding Superintendent’s Recommendation Approval to Increase the Contract Amount with Kaitlin Lombardi, Teacher of the Visually Impaired and Orientation/Mobility Specialist, to Provide Services for Students with a Visual Disability for the Remainder of the 2017-2018 School Year	7
1,2,4	1.6	Discussion Regarding Superintendent’s Recommendation Approval for Overnight Travel to Vail, Arizona for Site Visit	8
3-5	1.7	Discussion Regarding Superintendent’s Recommendation Approval of Out of State Travel to San Antonio, TX for Quality Teaching for English Learners on July 23-27, 2018	9
1-5	1.8	Discussion Regarding Superintendent’s Recommendation Approval to Purchase Hardware for Internal WAN Upgrade	10

Board of Education believes:

When the community, students and staff are involved, all students do learn and succeed.

Therefore, our goals are:

- 1. To ensure all students will be at or above grade level;**
- 2. To continually review programs and policies to ensure students are prepared for the 21st Century;**
- 3. To continue our commitment to sustainable fiscal management and accountability;**
- 4. To recruit and maintain the best qualified and well-trained work force;**
- 5. To embrace the community as partners in the success of our students.**

1-5	1.9	Discussion Regarding Superintendent's Recommendation Approval to Obtain Services from TreanorHL Formerly H+L Architecture for Adams City Middle School and Alsup Elementary School BEST Grant Assistance	11
2-4	1.10	Discussion Regarding Superintendent's Recommendation Approval for In State Overnight Travel to Keystone, CO to Attend the Transition Leadership Institute June 14-16, 2018	12
2-4	1.11	Discussion Regarding Superintendent's Recommendation Approval for Out of State Travel to San Diego, CA for the Positive Behavior Support Conference March 28-30, 2018	13
1-5	1.12	Discussion Regarding Questions On 02/13/2018 Draft Agenda	
1-5	1.13	Discussion Regarding Meeting Efficiency	
1-5	1.14	Discussion Regarding Treasurer Duties	

V – Executive Session

- C.R.S. § 24-6-402(4)(c); Confidential Matters and C.R.S. § 24-6-402(4)(e); Contract Negotiations-Urban Renewal Authority terms and conditions for agreement

IV – ADJOURNMENT

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 13, 2018

Superintendent's Recommendation

**TOPIC: APPROVAL OF OUT OF STATE TRAVEL TO MINNEAPOLIS, MN TO
ATTEND RESPONSIVE CLASSROOM IN MARCH OF 2018**

Responsive Classrooms offers an approach to teaching that emphasizes social, emotional, and academic growth in a strong and safe school community. The Instructional Department is requesting approval to send 16 staff (7 principals, 7 teachers and 2 administrators) to attend the Introduction to Responsive Classroom-Principals & Practices in Minneapolis, MN in March 2018.

The PD costs not to exceed \$13,000 to be paid from Title II funds. Out of state travel fees per person include: registration (\$200) airfare (\$250), lodging (\$250), per diem (\$96).

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the district to send 17 staff to the Responsive Classroom – Principles & Practices professional development in Minneapolis, MN in March 2018. The cost not to exceed \$13,000 to be paid from Title II funds.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 13, 2018

Superintendent's Recommendation

TOPIC: APPROVAL OF THE REVISED 2018-2019 STUDENT CALENDAR WITH UPDATES

On January 23, 2018 the Board of Education approved the 2018-19 student calendar. Since then, it was discovered typos existed on the calendar submitted for approval. Updates were made, which include the following items:

1. The small number designated on the left hand side to reflect the number of days students are in session changed from 18 to 17 in October.
2. In the End of Quarter box at the bottom of the calendar, the 3rd quarter date was changed to March 7, 2019.
3. In the End of Quarter box at the bottom of the calendar, the 4th quarter date was changed to March 11, 2019

The number of days students are in session (174), and the number of days teachers are scheduled (188) did not change.

The proposed calendar meets the parameters set by state law, collective bargaining agreements, and the District.

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the recommended updates for the 2018-2019 student calendar.

2018-2019 Student Calendar

July 2018						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

August 2018						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

September 2018						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

October 2018						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

November 2018						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

December 2018						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

- Principal Directed Professional Development
- District Kick off / 1/2 Day Teacher Work Day
- First/Last Day of School for All Students
- Early Release Days
- Evening K-5 Parent Teacher Conference | Regular School Day
- Evening 6-12 Parent Teacher Conference | Regular School Day
- Teacher Work Days | No Students
- District Professional Development Days | No Students
- 1/2 Day Principal Directed | 1/2 Parent Engagement Day

School Closed

1st Semester: September 3, October 15 - 19, November 12, 21-23, December 24-31, 2018

2nd Semester: January 1 - 4, 21, February 18, March 25-29, May 27,

Important Dates

Welcome Back All-Employee Kickoff: August 7, 2018

First Day of School for Students: August 16, 2018

Fall Break: October 15-19, 2018

Winter Break: December 24, 2018 - January 4, 2019

Spring Break: March 25 - 29, 2019

Last Day of School for Students May 30, 2019

Compensation Days

Parent Teacher Compensation Days: November 21, March 15

Graduation / Continuation

ACHS / Lester Arnold: May 18, 2019

ACMS: May 28, 2019

KMS: May 29, 2019

School Early Release Days

1st Semester: August 31, September 28, October 26, November 30

2nd Semester: January 25, February 22, April 26

District Professional Development Days: No Students

1st Semester: August 7th (.5 day AM), 9, 10, 13, 14, 2018

Teacher Work Days: No Students

1st Semester: August 6, 7(.5 day PM) October 12, and December 21, 2018

2nd Semester: March 8, May 31, 2019

End of Quarter

1st Quarter: August 16 - October 11, 2018 (40 days)

2nd Quarter: October 22 - December 20, 2018 (40 days)

3rd Quarter: January 7 - March 7, 2019 (42 days)

4th Quarter: March 11 - May 30, 2019 (52 days)

January 2019						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

February 2019						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

March 2019						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

April 2019						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May 2019						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

June 2019						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Calendario Escolar 2018-2019

Julio 2018						
D	L	M	M	J	V	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Agosto 2018						
D	L	M	M	J	V	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Septiembre 2018						
D	L	M	M	J	V	S
						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Octubre 2018						
D	L	M	M	J	V	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Noviembre 2018						
D	L	M	M	J	V	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Diciembre 2018						
D	L	M	M	J	V	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

- Desarrollo Profesional Dirigido por Directores Escolares
- Bienvenida para Empleados / 1/2 Día de Trabajo para Maestros
- Primer/Último Día de Escuela para Todos los Estudiantes
- Días de Salida Temprano
- Conferencias Padres Maestros K-5-Nocturnas | Día Regular Escolar
- Conferencias Padres Maestros 6-12-Nocturnas | Día Regular Escolar
- Días de Trabajo Interno para Maestros | No estudiantes
- Días de Desarrollo Profesional Distrital | No estudiantes
- 1/2 Día Dirigido por Directores | 1/2 Día de Participación de Padre

Escuelas Cerradas	
1er Semestre:	septiembre 3, octubre 15 - 19, noviembre 12, 21-23, diciembre 24-31, 2018
2do Semestre:	enero 1 - 4, 21, febrero 18, marzo 25-29, mayo 27, 2019

Fechas Importantes	
Bienvenida a Todos los Empleados:	7 de agosto, 2018
Primer Día de Escuela para Estudiantes:	16 de agosto, 2018
Vacaciones de Otoño:	15 - 19 de octubre, 2018
Vacaciones de Invierno:	24 de diciembre, 2018 - 4 de enero, 2019
Vacaciones de Primavera:	25- 29 de marzo, 2019
Ultimo Día de Escuela para Estudiantes -	30 de mayo, 2019

Días de Compensación	
Días de Compensación Conferencias:	Noviembre 21, Marzo 15

Graduación / Continuación	
ACHS / Lester Arnold:	18 de mayo, 2019
ACMS:	28 de mayo, 2019
KMS:	29 de mayo, 2019

Días Escolares de Salida Temprano	
1er Semestre:	Agosto 31, Septiembre 28, Octubre 26, Noviembre 30
2do Semestre:	Enero 25, Febrero 22, Abril 26

Días de Desarrollo Profesional Distrital: No Estudiantes	
1er Semestre:	Agosto 7 (.5 día AM), 9, 10, 13, 14, 2018

Días de Trabajo Interno para Maestros: No Estudiantes	
1er Semestre:	Agosto 6, 7(.5 día PM) Octubre 12, y diciembre 21, 2018
2do Semestre:	Marzo 8, Mayo 31, 2019

Final de Trimestre	
1er Trimestre:	Agosto 16 - Octubre 11, 2018 (40 días)
2do Trimestre:	Octubre 22 - Diciembre 20, 2018 (40 días)
3er Trimestre:	Enero 7 - Marzo 7, 2019 (42 días)
4to Trimestre:	Marzo 11 - Mayo 30, 2019 (52 días)

Enero 2019						
D	L	M	M	J	V	S
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Febrero 2019						
D	L	M	M	J	V	S
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

Marzo 2019						
D	L	M	M	J	V	S
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Abril 2019						
D	L	M	M	J	V	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Mayo 2019						
D	L	M	M	J	V	S
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Junio 2019						
D	L	M	M	J	V	S
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23	24	25	26	27	28	29
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**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 13, 2018

Superintendent's Recommendation

TOPIC: APPROVAL OF OUT OF STATE TRAVEL TO PARTICIPATE IN THE RELAY 2018-2019 PROGRAM

The Instructional Department is seeking approval to participate in the Relay Graduate School of Education National Principals Academy Fellowship Program. Relay is designed for principals to become instructional and cultural leaders. Participants engage in individualized professional development that focuses on driven by data instruction; positive student culture of high expectations; observation and feedback; adult professional development; instructional planning; and aligned staff culture and strategic leadership.

Estimated costs include program registration for six participants, and travel expenses in the amount of \$120,000. The cost will be paid from the EAIS Grant (\$90,000) and general funds (\$30,000). The participants will need to travel out of state but locations and dates are yet to be determined.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the district to participate in the Relay Graduate School of Education National Principals Academy Fellowship Program, which includes out of state travel. The program will be paid from the EAIS Grant (\$90,000) and general funds (\$30,000).

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 13, 2018

Superintendent's Recommendation

**TOPIC: APPROVAL FOR A 1.0 TABLE OF AUTHORIZED PERSONNEL
INCREASE FOR AN EARLY CHILDHOOD COACH**

The division of Early Childhood Education (ECE) is asking for an increase of 1.0 TAP to add an early childhood coach to the district for the remainder the 17-18 school year. Over the past two years, the early childhood program in Adams 14 has increased by two classroom with a total of 23 classrooms. This growth will continue with the possible increase of full day programming and expansion with new builds. Adams 14 ECE program has not pursued Colorado Shines accreditation in the recent past. By working towards this accreditation, Adams 14 will receive additional funding, will tout high quality preschool programming and receive additional supports to put towards Adams 14 preschools. This exhaustive two year process requires onsite coaching. In addition to Colorado Shines accreditation, Adams 14 also participates in the Colorado Preschool Program (CPP) and is licensed by the Department of Health and Human Services (DDHS). Both of these provide oversight around instruction and safety that goes beyond the requirements for school age children. This justifies additional coaching to ensure that Adams 14 is complainant with appropriate laws and policy and providing the best instruction for preschool aged students. This would be funded through the Colorado Preschool Program funding source.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve an increase of 1.0 TAP for an early childhood coach. Salary will be allocated from the current CPP budget. .

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 13, 2018

Superintendent's Recommendation

TOPIC: APPROVAL TO INCREASE THE CONTRACT AMOUNT WITH KAITLIN LOMBARDI (DBA LEARNING CHANNELS LLC), TEACHER OF THE VISUALLY IMPAIRED AND ORIENTATION/MOBILITY SPECIALIST, TO PROVIDE SERVICES FOR STUDENTS WITH A VISUAL DISABILITY FOR THE REMAINDER OF THE 2017-2018 SCHOOL YEAR

The teacher of the visually impaired and orientation and mobility specialist provide direct services to students with an educational visual impairment under the Individuals with an Educational Disability Act (IDEA). The services are mandatory for students who qualify. Historically Adams 14 only has a handful of students who require this service. It is more cost effective to contract with an agency than to add a full or part time employee with the specialized endorsements on their license to provide this service. Learning Channels has been providing this service all year. This year two additional students have been identified needing this service. The current contract needs to be increased to provide support for these additional students.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the contract with Kaitlin Lombardi (DBA Learning Systems LLC) to provide services for students who are visually impaired for the remainder of the 17-18 school year, not to exceed \$20,000 budgeted from the general funds allocated for special education services.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 13, 2018

Superintendent's Recommendation

TOPIC: APPROVAL FOR OVERNIGHT TRAVEL TO VAIL, ARIZONA FOR SITE VISIT

The Instructional Department is requesting to send 50 staff to Tucson, Arizona to visit sites that fully implement Beyond Textbooks. The team will visit one high school and a K-8 site, to observe overall Beyond Textbooks teaching practices, climate and culture, expectations with instructional routines, student engagement, and assessments in a 1 to 1 learning environment. The 50 participants will be broken up into five teams and completed by June 1, 2018.

The cost of the trip is approximately \$38,583 not to exceed \$40,000 to be paid from the Implementation Pathways Grant (\$20,000 and Title II Funds (\$20,000). Attached is a breakdown of the schedule and cost.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve overnight travel to Vail, Arizona for 50 staff in the amount not to exceed \$40,000 to be paid from the Implementation Pathways Grant (\$20,000) and Title II Funds (\$20,000).

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 13, 2018

Superintendent's Recommendation

**TOPIC: APPROVAL OF OUT OF STATE TRAVEL TO SAN ANTONIO, TX FOR
QUALITY TEACHING FOR ENGLISH LEARNERS**

Quality Teaching for English Learners (QTEL) is offering professional development focused on the development of teacher expertise to engage English Learners, as well as other students in deep, transferable learning. The Instructional Department is requesting approval to send 20 staff to attend this summer training on July 23-27, 2018.

The PD costs not to exceed \$70,000 to be paid from ELPA grant funds. Out of state travel fees include: registration (\$1600) airfare (\$500), lodging (\$1100), per diem (\$284).

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the district to send 20 staff to the QTEL professional development in San Antonio, TX on July 23-27, 2018. The cost not to exceed \$70,000 to be paid from ELPA grant funds.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 13, 2018

Superintendent's Recommendation

TOPIC: APPROVAL TO PURCHASE HARDWARE FOR INTERNAL WAN UPGRADE

There is a need to upgrade our internal network to continue to support the District's devices. Unite Private Networks provides our WAN connectivity between the ESS building and other District buildings. Our current connectivity is 1Gbps between these buildings. This hardware will increase our bandwidth between buildings to 10Gbps to support future growth and current increases in District utilization of these links. The hardware is to be purchased from Unite as required in our contract.

The cost to purchase the hardware to support this upgrade is \$23,894.00. This equipment and software is funded from the 2016-17 Capital Reserve Fund and within budgeted appropriations

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the purchase of hardware from Unite Private Networks in the amount of \$23,894.00 using funds from the 2017–2018 Capital Reserve Fund.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 13, 2018

Superintendent's Recommendation

TOPIC: APPROVAL TO OBTAIN SERVICES FROM TREANORHL FORMERLY H+L ARCHITECTURE FOR ADAMS CITY MIDDLE SCHOOL AND ALSUP ELEMENTARY SCHOOL BEST GRANT ASSISTANCE

Adams 14 is seeking approval to obtain services from TreanorHL formerly H+L Architecture to provide BEST Grant assistance for Adams City Middle School and Alsup Elementary School. The scope of services consist of preparing the necessary educational space program, site configuration and cost estimate for the grant documentation to total \$30,000, (\$15,000 for each site) to be paid from Capital Reserve Funds.

TreanorHL was distinctly selected for these services due to the given long history of working with Adams 14 and knowledge base including being a key provider of the Adams 14 Comprehensive Facility Master Plan in 2010.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the Request to obtain services with TreanorHL for ACMS and Alsup BEST Grant assistance to be paid a total of \$30,000 from Capital Reserve Funds.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 13, 2018

Superintendent's Recommendation

TOPIC: APPROVAL FOR IN STATE OVERNIGHT TRAVEL TO KEYSTONE, CO TO ATTEND THE TRANSITION LEADERSHIP INSTITUTE JUNE 14-16, 2018

Student Services requests approval to send Traci Nicks, Matt Palaoro, Melissa Crawford, Karen Fjeld, and Nisha Mikkilineni to the Transition Leadership Institute. Special Education Transition Staff to receive professional development through the Transition Leadership Institute in Keystone, as required by the Colorado Department of Education from June 14 to June 16, 2018. Adams 14 school district is focusing on increasing student outcomes for students with disabilities in order to improve performance framework scores of the CDE District Performance Framework for special education students. Part of this framework focuses on students age 18-21 and is measured under Indicator 14 of the CDE Continuous Improvement Process: Post School Outcomes. This opportunity not only allows for professional development in areas of special education transition services, such as current laws and best practices, but also allows for collaboration with other school districts across the state.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the overnight travel to the Transition Leadership Institute, not to exceed \$3000, budgeted from the Student Services general fund.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 13, 2018

Superintendent's Recommendation

TOPIC: APPROVAL FOR OUT OF STATE TRAVEL TO SAN DIEGO, CA FOR THE POSITIVE BEHAVIOR SUPPORT CONFERENCE MARCH 28-30, 2018

The division of Mental Health request approval to send Kim Cini, Assistant Director of Student Services and manager of the division of Mental Health to the Positive Behavior Support conference in San Diego, CA from March 28-30, 2018. Adams 14 received the Colorado Multi-Tiered Personnel Development Grant during the 2016-17 school year and will continue to receive support from this grant through the 2020-21 school year contingent upon meeting the requirements of the grant. One such requirement is to develop an action plan and professional development plan around Multi-Tiered Systems of Support. Once such system is called Positive Behavior Intervention Supports (PBIS). This is an evidence based system where school establish rituals and routines around classroom and school wide behavior. To properly implement this system, the district must develop the capacity of a coach to guide schools. Kim Cini is the district PBIS coach and must receive training in the PBIS system that is not adequately provided in Colorado. The cost of this trip will be covered by the Multi-Tiered Systems of Support Personnel Development Grant.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the overnight out-of-state travel for Kim Cini, to attend the Positive Behavior Conference in San Diego on March 28-30, not to exceed \$2,000, budgeted the Multi-Tiered Systems of Support Personnel Development Grant.