

## Certified 2015-2016 Salary Schedule

	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	LEVEL 6	LEVEL 7	LEVEL 8	LEVEL 9	LEVEL 10	LEVEL 11
	BA	BA+15	BA+30	BA+45	BA+60	BA+75	MA+15	MA+30	MA+45	MA+60	EDD
STEP	BA	Quarter Hrs	Quarter Hrs	Quarter Hrs	Quarter Hrs	MA	Quarter Hrs	Quarter Hrs	Quarter Hrs	Quarter Hrs	PHD
1	36,712	39,914	38,308	39,659	41,009	42,357	43,708	45,057	46,409	47,759	49,109
2	38,032	38,983	40,334	41,684	43,034	44,383	45,733	47,083	48,435	49,783	51,135
3	39,086	39,706	41,015	42,321	43,630	44,937	46,245	47,552	48,859	50,167	51,475
4	40,440	41,753	42,977	44,283	45,592	46,900	48,207	49,514	50,820	52,130	53,436
5	42,554	43,630	44,937	46,245	47,552	48,859	50,167	51,475	52,783	54,089	55,397
6	44,283	45,592	46,900	48,206	49,514	50,820	52,130	53,436	54,743	56,052	57,359
7	46,245	47,552	48,859	50,167	51,475	52,783	54,089	55,397	56,706	58,012	59,318
8	48,206	49,513	50,820	52,130	53,436	55,166	56,052	57,359	58,665	59,974	61,281
9	50,168	51,475	52,783	54,089	55,397	56,706	58,012	59,318	60,626	61,937	63,241
10				56,052	57,359	58,665	59,974	61,281	62,587	63,896	65,203
11					59,318	60,626	61,937	63,241	64,551	65,859	67,164
12						62,587	63,896	65,203	66,509	67,818	69,126
13						64,611	65,859	67,164	68,472	69,783	71,085
14								69,126	70,434	71,740	79,084
15										73,751	

\* Undergraduate or graduate course work of a new employee taken prior to receiving a teacher's license, but earned after a B.A. degree is granted, will not apply toward horizontal placement on the salary schedule. Graduate hours earned beyond a graduate degree will be evaluated for placement by the Division of Human Resources as to applicability to the education profession and teaching assignment. Horizontal adjustment for course work is based on quarter hours credit.

\* New teachers to the District may earn an additional 10 days of orientation pay at the per diem rate.