

**ADMINISTRATION SALARY SCHEDULE FOR 2012 - 2013 SCHOOL YEAR**

<b>Range</b>	<b>Position Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>
1	no positions	\$50,687	\$52,587	\$54,559	\$56,606	\$58,728	\$60,932	\$63,215	\$65,586	\$68,045	\$70,598	\$73,244	\$75,991
2	no positions	\$55,261	\$57,333	\$59,483	\$61,713	\$64,028	\$66,429	\$68,921	\$71,504	\$74,185	\$76,967	\$79,854	\$82,849
3	no positions	\$59,834	\$62,078	\$64,407	\$66,821	\$69,327	\$71,927	\$74,624	\$77,423	\$80,326	\$83,338	\$86,463	\$89,706
4	Assistant Elementary Principal (208 days)	\$64,410	\$66,823	\$69,330	\$71,929	\$74,627	\$77,426	\$80,327	\$83,341	\$86,466	\$89,708	\$93,072	\$96,563
5	Manager, Financial Services Manager, Human Resources Middle School Assistant Principal (208)	\$68,982	\$71,568	\$74,253	\$77,038	\$79,926	\$82,923	\$86,033	\$89,259	\$92,606	\$96,079	\$99,681	\$103,420
6	Elementary Principal (208 days) High School Assistant Principal (220) Manager, Nutrition Svcs. Manager, Operations Manager, Transportation Public Information Officer	\$73,557	\$76,314	\$79,176	\$82,145	\$85,226	\$88,421	\$91,737	\$95,178	\$98,747	\$102,449	\$106,292	\$110,278
7	Administrator of Secondary Instruction (213 days) Administrator of Elementary Instruction (213 days) Administrator of Student Engagement and Post-Secondary and Workforce Readiness (PWR) (213 days) Manager, Technology Services Middle School Principal (213 days)	\$78,129	\$81,060	\$84,099	\$87,253	\$90,525	\$93,920	\$97,442	\$101,095	\$104,887	\$108,820	\$112,900	\$117,135
8	Alternative High School Principal	\$82,704	\$85,805	\$89,023	\$92,361	\$95,825	\$99,417	\$103,146	\$107,014	\$111,028	\$115,190	\$119,510	\$123,992
9	High School Principal Director, Student Services Director, Student Achievement Director, Student Assessment & Ed Tech	\$87,277	\$90,551	\$93,946	\$97,470	\$101,124	\$104,916	\$108,850	\$112,933	\$117,167	\$121,562	\$126,119	\$130,848
10	Chief Academic Officer Chief Financial Officer Chief Human Resources Officer Chief Operating Officer	\$91,852	\$95,295	\$98,869	\$102,577	\$106,422	\$110,413	\$114,555	\$118,850	\$123,307	\$127,931	\$132,729	\$137,706

**ALL ABOVE SALARIES REFLECT 0.5% COLA ADJUSTMENT**

**ALL ABOVE SALARIES REFLECT 1.0% MARKET RATE ADJUSTMENT**

## Certified Salary Schedule 2012-2013

	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	LEVEL 6	LEVEL 7	LEVEL 8	LEVEL 9	LEVEL 10	LEVEL 11
		BA+15	BA+30	BA+45	BA+60	BA+75	MA+15	MA+30	MA+45	MA+60	EDD
STEP	BA	Quarter Hrs	Quarter Hrs	Quarter Hrs	Quarter Hrs	MA	Quarter Hrs	Quarter Hrs	Quarter Hrs	Quarter Hrs	PHD
1	35,812	36,009	37,368	38,686	40,003	41,319	42,637	43,953	45,271	46,589	47,905
2	37,099	38,027	39,344	40,661	41,979	43,295	44,612	45,929	47,247	48,563	49,881
3	38,128	38,732	40,009	41,283	42,560	43,835	45,111	46,387	47,660	48,936	50,213
4	39,448	40,729	41,923	43,197	44,474	45,749	47,025	48,300	49,574	50,852	52,125
5	41,511	42,560	43,835	45,111	46,387	47,660	48,936	50,213	51,488	52,763	54,039
6	43,197	44,474	45,749	47,024	48,300	49,574	50,852	52,125	53,400	54,677	55,953
7	45,111	46,387	47,660	48,936	50,213	51,488	52,763	54,039	55,314	56,589	57,863
8	47,024	48,299	49,574	50,852	52,125	53,813	54,677	55,953	57,227	58,503	59,778
9	48,937	50,213	51,488	52,763	54,039	55,314	56,589	57,863	59,140	60,418	61,690
10	-	-	-	54,677	55,953	57,227	58,503	59,778	61,052	62,329	63,604
11	-	-	-	-	57,863	59,140	60,418	61,690	62,969	64,243	65,517
12	-	-	-	-	-	61,052	62,329	63,604	64,878	66,155	67,431
13	-	-	-	-	-	-	64,243	65,517	66,793	68,071	69,342
14	-	-	-	-	-	-	-	67,431	68,707	69,980	77,145

\* Undergraduate or graduate course work of a new employee taken prior to receiving a teacher's license, but earned after a B.A. degree is granted, will not apply toward horizontal placement on the salary schedule. Graduate hours earned beyond a graduate degree will be evaluated for placement by the Division of Human Resources as to applicability to the education profession and teaching assignment. Horizontal adjustment for course work is based on quarter hours credit.

\* New teachers to the District may earn an additional 10 days of orientation pay at the per diem rate.

## Classified Salary Schedule 2012 - 2013

Range #	Position Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	Nutrition Service Assistant	\$9.73	\$10.24	\$10.78	\$11.34	\$11.92	\$12.56	\$13.20	\$13.88
2	Nutrition Lead Tech/Assistant	\$10.44	\$10.99	\$11.55	\$12.16	\$12.78	\$13.46	\$14.15	\$14.88
3	Paraprofessional - Instructional Attendance Clerk/Liaison Parent Liaison	\$11.14	\$11.72	\$12.33	\$12.98	\$13.64	\$14.36	\$15.10	\$15.89
4	Paraprofessional - Health & Technology Paraprofessional Group Leader/Preschool	\$11.85	\$12.46	\$13.12	\$13.78	\$14.50	\$15.26	\$16.06	\$16.89
5	Building Engineer I Paraprofessional - Special Ed	\$12.55	\$13.19	\$13.88	\$14.60	\$15.35	\$16.16	\$17.00	\$17.88
6	No Positions	\$13.24	\$13.93	\$14.65	\$15.41	\$16.22	\$17.05	\$17.94	\$18.87
7	Campus Monitor Secretary/Clerk Nutrition Supervisor I	\$13.94	\$14.67	\$15.42	\$16.22	\$17.07	\$17.96	\$18.88	\$19.87
8	Building Engineer II Warehouse Worker I	\$14.64	\$15.40	\$16.20	\$17.04	\$17.94	\$18.85	\$19.85	\$20.88
9	Bus Driver Nutrition Supervisor II	\$15.31	\$16.14	\$16.97	\$17.86	\$18.79	\$19.78	\$20.80	\$21.88
10	Grounds Worker Lead Warehouse Worker Building Engineer III Secretary, School/Office Asst Childcare Center Coordinator III (Asst Coordinator of Operations)	\$16.04	\$16.87	\$17.75	\$18.67	\$19.65	\$20.67	\$21.74	\$22.87
11	Building Engineer IV Bus Driver Training Coordinator	\$16.73	\$17.62	\$18.53	\$19.49	\$20.50	\$21.57	\$22.69	\$23.88
12	Secretary, ACHS Principal Dispatcher	\$17.43	\$18.34	\$19.30	\$20.29	\$21.35	\$22.47	\$23.63	\$24.87
13	Printer Specialist	\$18.14	\$19.09	\$20.07	\$21.12	\$22.22	\$23.38	\$24.59	\$25.86
14	Bus Mechanic Maintenance Technician I	\$18.83	\$19.83	\$20.86	\$21.94	\$23.08	\$24.28	\$25.55	\$26.87
15	No positions	\$19.54	\$20.55	\$21.64	\$22.76	\$23.94	\$25.18	\$26.48	\$27.88
16	No positions	\$20.25	\$21.30	\$22.42	\$23.57	\$24.80	\$26.08	\$27.45	\$28.87
17	Maintenance Technician II Lead Maintenance Technician	\$20.95	\$22.03	\$23.19	\$24.39	\$25.66	\$27.00	\$28.40	\$29.88
18	No positions	\$21.66	\$22.78	\$23.97	\$25.21	\$26.52	\$27.91	\$29.35	\$30.88

## Support Tech 2012 - 2013 Salary Schedule

Range #	Position or Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	Clerk I	\$23,287	\$24,270	\$25,336	\$26,444	\$27,551	\$28,764	\$29,976	\$31,251	\$32,631
2	Administrative Assistant I/Clerk I	\$26,235	\$27,342	\$28,492	\$29,746	\$31,000	\$32,359	\$33,739	\$35,181	\$36,729
3	Administrative Assistant II/Clerk II	\$29,140	\$30,373	\$31,691	\$33,049	\$34,470	\$35,976	\$37,502	\$39,112	\$40,805
4	Acctg. Clerk I - Accounts Payable Clerk	\$32,045	\$33,446	\$34,889	\$36,373	\$37,941	\$39,592	\$41,285	\$43,062	\$44,901
5	Homeless Liaison Coordinator Human Resources Specialist I	\$33,530	\$34,972	\$36,477	\$38,024	\$39,675	\$41,369	\$43,167	\$45,006	\$46,951
6	Administrative Assistant III Acctg. Clerk II Education Program Support Specialist Human Resources Specialist II Payroll Specialist	\$36,456	\$38,003	\$39,655	\$41,348	\$43,125	\$44,965	\$46,929	\$48,915	\$51,048
7	Admin Asst - Nutrition Asst to Executive DOE Technician Human Resources Specialist III	\$37,899	\$39,551	\$41,243	\$43,020	\$44,860	\$46,804	\$48,790	\$50,901	\$53,096
8	No current positions	\$42,309	\$44,150	\$46,031	\$48,017	\$50,086	\$52,239	\$54,497	\$56,817	\$59,263
9	Accountant Building Engineer Supervisor Coordinator Help Desk Grant & Communication Specialist ILC Coordinator (Adult Education, Youth Program) PC Technician Translation Specialist Transportation Supervisor Truancy Intervention Specialist Video Specialist	\$49,689	\$51,800	\$54,037	\$56,357	\$58,803	\$61,311	\$63,945	\$66,684	\$69,568
10	Grounds Supervisor Lead Computer Technician Recruitment & Retention Specialist	\$51,152	\$53,347	\$55,626	\$58,051	\$60,517	\$63,109	\$65,826	\$68,670	\$71,638
11	Admin Asst to Superintendant ESOL Instructional Specialist Maintenance Supervisor Systems Analyst	\$52,616	\$54,873	\$57,256	\$59,702	\$62,252	\$64,928	\$67,750	\$70,634	\$73,687
12	Assessment Specialist Network Operations Supervisor Systems Administrator Wellness Coordinator	\$57,047	\$59,451	\$62,023	\$64,677	\$67,478	\$70,404	\$73,415	\$76,551	\$79,832
13	Senior Programmer	\$67,332	\$70,216	\$73,206	\$76,362	\$79,644	\$83,072	\$86,647	\$90,368	\$94,277