

## 2014-2015 Certified Salary Schedule

STEP	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	LEVEL 6	LEVEL 7	LEVEL 8	LEVEL 9	LEVEL 10	LEVEL 11
	BA	BA+15 Quarter Hrs	BA+30 Quarter Hrs	BA+45 Quarter Hrs	BA+60 Quarter Hrs	BA+75 MA	MA+15 Quarter Hrs	MA+30 Quarter Hrs	MA+45 Quarter Hrs	MA+60 Quarter Hrs	EDD PHD
1	36,170	36,369	37,742	39,073	40,403	41,732	43,063	44,392	45,724	47,054	48,384
2	37,470	38,407	39,738	41,068	42,399	43,728	45,058	46,388	47,720	49,048	50,380
3	38,509	39,120	40,409	41,696	42,986	44,273	45,562	46,850	48,137	49,426	50,715
4	39,843	41,136	42,342	43,629	44,919	46,207	47,495	48,783	50,069	51,360	52,647
5	41,926	42,986	44,273	45,562	46,850	48,137	49,426	50,715	52,003	53,290	54,579
6	43,629	44,919	46,207	47,494	48,783	50,069	51,360	52,647	53,934	55,224	56,512
7	45,562	46,850	48,137	49,426	50,715	52,003	53,290	54,579	55,868	57,155	58,442
8	47,494	48,782	50,069	51,360	52,647	54,351	55,224	56,512	57,799	59,088	60,376
9	49,427	50,715	52,003	53,290	54,579	55,868	57,155	58,442	59,731	61,022	62,307
10				55,224	56,512	57,799	59,088	60,376	61,663	62,952	64,240
11					58,442	59,731	61,022	62,307	63,598	64,886	66,172
12						61,663	62,952	64,240	65,527	66,816	68,105
13						63,657	64,886	66,172	67,461	68,752	70,035
14								68,105	69,394	70,680	77,916
15										72,662	

### Certified Salary Guidelines

**Previous Education Credit**

Any classes to be counted beyond degree must have been completed after the highest degree.

Graduate hours earned beyond a graduate degree will be evaluated for placement by the Division of Human Resources as to applicability to the education profession and teaching assignment.

Horizontal adjustment for course work is based on quarter hours credit.

Classes taken at an accredited community college, college, or university as reported in the "Accredited Institution of Post-Secondary Education" published by the American Council on Education will be counted.

The responsibility to verify education rests with the employee, and must be provided to Human Resources in the form of official transcripts within thirty (30) days of hire.

**Previous Experience Credit**

Previous teaching experience for new teachers will be granted at the following rate beyond the minimum at each level of preparation: one full increment granted per year of experience up to and including fourteen (14) full years of verified and acceptable teaching experience. If a previously employed teacher is rehired by the District, the teacher shall be placed at least on the next step of the salary schedule from that which was held at the time of separation.

You must have worked 120 or more days for a total of four (4) or more hours per day each day in a continuous assignment, in a given school year, for the experience to count as one year

Your experience must be obtained from a state accredited or licensed public or non-public school.

Your experience must be contracted teaching experience, not substitute teaching.

The responsibility to verify experience rests with the employee, and must be provided to Human Resources within 30 days of hire.

**Additionally**

New teachers to the District may earn an additional 10 days of orientation pay at the per diem rate.

After initial placement on the salary schedule, at the time of hire, the teacher has up to thirty (30) days to provide the district additional transcripts and/or experience documentation to move up on the salary schedule. This shall be retroactive to the hire date.