

## Driver Training and Certification

Paul Alvarez, Coordinator

The Driver Training and Certification Department provides various training programs for school bus drivers under the direction of the Coordinator and two Driver/ Trainers and one assistant. The following programs are provided:

- Initial training for new drivers who have had little or no prior experience. Refresher training for experienced drivers in order to meet the Districts standards.
- School bus drivers must complete all phases of training in 80 hours or less to include (10 hours Route Familiarization, 20 hours over the road driving). They then will be tested (evaluated if already licensed) for their Commercial Drivers License by the Coordinator which is a Third Party Tester for the State of Colorado.
- In-Service training is conducted annually at the beginning of each school year. Training consists of refresher courses on school bus procedures and skills. Annually the route operator shall receive a minimum of 6 hours of training per Colorado Department of Education (CDE) to include: CDE, Mountain, and Adverse written tests.
- Remedial training when appropriate in addition to drivers involved in preventable accidents.
- Nonviolent Crisis Intervention (CPI) will be introduced to all employees (8 hours if new to CPI and 4 hours annually) This program is an aid in all phases of Student Management.

The Coordinator also schedules and reviews annual physical examinations for all school District Bus, Maintenance, Grounds personnel that hold a CDL license.

NOTE: All drivers must have:

- Valid CDL w/endorsements ( Class B, Passenger 2, and School Bus ) or Permit
- Valid DOT physical card
- First Aid / CPR
- Minimum 21 years of age
- CPI certification

All License and Certification renewals are the responsibility of the employee to maintain for employment purposes.