

**ADAMS COUNTY SCHOOL DISTRICT 14
BOARD OF EDUCATION
AGENDA**

Date: February 13, 2018

Adams County School District 14
Board of Education Room
5291 East 60th Avenue, Commerce City, CO

4:30 PM – Special Meeting

- Executive Session
 - C.R.S. § 24-6-402(4)(b)-Legal Advice; Board to conference with an attorney for the purpose of receiving legal advice on specific matters

5:15 PM – Study Session

- Building Excellent Schools Today (BEST) Grant Application Update
- Budget Goals

6:30 PM – Regular Meeting

I – PRELIMINARY

(Please turn all cellular phones off during the meeting.)

- A. CALL TO ORDER
- B. PLEDGE OF ALLEGIANCE
- C. MOMENT OF SILENCE
- D. ROLL CALL
- E. APPROVAL OF THE MINUTES
 - January 23, 2018 1-12
 - February 8, 2018 13-14
- F. APPROVAL OF AGENDA
- G. RECOGNITIONS & CELEBRATIONS
- H. AUDIENCE COMMENTS (Please complete a Comment Card available in the foyer of the board room or from the Board Secretary. Submit the card to the Board Secretary. **Comments not to exceed 3 minutes per person.**)
- I. SUPERINTENDENT’S REPORT
 - Uncommon Schools Training Presentation

II – ROUTINE ITEMS

CONSENT ITEMS (asterisk* denotes consent item)

1.0 Personnel

- 1.1 Superintendent’s Recommendation 15-18
Personnel Actions (Attachment of record)*

Certified
Appointment
Long Term Assignment
Resignation
Transfers

Board of Education believes:

When the community, students and staff are involved, all students do learn and succeed.

Therefore, our goals are:

- 1. To ensure all students will be at or above grade level;
- 2. To continually review programs and policies to ensure students are prepared for the 21st Century;
- 3. To continue our commitment to sustainable fiscal management and accountability;
- 4. To recruit and maintain the best qualified and well-trained work force;
- 5. To embrace the community as partners in the success of our students.

Classified, Support & Tech

Appointment

Resignation

Retirement

Termination

Transfer

III – BUSINESS

	1.0	Other	
1,2,4	1.1	Superintendent's Recommendation Approval of Out of State Travel to Minneapolis, MN to Attend Responsive Classroom in March of 2018	19
1-5	1.2	Superintendent's Recommendation Approval of the Revised 2018-2019 Student Calendar with Updates	20-22
1,2,4	1.3	Superintendent's Recommendation Approval of Out of State Travel to Participate in the Relay 2018-2019 Program	23
1-4	1.4	Superintendent's Recommendation Approval for a 1.0 Table of Authorized Personnel Increase for an Early Childhood Coach	24
1-4	1.5	Superintendent's Recommendation Approval to Increase the Contract Amount with Kaitlin Lombardi, Teacher of the Visually Impaired and Orientation/Mobility Specialist, to Provide Services for Students with a Visual Disability for the Remainder of the 2017-2018 School Year	25
1,2,4	1.6	Superintendent's Recommendation Approval for Overnight Travel to Vail, Arizona for Site Visit	26-27
3-5	1.7	Superintendent's Recommendation Approval of Out of State Travel to San Antonio, TX for Quality Teaching for English Learners on July 23-27, 2018	28
1-5	1.8	Superintendent's Recommendation Approval to Purchase Hardware for Internal WAN Upgrade	29
1-5	1.9	Superintendent's Recommendation Approval to Obtain Services from TreanorHL Formerly H+L Architecture for Adams City Middle School and Alsup Elementary School BEST Grant Assistance	30
2-4	1.10	Superintendent's Recommendation Approval for In State Overnight Travel to Keystone, CO to Attend the Transition Leadership Institute June 14-16, 2018	31
2-4	1.11	Superintendent's Recommendation Approval for Out of State Travel to San Diego, CA for the Positive Behavior Support Conference March 28-30, 2018	32

IV – COMMUNICATIONS

• General

• Other

(Calendars – Pg. 33)

V – ADJOURNMENT

STUDY SESSION of the Adams County School District 14 Board of Education was called to order Tuesday, January 23, 2018 pursuant to notice by Mr. Archuleta, President, at 4:00 p.m.

Building Excellent Schools Today (BEST) Grant—Gianni Thompson, Chief Operating Officer and Sheila Burke, Director of Federal Programs presented information regarding the Building Excellent Schools Today Grant.

Policy CBA – Qualifications and Duties of Superintendent—The Board of Education held discussion. It was consensus of the Board of Education to have changes in administrative staff responsibilities and/or titles included in the Friday Update packet for the Board of Education.

The study session adjourned at approximately 5:15 p.m.

SPECIAL MEETING of the Adams County School District 14 Board of Education was called to order Tuesday, January 23, 2018 pursuant to notice by Mr. Archuleta, President, at 5:15 p.m.

MOTION was made by Mrs. Quintana, seconded by Mr. Thomas to go into executive session under C.R.S. § 24-6-402(4)(e)-Contract Negotiations; discuss pending contracts and C.R.S. § 24-6-402(4)(b)-Legal Advice; Board to conference with an attorney for the purpose of receiving legal advice on specific matters.

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

Executive session commenced at approximately 5:15 p.m. with Board of Education Members Archuleta, Hyde, Quintana, Rolla, Thomas, and Attorney Brent Case present. The Board discussed several contract matters and received legal advice.

Executive session adjourned at approximately 6:35 p.m.

REGULAR MEETING of the Adams County School District 14 Board of Education was called to order Tuesday, January 23, 2018 pursuant to notice by Mr. Archuleta, President, at 6:40 p.m.

Moment of Silence

A moment of silence was held in memory of Roy Swift who taught and coached at Adams City High School from 2015 to 2017.

Roll Call

Present: Mr. Archuleta, Dr. Hyde, Mrs. Quintana, Mr. Rolla, Mr. Thomas

Also Present: Dr. Javier Abrego

MOTION was made by Dr. Hyde, seconded by Mr. Thomas to approve the minutes of January 9, 2018.

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

Audience Comments

Marie Seale

Issue: MarineCorp Air Rifle Championship

Jody Slavick

Issue: Literacy Squared Biliteracy Program

Deborah Palmer

Issue: Bilingual Education for EL Students

Angeles Osorio De La Rosa

Issue: Bilingual Parent Advocacy

Annie Fahnstock

Issue: Teacher Retention and Work Environment, view Exhibit A

Deborah Figueroa

Issue: The Day Spanish Died

Jorge Garcia

Issue: Bilingual Education, view Exhibit B

Janet Estrada

Issue: Bilingual/Biliteracy Programming

Jose Silva

Issue: Oversight

Steve Smith

Issue: Biliteracy Program

Angel Plata

Issue: Inspire

Yulisa Muñoz-Tena

Issue: Inspire Contract

Kayla Prieto

Issue: Inspire Contract

Maria Gonzalez

Issue: District Accountability

Gabriela Quintana

Issue: Inspire

Angelica Gutierrez

Issue: Problems at Adams City High School

Jalia Garza

Issue: Adams City High School Administration

Maria Chavez

Issue: Problems at Monaco Elementary

Sheila Shannon

Issue: Response to Dr. Hyde's Comments from 1/9/18

Eva Corona

Issue: Disability, Problems with Principal, Not Allowed to Enter with My Child

Alicia Rodriguez

Issue: 2018-2019 Calendar

Ruben Cruz-Villalobos

Issue: Inspire

Treasurer Hyde—Expressed comments addressing several issues, view Exhibit C.

Consent Items

MOTION was made by Mr. Thomas, seconded by Mrs. Quintana to approve the consent items.

1.0 Personnel

- 1.1 Superintendent's Recommendation
Personnel Actions

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, Aye

MOTION CARRIED

Business Items

1.0 Grant

MOTION was made by Mrs. Quintana, seconded by Mr. Thomas to approve grant item 1.1.

- 1.1 Superintendent's Recommendation
Approval to Apply for Funding from the Colorado Department of Education's Building Excellent Schools Today Program Grant

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, Aye

MOTION CARRIED

2.0 Resolution

MOTION was made by Dr. Hyde, seconded by Mr. Thomas to approve resolution item 2.1.

- 2.1 Superintendent's Recommendation
Resolution Number 18-002
Authorizing the Use of a Portion of Beginning Fund Balance and Appropriation Resolution

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, Aye

MOTION CARRIED

3.0 Other

MOTION was made by Mrs. Quintana, seconded by Mr. Thomas to approve other item 3.1.

- 3.1 Superintendent's Recommendation
Approval of In-State Travel to Colorado Springs, CO by Monaco Elementary Music Teacher on January 25-27, 2018

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, Aye

MOTION CARRIED

MOTION was made by Mrs. Quintana, seconded by Dr. Hyde to approve other item 3.2.

- 3.2 Superintendent's Recommendation

Approval of In-State Travel to Colorado Springs, CO for the State DECA Competition on February 24-26, 2018

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, Aye

MOTION CARRIED

MOTION was made by Dr. Hyde, seconded by Mr. Thomas to approve other item 3.3.

- 3.3 Superintendent's Recommendation
Approval of Support Contracts for Pathways Implementation Grant

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, Aye

MOTION CARRIED

MOTION was made by Mr. Rolla, seconded by Mr. Thomas to approve other item 3.4.

- 3.4 Superintendent's Recommendation
Approval for Adams City High School to Contract with Inspire

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, Aye

MOTION CARRIED

MOTION was made by Dr. Hyde, seconded by Mr. Thomas to approve other item 3.5.

- 3.5 Superintendent's Recommendation
Approval of the 2018-2019 Student Calendar

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, Aye

MOTION CARRIED

MOTION was made by Dr. Hyde, seconded by Mr. Thomas to approve other item 3.6.

- 3.6 Superintendent's Recommendation
Approval to Renew iLoka, Inc. Contract for Fiscal Year 2018-2019

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, Aye

MOTION CARRIED

MOTION was made by Mr. Thomas, seconded by Dr. Hyde to approve other item 3.7.

- 3.7 Superintendent's Recommendation

Approval of Out-of-State Travel to Anniston, AL by 1 Student and 1 Chaperone to Attend the Marine Corps 3 Position Air Rifle Service Championship from February 16-18, 2018

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, Aye

MOTION CARRIED

4.0 Discussion

4.1 Board Study Sessions (Thursdays prior to regular Board of Education meetings)

It was consensus of the Board of Education to hold study sessions on the Thursdays prior to regular meetings to discuss the content of the regular meeting agenda.

Communications

Board of Education members shared events and activities they attended.

The Board of Education will hold a joint meeting with the CTA on February 20 at 4:30 p.m.

It was consensus of the Board of Education to have President Archuleta and Treasurer Hyde as representatives from the Board on the Commerce City Education Commission.

Expulsion—Superintendent Abrego read into the record the following student expulsion pursuant to Board Policy and Colorado Revised Statutes – Student Number 1091243.

Executive Session

MOTION was made by Mrs. Quintana, seconded by Mr. Thomas to go into executive session under C.R.S. § 24-6-402(4)(e)-Contract Negotiations; discuss pending contracts and C.R.S. § 24-6-402(4)(b)-Legal Advice; Board to conference with an attorney for the purpose of receiving legal advice on specific matters.

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

Executive session commenced at approximately 9:30 p.m. with Board of Education Members Archuleta, Hyde, Quintana, Rolla, Thomas, Superintendent Abrego, and Attorney Brent Case present. The Board discussed several contract matters and received legal advice.

Executive session adjourned at approximately 10:25 p.m.

The Board adjourned the regular meeting at 9:16 p.m. The next regular meeting of the Board of Education will be Tuesday, February 13, 2018. The Board will convene in the Board of Education room located at 5291 East 60th Avenue.

Good evening community members, school board and Dr. Abrego,

My name is Annie Fahnestock, and I am a special education teacher at Rose Hill. I have been at Rose Hill since 2008. I had hoped that Rose Hill would be my forever school, but that is no longer an option. I have had HARD years at Rose Hill over the past decade. None of those challenges compare to what we have dealt with this school year.

Tonight, I want to talk about staff turnover in the middle of an academic year. Typically this is very rare, and close to unheard of, but it is a common occurrence for Rose Hill this year.

As of 1/22/2018, 8 staff have left Rose Hill.

This isn't about staff not wanting to work in a turn-around school or district. 5 of the 8 staff that left Rose Hill transferred to other positions within the district.

I have accessed multiple supports to avoid having to make this decision. No changes have been made as a result of any of the avenues that I have attempted. It is an environment where I cannot successfully do my job.

Since the first week of school my special education coordinator has been a frequent fixture in Rose Hill to support the principal in complying with IEPs.

In August, I was told I would need to be the first responders to any behavior needs of students with IEPs because they are sped kids. I expressed concern that this would impact services. Students routinely lose IEP service time due to this.

I filed a formal grievance with HR as a result of this loss of IEP services. No changes were made.

Specials teachers had to develop behavior supports for the school in January, because there were none. When teachers ask for support, they are told that it is a classroom management issue and are offered no solutions or support.

In the fall, the superintendent came to Rose Hill to talk about Beyond Textbooks. I told him that we had significant behavior concerns in the building, and instruction was not able to happen following best practice. He stated that this was a building concern.

I have reached out to the union multiple times, and my reps have shared my concerns with both the principal and superintendent.

And nothing has changed.

So you're worried about the financial repercussions of a lawsuit and paying out a contract. What about the education of our students and working environment for our staff? What do you think is the monetary cost of an entire year of lost instruction for around 500 children?

Are you going to continue to allow Rose Hill to lose valuable staff with years of service?

Finally, many of my colleagues have significant complaints that they are not comfortable sharing publicly for fear of retaliation. If probationary staff felt protected, you would be hearing from many more people.

As a result of the work environment, and the lack of results from the multiple supports that I have sought, I am resigning from my position after close to a decade of service.

Public Comments by Jorge García
January 23, 2018
Adams 14 School District Board of Education

Mr. Chairman, members of the board, and Adams 14 community. My name is Jorge García and I am the executive director of the Colorado Association for Bilingual Education, a Colorado statewide civil rights advocacy and professional development organization. Some have questioned our standing to advocate in this community but we stand firm in our commitment to the students, families, and employees of Adams 14, many of whom we believe have been served injustice by policies and practices of this superintendent and many of the employees that he has brought in. CABE has current members, have had board members from Commerce City, held CABE meetings here, supported local businesses, purchasing catering locally, donated food to community members, paid the district to rent out the high school for a professional development institute, and recognized an Adams 14 employee as paraeducator of the year in 2017. CABE is listed in the Turnaround plan that Director Rolla signed last year for this board. We have been here, committed to this community. **"Once social change begins, it cannot be reversed. You cannot uneducate the person who has learned to read. You cannot humiliate the person who feels pride. You cannot oppress the people who are not afraid anymore. We have seen the future, and the future is ours."** — *Cesar Chavez* We ask this board what you, the true leaders are going to do? What actions will you take? How much will you ignore? And how much longer will you allow your employee to continue to violate the civil rights of employees and students? When you hired him and he began working here in July, 2016 the district was in compliance with the Office for Civil Rights and the Department of Education. Today, one and a half years later the district is out of compliance-hostile environment for employees and families, children have lost recess, parents have lost conferences, the public (including you) are told lie after lie. Chaos and injustice rule this place and you say that we are outsiders making trouble? Who is breaking Colorado law and has been since November 2016? C.R.S. 42-3-103 (2017),

(4) (a) Within ninety days after becoming a resident of Colorado, an owner of a motor vehicle required to be registered by subsection (1) of this section shall register such vehicle with the department, irrespective of such vehicle being registered within another state or country. A person who violates this paragraph (a) is subject to the penalties provided in [sections 42-6-139](#) and [43-4-804 \(1\)\(d\), C.R.S.](#) The car parked in the superintendent's parking space outside still has its ~~expired~~ Arizona license plates.

Not only is he breaking this law perhaps in violation of his employment contract with you, but what does that say about his commitment to this community? His respect for Colorado laws? And you know that taxes that are paid with that registration go to support our public schools. He was quick to have you pay an Arizona company to come in here with their magic pill and support that school district in Arizona but he has not been so quick to pay his taxes here in Colorado, has he? If you do not want to terminate his contract, then reassign him. Make him a PE teacher-that was the last position he held in Arizona before he was hired as superintendent here.

23 January 2018 Board Meeting Comments by Dr. Hyde

If not us, who? If not now, when? What are we waiting for?

It's time for our community to think hard about how we want to service our diverse population. More of the same clearly is not an answer. Adams 14 completed a five year turn-around plan which failed. A series of short-lived, more substantive changes adopted by the Board over the past 10 years has resulted in confusion, less consistency, increased inefficiency and ineffectiveness, a staff that is worn out, demoralized, and afraid for their jobs, and a community frustrated with academic failure.

Approximately a year and a half ago, the Adams 14 Board of Education, perhaps panicked by its failing system, rashly hired a self-proclaimed, turn-around expert as superintendent. District scores are still rock bottom. Though he claims that programs must be given time to "work", meaning to advance test scores, he, nor evidently the Board, held that position for our already instituted Literacy Squared program of two years. Instead, Beyond Textbooks, which is English-only, was brought into Adams 14, introducing another sharp turn in the direction of our curriculum. The Superintendent now claims there has not been enough time to see progressive results, without acknowledging that he didn't allow Literacy Squared enough time to see results.

Each time we introduce a big curricular change, thinking that it's going to fix everything, we pour millions of dollars into a program only to kick it aside a year or two later and try something else. Ladies and gentlemen, let me tell you, every school system's key asset is its teachers. Of course, we need technology as a tool to help, but supporting teachers should be a key task of the administration.

It is a shame that we need reminding, but, as a District that claims to be data-driven, I will mention that OECD (Office of Educational and Cultural Development of the United Nations' UNESCO) data show that the second most important attribute of a good educational system is an administration that supports its teaching staff.

The cost to the District of jumping from one approach to another approach is more uncertainty, more confusion, a downturn in morale and a reduction of the Big Three – open communications, transparency, and accountability. This type of decision-making belies an underlying difficulty of the Board to see past quick fixes.

As evidence of the Superintendent's style of leadership, at last week's CTA meeting, teachers said that they have been told by their principals not to attend Board meetings and not to talk to Board

members. The Superintendent says that they need to respect the chain of command. That assumes the chain of command is functional, but it's not. That's when it is the Board's job to intervene. This is not micromanaging. It is re-asserting a strategic imperative that was laid out a long time ago by the Board – improving communications internally and externally. The Board has an obligation to intervene as much as is necessary to insist that the Superintendent addresses those imperatives more effectively than he has in the past, and, of course, to the Board's satisfaction. Our kids and our school district deserve no less.

I think the Superintendent and the Board have it wrong when it comes to organizational structure. The analogy is often made of a military chain of command. I prefer to think of it as a fishing line when we should be designing a fishing net. Obviously, a fishing line has everyone in a strick, straight line whereas a net contains multiple intersections of connectivity that is highly decentralized. To push the analogy a bit further, consider the vulnerability and fragility of a fishing line. A line catches one fish; a net catch many. Furthermore, if the line breaks, you are left with nothing. If the net has a whole, it still functions. We are a diverse community and we need a decentralized system to deal with our diversity.

On two counts I object to the Superintendent's reasoning regarding the view he holds of the Board's necessary detachment from details, citing the guise of "micro-managing." For the Board to remain disconnected from what is going on in the schools is foolish. Even if the chain of command were working as it should, Board members have an obligation to inspect up and down the line. The analogy is that every good general respects the chain of command but also visits the troops in the trenches. Make no mistake about it, the Board of Education is the COMMAND Center; the Superintendent is not.

Information is not flowing up, nor is it flowing smoothly. We have a major problem when our superintendent quashes Board access to information. If the Superintendent is not claiming that the community needs to respect the chain of command, he is stating that an issue needs to be resolved at the lowest administrative level possible, but putting personnel on administrative leave is not a valid means for addressing criticism. Threatening teachers with discipline or removal does not promote retention. The Board has a duty to intervene.

Again, it is not micro-managing. It is re-asserting the strategic imperatives that have long been laid out by the Board. I will propose, on an on-going basis, motions that address different aspects of the Big Three, good communication, accountability, and transparency.

For instance, I will, in the near future, offer motions that the Board give specific instructions to the Superintendent which will be designed to gain back the trust of the rank and file of District employees. Employees should feel free to offer feedback to the School and District Administration, including the Board, without fear of being reprimanded, punished, or threatened.

The second basis for my objection regarding the Superintendent's comment at the CTA-Board members meeting is that his statement about a Board member needing to recuse herself or himself from an issue brought to them by anyone -- a community member, classified staff, a teacher, a principal or an administrator -- is misleading and misrepresentative. Let's review the definition of recuse: "to withdraw from a position of judging because of prejudice or personal interest." Just because I receive information about a particular situation before the rest of the Board or the superintendent, does not automatically prejudice me. So, I reject that line of argumentation.

The strategic imperative of the Board for improving communications, internally and externally, has fallen on deaf ears. During the Superintendent's time with Adams 14, the condition of the Big Three have worsened. And, he is not able to wash his hands of what his principals do. He is responsible for them. It is not micro-managing to tell the Superintendent of these glaring errors when he ignores them at seemingly all turns. I would encourage the Superintendent in the remaining year and a half of his contract, to focus on restoring morale and improving communication, transparency, and accountability. That would go a long ways toward promoting retention of teachers, which would probably raise student scores as much as any particular curriculum.

If I dare rely upon one statistic from the infamous UIP report, whether it's a plan "in progress" or just a report on current data, our students are hovering around the 10th percentile on almost all measurements. When scores turn upwards for a year by a mere fraction of a percentage point, it is neither cause for celebration nor a claim that the District is progressing toward turn around. In reality it is just one more bobble in a long string of bobbles. Consider this: if scores were to increase by 2 percentage points every year – which they haven't -- it would take 20 years just to reach the state average, and the Colorado state average, by the way, is well below average for the nation. It is ridiculous for the District to be talking about all students excelling in all subject areas – which is what the UIP posits -- when under the best, below-average, scenario, approaching average in reading, writing and

math is decades away from happening under current projections. We're talking about 2038 and beyond.

I believe it's time to buckle down. In the next year and a half we should insist on the Superintendent adhering to the original, "in compliance" OCR agreement, lending consistency to the plans the Board adopted just two years ago, providing stability to the District, and mending relations through promotion of the Big Three. A priority for me will be to advocate for improving the Big Three.

Let's get started. On Saturday, February 3rd, I have scheduled a community workshop for everyone who is interested in exploring ways to improve communications in Adams 14. You are all invited. Just to be clear: I am doing this as a Board member who wants a dynamic educational system for our community. I am not acting on behalf of the Board. All Board members, of course, are invited to attend as well, but it is not a Board meeting. And, of course, it is an open public forum. If you haven't gotten a dark pink flyer with the information on it, please be sure to pick one up in the hallway on your way out.

The format for the workshop will be simple. Bring your ideas about how to improve communications among your colleagues, between teachers and administrators, between parents and school staff, between students and parents. I believe we stop damaging rumors and mend trust among all stakeholders by having open communications. So, mark your calendars for Saturday, February 3rd, from 10 to noon at the Commerce City Anythink Library on the corner of 72nd and Monaco, right across the street from Lester Arnold High School. Bring your best thinking with you; leave your gripes for another time.

I hold open the possibility of additional workshops on topics such as testing, grading, feedback loops, retention, and accountability. Eventually, I welcome workshops that address structural ideas for our District, but first we need to build an open, healthy base of support.

Remember, we the public get the leaders we deserve. We have only ourselves to blame if we don't. The same is true for our schools. We get what we collectively deserve. If we want something better, we need to take control and make it happen. Complaining may bring short-term relief, but it won't get us to where we want to be. That part is up to us. We must show up, work tirelessly, and do it.

Thank you.

Monica Aviña
Assistant Secretary to the Board of Education

Approved and Entered into Proceedings
February 13, 2018

Harvest Thomas
Secretary, Board of Education

Timio Archuleta
President, Board of Education

STUDY SESSION of the Adams County School District 14 Board of Education was called to order Thursday, February 8, 2018 pursuant to notice by Mr. Archuleta, President, at 4:30 p.m.

Roll Call

Present: Mr. Archuleta, Dr. Hyde, Mrs. Quintana, Mr. Rolla

Also Present: Dr. Javier Abrego

Late: Mr. Thomas

Business Items

1.0 Discussion

The Board of Education held discussion, asked questions, and received information on the following items:

- 1.1 Discussion Regarding Superintendent's Recommendation
Approval of Out of State Travel to Minneapolis, MN to Attend Responsive Classroom in March of 2018
- 1.2 Discussion Regarding Superintendent's Recommendation
Approval of the Revised 2018-2019 Student Calendar with Updates
- 1.3 Discussion Regarding Superintendent's Recommendation
Approval of Out of State Travel to Participate in the Relay 2018-2019 Program
- 1.4 Discussion Regarding Superintendent's Recommendation
Approval for a 1.0 Table of Authorized Personnel Increase for an Early Childhood Coach
- 1.5 Discussion Regarding Superintendent's Recommendation
Approval to Increase the Contract Amount with Kaitlin Lombardi, Teacher of the Visually Impaired and Orientation/Mobility Specialist, to Provide Services for Students with a Visual Disability for the Remainder of the 2017-2018 School Year
- 1.6 Discussion Regarding Superintendent's Recommendation
Approval for Overnight Travel to Vail, Arizona for Site Visit
- 1.7 Discussion Regarding Superintendent's Recommendation
Approval of Out of State Travel to San Antonio, TX for Quality Teaching for English Learners on July 23-27, 2018
- 1.8 Discussion Regarding Superintendent's Recommendation
Approval to Purchase Hardware for Internal WAN Upgrade
- 1.9 Discussion Regarding Superintendent's Recommendation
Approval to Obtain Services from TreanorHL Formerly H+L Architecture for Adams City Middle School and Alsup Elementary School BEST Grant Assistance
- 1.10 Discussion Regarding Superintendent's Recommendation
Approval for In State Overnight Travel to Keystone, CO to Attend the Transition Leadership Institute June 14-16, 2018

- 1.11 Discussion Regarding Superintendent's Recommendation
Approval for Out of State Travel to San Diego, CA for the Positive Behavior Support
Conference March 28-30, 2018
- 1.12 Discussion Regarding Questions on 02/13/2018 Draft Agenda
- 1.13 Discussion Regarding Meeting Efficiency
- 1.14 Discussion Regarding Treasurer Duties

Executive Session

MOTION was made by Mr. Rolla, seconded by Mrs. Quintana to go into executive session under C.R.S. § 24-6-402(4)(c); Confidential Matters and C.R.S. § 24-6-402(4)(e); Contract Negotiations-Urban Renewal Authority terms and conditions for agreement.

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

Executive session commenced at approximately 7:35 p.m. with Board of Education Members Archuleta, Hyde, Quintana, Rolla, Thomas, Chief Operating Officer Thompson, Superintendent Abrego, and Attorney Jon Fero present. The Board discussed terms and conditions for Urban Renewal Authority agreement.

Executive session adjourned at approximately 8:23 p.m.

The Board adjourned the study session meeting at 7:30 p.m. The next regular meeting of the Board of Education will be Tuesday, February 13, 2018. The Board will convene in the Board of Education room located at 5291 East 60th Avenue.

Monica Aviña
Assistant Secretary to the Board of Education

Approved and Entered into Proceedings
February 13, 2018

Harvest Thomas
Secretary, Board of Education

Timio Archuleta
President, Board of Education

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 13, 2018

Superintendent's Recommendation

TOPIC: APPROVAL OF OUT OF STATE TRAVEL TO MINNEAPOLIS, MN TO ATTEND RESPONSIVE CLASSROOM ON MARCH 8-9, 2018

Responsive Classrooms offers an approach to teaching that emphasizes social, emotional, and academic growth in a strong and safe school community. The Instructional Department is requesting approval to send 16 staff (7 principals, 7 teachers and 2 administrators) to attend the Introduction to Responsive Classroom-Principals & Practices in Minneapolis, MN in March 8-9, 2018.

The PD costs not to exceed \$13,000 to be paid from Title II funds. Out of state travel fees per person include: registration (\$200) airfare (\$250), lodging (\$250), per diem (\$96).

SCHOOL	POSITION	NAME
ALSUP	TEACHER	HATTIE BUKIEMA
ALSUP	PRINCIPAL	MICHAEL ABDALE
CENTRAL	TEACHER	ALLISON DATTOLO
CENTRAL	PRINCIPAL	DEANA VALADEZ
HANSON	PRINCIPAL	DIEGO ROMERO
HANSON	TEACHER	RACHAEL DODRILL
KEMP	PRINCIPAL	ROBERT JURHS SAVAGE
KEMP	TEACHER	TAMMY WRIGHT
DUPONT	PRINCIPAL	PAT ALMEIDA
DUPONT	TEACHER	FRANKIE RAMIREZ
ROSE HILL	PRINCIPAL	BONNIE MARTINEZ
ROSE HILL	TEACHER	KAREN ERNST
MONACO	PRINCIPAL	MARY HELEN LECHUGA
MONACO	TEACHER	SKYLAR WILSON

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the district to send 17 staff to the Responsive Classroom – Principles & Practices professional development in Minneapolis, MN in March 8-9, 2018. The cost not to exceed \$13,000 to be paid from Title II funds

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 13, 2018

Superintendent's Recommendation

TOPIC: APPROVAL OF THE REVISED 2018-2019 STUDENT CALENDAR WITH UPDATES

On January 23, 2018 the Board of Education approved the 2018-19 student calendar. Since then, it was discovered typos existed on the calendar submitted for approval. Updates were made, which include the following items:

1. The small number designated on the left hand side to reflect the number of days students are in session changed from 18 to 17 in October.
2. In the End of Quarter box at the bottom of the calendar, the 3rd quarter date was changed to March 7, 2019.
3. In the End of Quarter box at the bottom of the calendar, the 4th quarter date was changed to March 11, 2019

The number of days students are in session (174), and the number of days teachers are scheduled (188) did not change.

The proposed calendar meets the parameters set by state law, collective bargaining agreements, and the District.

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the recommended updates for the 2018-2019 student calendar.

2018-2019 Student Calendar

July 2018						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

August 2018						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

September 2018						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

October 2018						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

November 2018						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

December 2018						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

- Principal Directed Professional Development
- District Kick off / 1/2 Day Teacher Work Day
- First/Last Day of School for All Students
- Early Release Days
- Evening K-5 Parent Teacher Conference | Regular School Day
- Evening 6-12 Parent Teacher Conference | Regular School Day
- Teacher Work Days | No Students
- District Professional Development Days | No Students
- 1/2 Day Principal Directed | 1/2 Parent Engagement Day

School Closed

1st Semester: September 3, October 15 - 19, November 12, 21-23, December 24-31, 2018

2nd Semester: January 1 - 4, 21, February 18, March 25-29, May 27,

Important Dates

Welcome Back All-Employee Kickoff: August 7, 2018

First Day of School for Students: August 16, 2018

Fall Break: October 15-19, 2018

Winter Break: December 24, 2018 - January 4, 2019

Spring Break: March 25 - 29, 2019

Last Day of School for Students May 30, 2019

Compensation Days

Parent Teacher Compensation Days: November 21, March 15

Graduation / Continuation

ACHS / Lester Arnold: May 18, 2019

ACMS: May 28, 2019

KMS: May 29, 2019

School Early Release Days

1st Semester: August 31, September 28, October 26, November 30

2nd Semester: January 25, February 22, April 26

District Professional Development Days: No Students

1st Semester: August 7th (.5 day AM), 9, 10, 13, 14, 2018

Teacher Work Days: No Students

1st Semester: August 6, 7(.5 day PM) October 12, and December 21, 2018

2nd Semester: March 8, May 31, 2019

End of Quarter

1st Quarter: August 16 - October 11, 2018 (40 days)

2nd Quarter: October 22 - December 20, 2018 (40 days)

3rd Quarter: January 7 - March 7, 2019 (42 days)

4th Quarter: March 11 - May 30, 2019 (52 days)

January 2019						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

February 2019						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

March 2019						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

April 2019						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May 2019						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

June 2019						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Calendario Escolar 2018-2019

Julio 2018						
D	L	M	M	J	V	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Agosto 2018						
D	L	M	M	J	V	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Septiembre 2018						
D	L	M	M	J	V	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Octubre 2018						
D	L	M	M	J	V	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Noviembre 2018						
D	L	M	M	J	V	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Diciembre 2018						
D	L	M	M	J	V	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

- Desarrollo Profesional Dirigido por Directores Escolares
- Bienvenida para Empleados / 1/2 Día de Trabajo para Maestros
- Primer/Último Día de Escuela para Todos los Estudiantes
- Días de Salida Temprano
- Conferencias Padres Maestros K-5-Nocturnas | Día Regular Escolar
- Conferencias Padres Maestros 6-12-Nocturnas | Día Regular Escolar
- Días de Trabajo Interno para Maestros | No estudiantes
- Días de Desarrollo Profesional Distrital | No estudiantes
- 1/2 Día Dirigido por Directores | 1/2 Día de Participación de Padre

Escuelas Cerradas	
1er Semestre:	septiembre 3, octubre 15 - 19, noviembre 12, 21-23, diciembre 24-31, 2018
2do Semestre:	enero 1 - 4, 21, febrero 18, marzo 25-29, mayo 27, 2019

Fechas Importantes	
Bienvenida a Todos los Empleados: 7 de agosto, 2018	
Primer Día de Escuela para Estudiantes: 16 de agosto, 2018	
Vacaciones de Otoño: 15 - 19 de octubre, 2018	
Vacaciones de Invierno: 24 de diciembre, 2018 - 4 de enero, 2019	
Vacaciones de Primavera: 25- 29 de marzo, 2019	
Ultimo Día de Escuela para Estudiantes - 30 de mayo, 2019	
Días de Compensación	
Días de Compensación Conferencias: Noviembre 21, Marzo 15	
Graduación / Continuación	
ACHS / Lester Arnold: 18 de mayo, 2019	
ACMS: 28 de mayo, 2019	
KMS: 29 de mayo, 2019	

Días Escolares de Salida Temprano	
1er Semestre:	Agosto 31, Septiembre 28, Octubre 26, Noviembre 30
2do Semestre:	Enero 25, Febrero 22, Abril 26

Días de Desarrollo Profesional Distrital: No Estudiantes	
1er Semestre:	Agosto 7 (.5 día AM), 9, 10, 13, 14, 2018

Días de Trabajo Interno para Maestros: No Estudiantes	
1er Semestre:	Agosto 6, 7(.5 día PM) Octubre 12, y diciembre 21, 2018
2do Semestre:	Marzo 8, Mayo 31, 2019

Final de Trimestre	
1er Trimestre:	Agosto 16 - Octubre 11, 2018 (40 días)
2do Trimestre:	Octubre 22 - Diciembre 20, 2018 (40 días)
3er Trimestre:	Enero 7 - Marzo 7, 2019 (42 días)
4to Trimestre:	Marzo 11 - Mayo 30, 2019 (52 días)

Enero 2019						
D	L	M	M	J	V	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Febrero 2019						
D	L	M	M	J	V	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

Marzo 2019						
D	L	M	M	J	V	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Abril 2019						
D	L	M	M	J	V	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Mayo 2019						
D	L	M	M	J	V	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Junio 2019						
D	L	M	M	J	V	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 13, 2018

Superintendent's Recommendation

TOPIC: APPROVAL OF OUT OF STATE TRAVEL TO PARTICIPATE IN THE RELAY 2018-2019 PROGRAM

The Instructional Department is seeking approval to participate in the Relay Graduate School of Education National Principals Academy Fellowship Program. Relay is designed for principals to become instructional and cultural leaders. Participants engage in individualized professional development that focuses on driven by data instruction; positive student culture of high expectations; observation and feedback; adult professional development; instructional planning; and aligned staff culture and strategic leadership.

Estimated costs include program registration for six participants, and travel expenses in the amount of \$120,000. The cost will be paid from the Every Student Succeeds Act Application for School Improvement Grant School Turnaround Grant Funds (\$90,000) and Title II Grant Funds (\$30,000). The participants will travel out of state and locations are yet to be determined.

Tentative dates are as follows:

JUNE 18-29, 2018
OCTOBER 11-13, 2018
DECEMBER 14-15, 2018
FEBRUARY 8-9, 2019
MAY 10-11, 2019

Attendees include the following staff:

GABRIELLA MALDONADO	ACHS	PRINCIPAL
BARI FOX	ACHS	ASSISTANT PRINCIPAL
RYAN GREEN	CENTRAL	ASSISTANT PRINCIPAL
DIEGO ROMERO	HANSON	PRINCIPAL
LUCIANA STOKLEY	HANSON	ASSISTANT PRINCIPAL
*DEANA VALADEZ	CENTRAL	PRINCIPAL
DAWN MENARD	ALSUP	ASSISTANT PRINCIPAL

*Deana Valadez was unable to attend the program during the 2017-2018 session, and will participate during the 2018-2019 School Year.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the district to participate in the Relay Graduate School of Education National Principals Academy Fellowship Program, which includes out of state travel. The program will be paid from the Every Student Succeeds Act Application for School Improvement Grant (\$90,000) and Title II (\$30,000).

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 13, 2018

Superintendent's Recommendation

**TOPIC: APPROVAL FOR A 1.0 TABLE OF AUTHORIZED PERSONNEL
INCREASE FOR AN EARLY CHILDHOOD COACH**

The division of Early Childhood Education (ECE) is asking for an increase of 1.0 TAP to add an early childhood coach to the district for the remainder the 17-18 school year. Over the past two years, the early childhood program in Adams 14 has increased by two classroom with a total of 23 classrooms. This growth will continue with the possible increase of full day programming and expansion with new builds. Adams 14 ECE program has not pursued Colorado Shines accreditation in the recent past. By working towards this accreditation, Adams 14 will receive additional funding, will tout high quality preschool programming and receive additional supports to put towards Adams 14 preschools. This exhaustive two year process requires onsite coaching. In addition to Colorado Shines accreditation, Adams 14 also participates in the Colorado Preschool Program (CPP) and is licensed by the Department of Health and Human Services (DDHS). Both of these provide oversight around instruction and safety that goes beyond the requirements for school age children. This justifies additional coaching to ensure that Adams 14 is complainant with appropriate laws and policy and providing the best instruction for preschool aged students. This would be funded through the Colorado Preschool Program funding source.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve an increase of 1.0 TAP for an early childhood coach. Salary will be allocated from the current CPP budget. .

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 13, 2018

Superintendent's Recommendation

TOPIC: APPROVAL TO INCREASE THE CONTRACT AMOUNT WITH KAITLIN LOMBARDI (DBA LEARNING CHANNELS LLC), TEACHER OF THE VISUALLY IMPAIRED AND ORIENTATION/MOBILITY SPECIALIST, TO PROVIDE SERVICES FOR STUDENTS WITH A VISUAL DISABILITY FOR THE REMAINDER OF THE 2017-2018 SCHOOL YEAR

The teacher of the visually impaired and orientation and mobility specialist provide direct services to students with an educational visual impairment under the Individuals with an Educational Disability Act (IDEA). The services are mandatory for students who qualify. Historically Adams 14 only has a handful of students who require this service. It is more cost effective to contract with an agency than to add a full or part time employee with the specialized endorsements on their license to provide this service. Learning Channels has been providing this service all year. This year two additional students have been identified needing this service. The current contract needs to be increased to provide support for these additional students.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the contract with Kaitlin Lombardi (DBA Learning Systems LLC) to provide services for students who are visually impaired for the remainder of the 17-18 school year, not to exceed \$20,000 budgeted from the general funds allocated for special education services.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 13, 2018

Superintendent's Recommendation

TOPIC: APPROVAL FOR OVERNIGHT TRAVEL TO VAIL, ARIZONA FOR SITE VISIT

The Instructional Department is requesting to send staff to Tucson, Arizona to visit sites that fully implement Beyond Textbooks. The team will visit one high school and a K-8 site, to observe overall Beyond Textbooks teaching practices, climate and culture, expectations with instructional routines, student engagement, and assessments in a 1 to 1 learning environment. Participants will be broken up into five teams and begin school site visits on May 7 through 11, 2018 (see below).

The cost of the trip is approximately \$38,583 not to exceed \$40,000 to be paid from the Implementation Pathways Grant (\$20,000) and Title II Funds (\$20,000). Attached is a breakdown of the schedule and cost.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve overnight travel to Vail, Arizona for staff in the amount not to exceed \$40,000 to be paid from the Implementation Pathways Grant (\$20,000) and Title II Funds (\$20,000).

DATE	SCHOOL	POSITION	NAME
May 7, 2018	ALSUP	PRINCIPAL	MIKE ABDALE
		ASSISTANT PRINCIPAL	DAWN MENARD
		TEACHER #1	EMILY KEATING
		TEACHER #2	COERTAMBRISINO
DATE	SCHOOL	POSITION	NAME
May 7, 2018	HANSON	PRINCIPAL	DIEGO ROMERO
		ASSISTANT PRINCIPAL	LUCIANA STOKLEY
		TEACHER #1	STEPHEN MCQUOWN
		TEACHER #2	SANDRA ELIAS
DATE	SCHOOL	POSITION	NAME
May 8, 2018	CENTRAL	PRINCIPAL	DEANA VALADEZ
		ASSISTANT PRINCIPAL	RYAN GREEN
		TEACHER #1	DOLORES BODKIN
		TEACHER #2	RAMONA GABALDON
DATE	SCHOOL	POSITION	NAME
May 8, 2018	DUPONT	PRINCIPAL	PAT ALMEIDA
		ASSISTANT PRINCIPAL	BRIAN CLARK
		TEACHER #1	ALISHA AKINS-FRAKES
		TEACHER #2	NANCY CARBAJAL-TINSMAN

DATE	SCHOOL	POSITION	NAME
May 9, 2018	KEMP	PRINCIPAL	ROBERT JURHS SAVAGE
		TEACHER #1	PARKER GROSS
		TEACHER #2	DEANNA PETERS
DATE	SCHOOL	POSITION	NAME
May 9, 2018	MONACO	PRINCIPAL	MARY HELEN LECHUGA
		ASSISTANT PRINCIPAL	JUDY HOWELL
		TEACHER #1	ABBY JOHNSON
		TEACHER #2	DARLENE LOPEZ
DATE	SCHOOL	POSITION	NAME
May 10, 2018	ROSE HILL	PRINCIPAL	BONNIE MARTINEZ
		TEACHER #1	STEPHANIE KAUKHORST
DATE	SCHOOL	POSITION	NAME
May 10, 2018	K- 5 COACH	ALSUP	WILLIAM WOODS
		CENTRAL	SANDRA HWANG
		DUPONT	DEE BENCH
		HANSON	JULIE MALWITZ
		KEMP	MARGARET DEBUS
DATE	SCHOOL	POSITION	NAME
May 11, 2018	ACHS	PRINCIPAL	GABRIELLA MALDONADO
		ASSISTANT PRINCIPAL	BARI FOX
		TEACHER #1	HANNAH FOX
		TEACHER #2	HAROLD SANDS
		COACH	JENNA REAM
DATE	SCHOOL	POSITION	NAME
May 11, 2018	ACMS	PRINCIPAL	MARTIN PEARSON
		ASSISTANT PRINCIPAL	TONIA LOPEZ
		TEACHER #1	LACEY MUELLER
		TEACHER #2	ELLEN LOW
		COACH	WES AKERS
DATE	SCHOOL	POSITION	NAME
May 11, 2018	KMS	PRINCIPAL	VERONICA JEFFERS
		ASSISTANT PRINCIPAL	TOM CIOLEK
		TEACHER #1	ANDREA EISENBAUM
		TEACHER #2	MICHELLE MORTON
		COACH	TAYLOR DEWITT
DATE	SCHOOL	POSITION	NAME
May 7-11, 2018		CAO	ARACELIA BURGOS

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 13, 2018

Superintendent's Recommendation

TOPIC: APPROVAL OF OUT OF STATE TRAVEL TO SAN ANTONIO, TX FOR QUALITY TEACHING FOR ENGLISH LEARNERS ON JULY 23-27, 2018

Quality Teaching for English Learners (QTEL) is offering professional development focused on the development of teacher expertise to engage English Learners, as well as other students in deep, transferable learning. The Instructional Department is requesting approval to send 18 staff to attend this summer training on July 23-27, 2018.

The PD costs not to exceed \$70,000 to be paid from ELPA grant funds. Out of state travel fees include: registration (\$1600) airfare (\$500), lodging (\$1100), per diem (\$284).

The following staff are scheduled to attend the conference:

BARI FOX	ACHS	ASSISTANT PRINCIPAL
JENNA REAM	ACHS	INSTRUCTIONAL COACH
KRISTI COOLEY	ACHS	INSTRUCTIONAL COACH
HANNAH FOX	ACHS	LANGUAGE ARTS TEACHER
EVEYN MIKULEWITZ	ACHS	LANGUAGE ARTS TEACHER
TYLER AMBROZI	ACHS	LANGUAGE ARTS TEACHER
HAROLD SANDS	ACHS	MATHEMATICS TEACHER
BRYAN SANDRY	ACHS	MATHEMATICS TEACHER
TINA JOHNSON	ACHS	SCIENCE TEACHER
JAIME ENDLICH	ACHS	ELD TEACHER
BAILEY HUMPHREY	ACHS	ENGLISH TEACHER
GABRIELLA MALDONADO	ACHS	PRINCIPAL
CHERYL GREEN	ESS	ELD COORDINATOR
ARACELIA BURGOS	ESS	CHIEF ACADEMIC OFFICER
DEE BENCH	DUPONT	INSTRUCTIONAL COACH SYSTEMATIC ELD TRAINER
ANDREA EISENBAUM	KMS	TEACHER CONSTRUCTING MEANING TRAINER
TRACY RUDHE	ESS	TEACHER ON SPECIAL ASSIGNMENT DISTRICT ELA K-12
ADRIENNE PERE	ESS	TEACHER ON SPECIAL ASSIGNMENT DISTRICT SCIENCE K-12

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the district to send 18 staff to the QTEL professional development in San Antonio, TX on July 23-27, 2018. The cost not to exceed \$70,000 to be paid from ELPA Grant Funds.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 13, 2018

Superintendent's Recommendation

TOPIC: APPROVAL TO PURCHASE HARDWARE FOR INTERNAL WAN UPGRADE

There is a need to upgrade our internal network to continue to support the District's devices. Unite Private Networks provides our WAN connectivity between the ESS building and other District buildings. Our current connectivity is 1Gbps between these buildings. This hardware will increase our bandwidth between buildings to 10Gbps to support future growth and current increases in District utilization of these links. The hardware is to be purchased from Unite as required in our contract.

The cost to purchase the hardware to support this upgrade is \$23,894.00. This equipment and software is funded from the 2017-2018 Capital Reserve Fund and within budgeted appropriations

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the purchase of hardware from Unite Private Networks in the amount of \$23,894.00 using funds from the 2017–2018 Capital Reserve Fund.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 13, 2018

Superintendent's Recommendation

TOPIC: APPROVAL TO OBTAIN SERVICES FROM TREANORHL FORMERLY H+L ARCHITECTURE FOR ADAMS CITY MIDDLE SCHOOL AND ALSUP ELEMENTARY SCHOOL BEST GRANT ASSISTANCE

Adams 14 is seeking approval to obtain services from TreanorHL formerly H+L Architecture to provide BEST Grant assistance for Adams City Middle School and Alsup Elementary School. The scope of services consist of preparing the necessary educational space program, site configuration and cost estimate for the grant documentation to total \$30,000, (\$15,000 for each site) to be paid from Capital Reserve Funds.

TreanorHL was distinctly selected for these services due to the given long history of working with Adams 14 and knowledge base including being a key provider of the Adams 14 Comprehensive Facility Master Plan in 2010.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the Request to obtain services with TreanorHL for ACMS and Alsup BEST Grant assistance to be paid a total of \$30,000 from Capital Reserve Funds.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 13, 2018

Superintendent's Recommendation

TOPIC: APPROVAL FOR IN STATE OVERNIGHT TRAVEL TO KEYSTONE, CO TO ATTEND THE TRANSITION LEADERSHIP INSTITUTE JUNE 14-16, 2018

Student Services requests approval to send Traci Nicks, Matt Palaoro, Melissa Crawford, Karen Fjeld, and Nisha Mikkilineni to the Transition Leadership Institute. Special Education Transition Staff to receive professional development through the Transition Leadership Institute in Keystone, as required by the Colorado Department of Education from June 14 to June 16, 2018. Adams 14 school district is focusing on increasing student outcomes for students with disabilities in order to improve performance framework scores of the CDE District Performance Framework for special education students. Part of this framework focuses on students age 18-21 and is measured under Indicator 14 of the CDE Continuous Improvement Process: Post School Outcomes. This opportunity not only allows for professional development in areas of special education transition services, such as current laws and best practices, but also allows for collaboration with other school districts across the state.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the overnight travel to the Transition Leadership Institute, not to exceed \$3000, budgeted from the Student Services general fund which includes dedicated funds to support transitioning students 18-21 provided by the Department of Labor through the School to Work Program.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 13, 2018

Superintendent's Recommendation

TOPIC: APPROVAL FOR OUT OF STATE TRAVEL TO SAN DIEGO, CA FOR THE POSITIVE BEHAVIOR SUPPORT CONFERENCE MARCH 28-30, 2018

The division of Mental Health request approval to send Kim Cini, Assistant Director of Student Services and manager of the division of Mental Health to the Positive Behavior Support conference in San Diego, CA from March 28-30, 2018. Adams 14 received the Colorado Multi-Tiered Personnel Development Grant during the 2016-17 school year and will continue to receive support from this grant through the 2020-21 school year contingent upon meeting the requirements of the grant. One such requirement is to develop an action plan and professional development plan around Multi-Tiered Systems of Support. Once such system is called Positive Behavior Intervention Supports (PBIS). This is an evidence based system where school establish rituals and routines around classroom and school wide behavior. To properly implement this system, the district must develop the capacity of a coach to guide schools. Kim Cini is the district PBIS coach and must receive training in the PBIS system that is not adequately provided in Colorado. The cost of this trip will be covered by the Multi-Tiered Systems of Support Personnel Development Grant.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the overnight out-of-state travel for Kim Cini, to attend the Positive Behavior Conference in San Diego on March 28-30, not to exceed \$2,000, budgeted the Multi-Tiered Systems of Support Personnel Development Grant.

Board of Education Committee Assignments 2017-2018

COMMITTEE	BOARD MEMBER	MEETS
Adams 14 Education Foundation	Dr. Bill Hyde Alt. Mr. Thomas	4th Thursday of every month, 11:30 AM Location: ESS
DAAC	Mr. Archuleta Alt. Mr. Rolla	1st Monday of every 3rd month, 6:00 PM Location: ACHS
City Council	Mr. Thomas Alt. Dr. Hyde	Every Monday, 6:30 PM Location: Council Chambers
Business & Professional	Mr. Archuleta Alt. Mr. Thomas	Random - Meeting Invites Sent Via Email Location: CCHS
Community Health	Mrs. Quintana Alt. Mr. Rolla	3rd Tuesday every month, 8:30 AM Location: ESS
Legislative	Mrs. Quintana Alt. Mr. Archuleta	TBD – CASB/Lobbyist Location: State Capital Bldg.
Area Boards	Mr. Archuleta Alt. Dr. Hyde	3rd Tuesday every 3rd month Location: TBA, Hosts Vary
Rotary	Mr. Rolla Alt. Dr. Hyde	Every Wednesday, 12:00 PM Location: El Jardin
Calendar Committee	Mrs. Quintana Alt. Mr. Archuleta	TBD, 8:00 a.m.-4:00 p.m. Location: ESS
C. C. Urban Renewal Authority	Mr. Archuleta	CCURA – TBD
C.C. Education Commission	Mr. Archuleta & Dr. Hyde	TBD

Board of Education School Assignments 2017-2018

STARS	Mr. Thomas
Sanville	Mr. Thomas
Alsup	Mr. Rolla
Central	Mr. Rolla
Dupont	Mr. Thomas
Hanson	Mr. Archuleta
Kemp	Mrs. Quintana
Monaco	Mr. Archuleta
Rose Hill	Dr. Hyde
Kearney	Mrs. Quintana
Adams City Middle	Mr. Rolla
Adams City High School	Mr. Rolla
Lester Arnold High School	Dr. Hyde