

Minutes – October 23, 2018

**STUDY SESSION** of the Adams County School District 14 Board of Education was called to order Tuesday, October 23, 2018 pursuant to notice by Mr. Thomas, Vice President, at 4:33 p.m.

**Turnaround Update from Lisa Medler**—Lisa Medler, Executive Director of Improvement Planning presented an update to the Board of Education.

**Proposal of Structural Changes Presentation from Dr. Hyde**—Bill Hyde, Adams 14 Board of Education Treasurer provided the Board of Education a summary of proposed changes he recommends.

Study session adjourned at approximately 5:59 p.m.

**SPECIAL MEETING** of the Adams County School District 14 Board of Education was called to order Tuesday, October 23, 2018 pursuant to notice by Mr. Thomas, Vice President, at 6:05 p.m.

**MOTION** was made by Mr. Rolla, seconded by Mr. Moreno to go into executive session under C.R.S. § 24-6-402(4)(b)-Legal Advice; Board to conference with an attorney for the purpose of receiving legal advice on specific matters.

Dr. Hyde, aye; Mr. Moreno, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

Executive session commenced at approximately 6:05 p.m. with Board of Education Members Hyde, Moreno, Rolla, Thomas and Attorney Jonathon Fero present. The Board received legal advice.

Executive session adjourned at approximately 6:45 p.m.

**REGULAR MEETING** of the Adams County School District 14 Board of Education was called to order Tuesday, October 23, 2018 pursuant to notice by Mr. Thomas, Vice President, at 6:48 p.m.

Roll Call

Present: Dr. Hyde, Mr. Moreno, Mr. Rolla, Mr. Thomas

Also Present: Dr. Javier Abrego

Excused: Mrs. Quintana

**MOTION** was made by Dr. Hyde, seconded by Mr. Moreno to approve the minutes of October 8, 2018.

Dr. Hyde, aye; Mr. Moreno, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

**MOTION** was made by Dr. Hyde, seconded by Mr. Moreno to approve the minutes of October 9, 2018.

Dr. Hyde, aye; Mr. Moreno, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

Minutes – October 23, 2018

**MOTION** was made by Mr. Moreno, seconded by Dr. Hyde to amend the agenda to remove Business, Other item 4.4- Purchase Superkids Reading Program from Zaner Bloser and also remove 4.5-Contract with RB&B Architects and approve agenda with amendments.

Dr. Hyde, aye; Mr. Moreno, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

Public Hearing – KIPP Charter School

Vice President Thomas—Officially opened the public hearing for KIPP Charter School

**Dan Schaller**

Comments: KIPP Charter School

**Kimberlee Sia**

Comments: KIPP Charter School

**Sandra Erika Madera**

Comments: KIPP Charter School

**Gabriela Rodriguez**

Comments: KIPP Charter School

Ms. Rodriguez delivered two parent letters for comment that were unable to attend, view Exhibit A-1 and A-2.

**Timio Archuleta**

Comments: KIPP Charter School

**Karolina Villagrana**

Comments: KIPP Charter School

**Nicholas Martinez**

Comments: KIPP Charter School

**Amanda Gonzales**

Comments: KIPP Charter School, view Exhibit B

**Laura Martinez**

Comments: KIPP Charter School

Vice President Thomas—Officially closed the public hearing for KIPP Charter School

Audience Comments

**Timio Archuleta**

Issue: KIPP Charter School

**Regina Hurtado**

Issue: Invitation to Alsup's Trunk or Treat

**Jorge García**

Issue: Transparency in operation of the school system

Consent Items

**MOTION** was made by Mr. Moreno, seconded by Mr. Rolla to approve consent item 1.1.

**1.0 Personnel**

**1.1 Superintendent's Recommendation**

Personnel Actions (Attachment of record)\*

Certified & Special Service Providers (SSP)

Appointment

Minutes – October 23, 2018

Resignation

Classified, Support & Tech

Appointment

Resignation

Termination

Dr. Hyde, aye; Mr. Moreno, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

Business Items

**1.0 Resolution**

**MOTION** was made by Mr. Moreno, seconded by Mr. Rolla to approve resolution item 1.1.

1.1 Superintendent's Recommendation

Resolution Number 18-013

A Resolution Authorizing the Execution and Delivery of a Site Lease, a Lease Purchase Agreement, and Related Documents by the District; Approving the Forms of Related Documents; and Providing for Other Matters Relating Thereto

Dr. Hyde, aye; Mr. Moreno, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

**MOTION** was made by Mr. Moreno, seconded by Mr. Rolla to approve resolution item 1.2.

1.2 Superintendent's Recommendation

Resolution Number 18-014

A Resolution Authorizing the State of Colorado Building Excellent Schools Today Site Lease of the District, The State of Colorado Building Excellent Schools Today to Sublease the District, A Tax Compliance Certificate and Other Documents and Actions Related Thereto

Dr. Hyde, aye; Mr. Moreno, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

**MOTION** was made by Mr. Moreno, seconded by Mr. Rolla to approve resolution item 1.3.

1.3 Superintendent's Recommendation

Resolution Number 18-015

Proclamation of November Homeless and Runaway Youth Awareness Month

Dr. Hyde, aye; Mr. Moreno, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

**2.0 Policy**

**MOTION** was made by Dr. Hyde, seconded by Mr. Rolla to approve Policy item 2.1.

Minutes – October 23, 2018

- 2.1 Superintendent's Recommendation  
Policy JICDE – Revised Discussion/1<sup>st</sup> Reading  
Bullying Prevention and Education  
Immediate Implementation per Policy BG

**MOTION** was made by Mr. Moreno, seconded by Mr. Rolla to amend the initial motion to include gender identity and expression.

Dr. Hyde, aye; Mr. Moreno, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

### 3.0 Grant

**MOTION** was made by Mr. Moreno, seconded by Mr. Rolla to approve grant item 3.1.

- 3.1 Superintendent's Recommendation  
Approval to Apply for Empowering Action for School Improvement Grant from the Colorado  
Department of Education

Dr. Hyde, aye; Mr. Moreno, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

**MOTION** was made by Mr. Moreno, seconded by Mr. Rolla to approve grant item 3.2.

- 3.2 Superintendent's Recommendation  
Approval to Accept Funds for Incredible Years, Dinosaur School from Invest in Kids Grant

Dr. Hyde, aye; Mr. Moreno, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

### 4.0 Other

**MOTION** was made by Mr. Moreno, seconded by Mr. Rolla to approve other item 4.1.

- 4.1 Superintendent's Recommendation  
Approval to Increase Purchase Limit with Vendor Follett School Solutions

Dr. Hyde, aye; Mr. Moreno, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

**MOTION** was made by Mr. Moreno, seconded by Mr. Rolla to approve other item 4.2.

- 4.2 Superintendent's Recommendation  
Approval to Increase the Table of Authorized Personnel by 1.0 Full Time Employee for the  
Communications Department

Dr. Hyde, aye; Mr. Moreno, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

**MOTION** was made by Mr. Moreno, seconded by Mr. Rolla to approve other item 4.3.

- 4.3 Superintendent's Recommendation  
Approval to Purchase HP Chromebooks and Carts to Support Beyond Textbooks Contract

Dr. Hyde, aye; Mr. Moreno, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

**MOTION** was made by Mr. Moreno, seconded by Mr. Rolla to approve other item 4.6.

- 4.6 Superintendent's Recommendation  
Approval to Purchase Upgrades from Tyler Technologies

Dr. Hyde, aye; Mr. Moreno, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

**MOTION** was made by Mr. Moreno, seconded by Mr. Rolla to approve other item 4.7.

- 4.7 Superintendent's Recommendation  
Approval for Out-of-State Travel to Chicago, IL for Music Conference

Dr. Hyde, aye; Mr. Moreno, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

**MOTION** was made by Mr. Moreno, seconded by Mr. Rolla to approve other item 4.8.

- 4.8 Superintendent's Recommendation  
Approval of In-State Overnight Travel to Keystone, CO by Kearney Middle School Counseling Department

Dr. Hyde, aye; Mr. Moreno, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

**MOTION** was made by Mr. Moreno, seconded by Mr. Rolla to approve other item 4.9.

- 4.9 Superintendent's Recommendation  
Approval to Contract with the Tennyson Center to Provide Educational and Therapeutic Interventions for Students with Significant Emotional Disabilities

Dr. Hyde, aye; Mr. Moreno, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

Minutes – October 23, 2018

**MOTION** was made by Mr. Moreno, seconded by Mr. Rolla to approve other item 4.10.

4.10 Superintendent's Recommendation  
Approval to Contract with Ardor Health Care for the Professional Services of a Licensed  
Speech and Language Pathology Assistant

Dr. Hyde, aye; Mr. Moreno, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

**MOTION** was made by Mr. Moreno, seconded by Mr. Rolla to approve other item 4.11.

4.11 Superintendent's Recommendation  
Approval to Contract with ProCare Therapy, Inc. for the professional services of a licensed  
School Social Worker

Dr. Hyde, aye; Mr. Moreno, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

Communications

It was consensus of the Board of Education to hold a study session on October 25 to review and discuss the first cycle of progress monitoring, data walk, and review the Turnaround/State Board Hearing presentation.

It was consensus of the Board of Education to hold a community meeting at Alsup Elementary for the architects to present information on the new BEST building for Alsup on Tuesday, October 30.

It was consensus of the Board of Education to provide a total of \$500 worth of candy to all schools for fall activities.

The Board adjourned the meeting at 8:55 p.m. The next regular meeting of the Board of Education will be Tuesday, November 13, 2018. The Board will convene in the Board of Education room located at 5291 East 60th Avenue.

---

Monica Aviña  
Assistant Secretary to the Board of Education

Approved and Entered into Proceedings  
November 13, 2018

---

Harvest Thomas  
Vice President/Secretary, Board of Education

---

Connie Quintana  
President, Board of Education

## A QUIEN CORRESPONDA

Mi nombre es Silvia soy madre de 3 niñas las cuales hacisten a las Escuelas Adams Middle school, Monaco Elementary y Hanson Pre-school.

Estoy preocupada por la calidad de educacion de mis hijos.

Las Escuelas aqui son de muy baja calidad.

Mi hija Danna siempre trata de ser la mejor entre todos. ella quiere ser excelente Me preocupa que las escuelas que le pertenecen en Adams 14 como Adams city High school no le van a dar la educacion que merece

El año pasado 238 Estudiantes se fueron de adams city High school.

NO quiero que mis hijos sean uno mas de los no graduados.

Mi sueño es que mis hijas tengan la oportunidad de graduarse de una Universidad y obtener un titulo profesional.

Aun Estan chicos mis hijos, aun hay tiempo para mejorar las opciones de educacion que ellos tienen.

Las escuelas de KIPP ofrecen oportunidades que quiero para mis hijos.

Yo visite las Escuelas de KIPP y aprendi sobre la disciplina, clases exigentes y del programa KIPP ~~the~~ through college. Trabajan con los estudiantes para desarrollar su personalidad y los prepara para el futuro que quieren

No quiero que por vivir en una  
Comunidad pobre las oportunidades de  
mis hijos sean limitadas.

KIPP ofrece a los estudiantes la oportunidad  
de mejorar su calidad de vida y la opciones  
que tienen.

Le exigo al distrito que no limiten las  
opciones de educación a mis hijos.

Silvia Hernandez R.

Silvia Hernandez

10-22-18



To whom it may concern,

My name is Silvia, I am the mother of 3 children who attend Adams Middle School, Monaco Elementary, and Hanson Pre-School.

I am worried about the quality of education for my children. The school options we have are of low quality.

My daughter Danna always tries to be the best among her peers. She wants to be excellent. I am worried that the schools that correspond to her in Adams 14 like Adams City High School will not provide the education she deserves. Last year, 238 students left Adams City High School. I do not want my children to be part of the statistic that doesn't graduate.

My dream is for my children to have the opportunity to graduate from a university and obtain a professional title.

They are still young, there is still time to improve the educational options they have. KIPP Colorado Schools offer the opportunities that I want my children to have. I visited the KIPP schools and I learned about their discipline, their high academic standards and the KIPP Through College program. They work with students to develop their personality and to prepare them for the future they want.

I don't want the fact that we live in a community with high poverty will limit my children's opportunities.

KIPP offers students the opportunity to improve their quality of life and the choices they have. I urge the district not to limit the educational options of my children.

Silvia Hernandez R.

Queridos miembros de la mesa directiva,

Mi nombre es Guadalupe Villalobos, tengo 5 hijos que estudiaron en escuelas del distrito 14.

Los cuatro mayores se graduaron de Adams City High School. Ha sido una experiencia muy frustrante para la familia, pero en particular para cada uno de mis hijos al darse cuenta que no cumplían los estándares requeridos para estar en el colegio. Se sintieron engañados por un diploma que decía que eran buenos estudiantes.

A mi quinto hijo lo retire del cuarto grado de Alsup Elementary School y lo registre en una escuela chárter del distrito 12. Actualmente esta en el 11vo grado en una high school donde aprendió otro idioma, el chino mandarín, y va a graduarse con créditos equivalentes a un año de la universidad. Algo que impacto sobre su educación es que priorizaron sus estudios de este idioma para que continuara con el. Otra cosa que me sorprendió es que el estando en 7tmo grado podía ayudar a su hermana graduada de ACHS con sus matemáticas del colegio.

Desde mi perspectiva y experiencia, siendo una madre involucrada en la educación de mis hijos y que entiendo mi responsabilidad como primer maestro, el distrito de Adams 14 ha sido dominado por el mal uso del poder. Los lideres no se pueden poner de acuerdo para tomar decisiones correctas que pueden impactar la educación de nuestros niños y nuestros jóvenes.

Me preocupa que no pueda haber unión y entendimiento entre lideres comunitarios, maestros, padres y administradores. Me preocupa la salud mental y emocional que estas luchas y abusos de poder están causando a nuestras familias y que están olvidando las necesidades primordiales de nuestros jóvenes y nuestros niños para recibir una educación de calidad.

Yo apoyo a tener escuelas de KIPP Colorado en Adams 14, para tener una opción a un mejor futuro para nuestros niños.

Gracias por un futuro mejor para los niños y jóvenes En Commerce City.

Atentamente: Guadalupe Villalobos

Dear members of the board,

My name is Guadalupe Villalobos, I have 5 children who studied in schools of the Adams 14 school district.

The four oldest graduated from Adams City High School. It was a very frustrating experience for the family, but in particular for each of my children, when they realized that they did not meet the standards required to be in college. They felt cheated by a diploma that said they were good students.

I removed my fifth child from the fourth grade of Alsup Elementary School and registered him at a charter school in District 12. He is currently in the 11th grade at a high school where he learned another language, Mandarin Chinese, and will graduate with equivalent credits of one year of college. Something that impacts his education is that his studies of this language are prioritized so he can retain it. Another thing that surprised me is that being in 7th grade, he could help his sister who had graduated from Adams City High School with her college-level math.

From my perspective and experience, being a mother involved in the education of my children and understanding my responsibility as the first teacher, the Adams 14 district has been dominated by the misuse of power.

Leaders cannot agree to make the right decisions that can impact the education of our children and our youth.

I am concerned that there can be no unity and understanding between community leaders, teachers, parents and administrators. I am concerned about the mental and emotional health that these struggles and abuses of power are causing our families and that they are forgetting the primary needs of our youth and our children to receive a quality education.

I support having KIPP Colorado schools in Adams 14, to have an option for a better future for our children.

Thank you for a better future for children and young people in Commerce City.

Sincerely, Guadalupe Villalobos

Board president Quintana, members of the Board, Superintendent Abrego: my name is Amanda Gonzales, and I'm an educator, and a parent of six students who attend Adams 14 schools.

I am also an Assistant Principal at KIPP Northeast Denver Middle School, and I want to talk about my experiences as such, as someone who has taught in Adams 14, and as a parent in this district. I believe I offer a unique perspective about what KIPP Commerce City Academy could offer to our community.

Throughout the application process, I've heard questions about whether KIPP educates students with special needs. I've also heard from some in this district who have claimed we do not serve students with special needs. As the person charged with overseeing our special education program at my school, who also sits on the Denver Public Schools Special Education Task Force and who holds a special education administrative license from CDE, I can assure you that KIPP educates all students, and our IEP numbers are on par with national averages. In fact, I was drawn to KIPP from Adams 14 because of the Affective Needs center-based programming.

This year, the AN program that I oversee has successfully integrated 85% of our students into the general education environment as a research-based practice. These students continue to receive individualized special education supports, are growing academically, and their social emotional growth is greater than they have previously experienced.

It's no wonder we have parents from Commerce City with students with special needs who have chosen to come to KIPP.

Another reason I decided to move to KIPP as an educator was the amount of professional development that every person receives. It starts with a rigorous and thorough hiring process

and with up to three full-time weeks of training and development before the school year. It continues throughout the year with coaches, consistent observation and feedback, and an early release day each week, when teachers gather by grade level and by subject area to ensure that all students are learning and growing.

Working at KIPP has been a life-changing experience for me, and I've grown personally and professionally. I have taken part in leadership development programs, and have been trusted to develop systems and policies that support all students, specifically children with IEPs and emergent bilinguals. At KIPP Commerce City Academy, I would take a leadership role, and would be thrilled to be able to welcome students from my home here in Commerce City to a KIPP school in our neighborhood.

So tonight, let me add my voice to the parents who have called for a new, high-quality school option in our community, and let me represent those parents who were too afraid to speak tonight for fear of retribution from the entrenched interests in this district.

Listen to these parents' stories. Hear their experiences. Understand the urgency of their demand. And approve this application—for the students, for their families, and for all us who want to see our community finally thrive.

**Our children will receive the education they are given access to.**

Thank you.