

Minutes – September 9, 2014

**SPECIAL MEETING** of the Adams County School District 14 Board of Education was called to order Tuesday, September 9, 2014 pursuant to notice by Mr. Vashaw, President, at 5:47 p.m.

**Student Board of Education Induction Ceremony**—Board President Robert Vashaw inducted Amanda Ly, Christia Martinez, Laura Valenzuela, Paola Chavez-Arroyo, Angelica Gutierrez, Lucia Gomez-Alamo, Jorge Arce-Flores, Jessica Rocha, Angela Herrera and Kevin Clark into the Adams 14 Student Board of Education for the 2014-2015 school year.

The Board of Education held a reception following inductions until 6:30 p.m.

**REGULAR MEETING SESSION** of the Adams County School District 14 Board of Education was called to order Tuesday, September 9, 2014 pursuant to notice by Mr. Vashaw, President, at 6:31 p.m.

Roll Call

Present: Mrs. Quintana, Mr. Quintana, Mr. Rolla, Mr. Vashaw

Also Present: Patrick Sánchez, Walter Kramarz

Excused: Mrs. Morton

**MOTION** was made by Mr. Rolla, seconded by Mr. Quintana to approve the minutes of August 26, 2014

Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

**MOTION CARRIED**

**MOTION** was made by Mr. Rolla, seconded by Mr. Quintana to amend the agenda to include amendments to personnel actions.

Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

**MOTION CARRIED**

**MOTION** was made by Mr. Rolla, seconded by Mr. Quintana to approve the agenda as amended.

Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

**MOTION CARRIED**

Recognitions & Celebrations

**Rose Hill Flower Planting**—Superintendent Sánchez was proud to recognize several families from Rose Hill Elementary took the incredible initiative to help beautify the grounds surrounding their children's school this year. The parents put in countless hours to help enhance their children's learning environment by planting beautiful flowers to adorn the school's grounds. Adams 14 wants to thank these parents for their incredible generosity and partnership in creating world-class learning environments for all children in the District. Superintendent Sánchez thanked Victoria

Minutes – September 9, 2014

Santos, Eva Acosta-Lopez, Bianca Rivera, Regina Hurtado, and Bianca Lovato on behalf of the entire District and Board of Education.

**Rose Hill Designers**—Superintendent Sánchez was honored to recognize LaCrea Dixon, Kyra Ann Dixon, Chanel Cruz-Madrid, and Shirae Madrid. The outdoor leisure pool at Pioneer Park is one of five, 2K projects the City of Commerce City is committed to completing within the next five years. A part of the City’s public outreach plan was to gather potential themes from surrounding schools and before and after school programs. General public voting occurred on all submitted pool themes from May 20 through the 29, with a total of 215 votes. The theme that was selected is “GAMES” and was provided by the students at Rose Hill Elementary! LaCrea Dixon, Rose Hill Elementary STARS/BRIDGES Group Leader, oversaw the design and submission process. Adams 14 is thrilled to celebrate Rose Hill’s winning design, which will provide fun and enjoyment for all members of the Commerce City community for years to come. Superintendent Sánchez thanked the group on behalf of the entire District and Board of Education.

**Laradon, Special Presentation**—Dr. Robyn Duran, Chief Equity and Communication Officer had the honor of introducing a special guest. Laradon specializes in services to children and adults with developmental disabilities. They operate a broad array of programs and services to help each individual develop to his or her fullest potential. Laradon is more than an organization, they are a support network made up of people who care and are committed to helping people with developmental disabilities maximize their independence in a dynamic world. As Laradon’s leadership reflected upon the closeout of its 65th anniversary, they recognized that in spite of the fact that they were one of the first non-profit organizations in the Rocky Mountain Region to give handicapped children special training and education, the important work performed by Laradon with individuals with disabilities is not done in a vacuum. Today, there are more than 200 service agencies in Colorado serving more 12,000 people. There are scores of individuals, businesses and service organizations that are also advocating for and teaching others about ways to ensure that children and adults with disabilities have the ability to enjoy a better quality of life, and more opportunities to fully participate in the social and economic mainstream of community life. Laradon decided to celebrate its 65th anniversary year by honoring and showcasing the efforts and accomplishments of their community partners. On September 4, Laradon hosted its Celebration of Community Event, where Executive Director, Dr. Frank Lucero, recognized Adams 14’s very own Superintendent Sánchez. Dr. Frank Lucero presented Superintendent Sánchez with a plaque from Laradon for being an advocating partner.

#### Audience Comments

Dodge Morton, 5980 E. 61st Avenue, Commerce City, CO 80022

**Issue: Relinquish Minutes**—Relinquished minutes to Adrian Schimpf.

Adrian Schimpf, 6081 Locust Street, Commerce City, CO 80022

**Issue: Community Comment**—Mr. Schimpf spoke for a total of six minutes and discussed a series of complaints and other related comments.

Mr. Vashaw—Requested that Mr. Schimpf submits his comments and requests in writing.

#### Responses to Prior Audience Comments

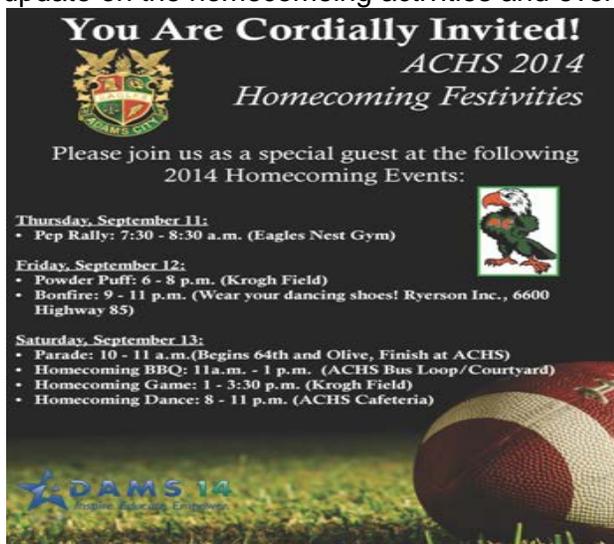
Mr. Vashaw—There are no responses to prior audience comments.

#### Superintendent’s Report

**Human Resources**—Leon Cerna, Chief of Human Resources Office gave the Board of Education an overview of his department. Our future depends on our ability to educate students in Adams 14. As you know our number one priority is the success of our students. Jamie Mc Daniel started as a paraprofessional in Adams 14 and she has demonstrated a long term commitment to the Kemp

Community. As an advocate for all children she now sits on the building leadership team and has provided professional development to both our classified and licensed staff. She is a valued member of our community. Her passion to do the very best for our students and peers is admirable. Gracia Castillo also started as a paraprofessional in our District. At the 2014-2015 Adams 14 opening we shared highlights of Adams 14 staff and community. Human resources revisited the commitment to the 3 Strategic Imperatives, and introduced a framework for creating equitable educational experiences for all students. As we march towards excellence it is critical that we improve in all areas of our district. A couple of weeks ago you saw the condition of some of our buildings. I know we can all agree that we can do better. Our challenge and our responsibility is to provide our students greatness in everything we do from buildings, buses to all employees in our District. We all need to believe that our kids can achieve and we all must believe we are the ones who can make the difference. A year ago Superintendent Sanchez shared with you the book *Good to Great*. There are many aspects of this book that can apply to us. What are our brutal facts, conditions, turnover, and results? We need the right people on the bus and we know this because applications have nearly went up five times the amount they were in the prior school year. We are now becoming more selective. Old thinking: anyone can get a job in Adams 14 and new thinking: you might be lucky enough to be given the opportunity to serve our students. This may not be the place for everyone. Allow me introduce to you someone who is worthy of joining Adams 14, Dr. Marisol Enriquez; joined us a month ago and brings to us a wealth of knowledge and experience at both the classroom and building level. She attended school in DPS and started in DPS as a teacher only four years later. She later went back to school, while working for the Colorado Department of Education, to get her doctorate from the University of Denver. At Aurora Public Schools, she was part of the team that opened two buildings over 5 years that now serve over 2,000 students. During this time they hired over two hundred staff members. Effective hiring can make a difference and in her first year at Vista Peak High School the school was rated Turnaround yet within a year they went to green. They now possess one of the highest graduation rates of any public high school in Colorado, at a clip of 90%. It is my pleasure to introduce one of our newest team members, Dr. Marisol Enriquez. Dr. Enriquez reviewed talent acquisition, quality, quantity, and also shared information on the Colorado paradox and shortage of teachers. The bottom line is student achievement. The more exposure candidates get to the district the more candidates will fall in love with what we stand for and who we serve. Dr. Enriquez share quotes from teachers throughout Adams 14 like; Lacey Taschdjian (Mueller), Jordan Peshke, Estella Abeyta, and Enrique Guerrero all sharing why they worked here. When we started tonight we mentioned that we are all on this together and our future depends on our ability to educate the students in Adams 14. Our number one priority is student success. Taking care of our greatest resource, which are our staff members, will help achieve this goal.

**Homecoming Update**—Damian Brown, District Athletic Director gave the Board of Education an update on the homecoming activities and events.



**You Are Cordially Invited!**  
*ACHS 2014*  
*Homecoming Festivities*

Please join us as a special guest at the following 2014 Homecoming Events:

**Thursday, September 11:**

- Pep Rally: 7:30 - 8:30 a.m. (Eagles Nest Gym)

**Friday, September 12:**

- Powder Puff: 6 - 8 p.m. (Krogh Field)
- Bonfire: 9 - 11 p.m. (Wear your dancing shoes! Ryerson Inc., 6600 Highway 85)

**Saturday, September 13:**

- Parade: 10 - 11 a.m. (Begins 64th and Olive, Finish at ACHS)
- Homecoming BBQ: 11 a.m. - 1 p.m. (ACHS Bus Loop/Courtyard)
- Homecoming Game: 1 - 3:30 p.m. (Krogh Field)
- Homecoming Dance: 8 - 11 p.m. (ACHS Cafeteria)

**DAMS 14**  
Inspira. Educa. Fortalece.



**¡Usted esta cordialmente invitado!**  
*ACHS 2014*  
*Celebraciones de Homecoming*

Por favor acompañenos como un invitado especial a los siguientes eventos de Homecoming 2014:

**Jueves 11 de septiembre:**

- Pep Rally: 7:30 a 8:30 a.m. (Eagles Nest gimnasio)

**Viernes 12 de septiembre:**

- Powder Puff: 6 a 8 p.m. (Krogh Field)
- Fogata: 9 a 11 p.m. (¡Traigan sus zapatos para bailar! Ryerson Inc., 6600 Highway 85)

**Sábado 13 de septiembre:**

- Desfile: 10 a 11 a.m. (Comienza en la 64 y Olive, termina en ACHS)
- BBQ de Homecoming: 11 a.m. a 1p.m.
- Partido de fútbol americano Homecoming: 1 a 3:30 p.m. (Krogh Field)
- Baile para estudiantes de Homecoming: 8 a 11 p.m. (Cafeteria de ACHS)

**DAMS 14**  
Inspira. Educa. Fortalece.



Minutes – September 9, 2014

Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

**MOTION CARRIED**

**MOTION** was made by Mr. Rolla, seconded by Mr. Quintana to approve policy item 1.2.

1.2 Superintendent's Recommendation  
Policy BEDG – Revised Discussion/1st Reading  
Minutes

Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

**MOTION CARRIED**

**2.0 Resolution**

**MOTION** was made by Mr. Rolla, seconded by Mr. Quintana to approve resolution item 2.1.

2.1 Superintendent's Recommendation  
Resolution Number 14-012  
Colorado Proud School Meal Day, September 10, 2014

Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

**MOTION CARRIED**

Communications

Each Board member shared a highlight of their last two weeks.

President Vashaw reminded everyone to look at the screens for upcoming events and also to view the Adams 14 website for all upcoming school events.

**MOTION** was made by Mr. Rolla, seconded by Mr. Quintana to adjourn.

Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

**MOTION CARRIED**

The Board adjourned the special meeting at 8:08 p.m. The next regular meeting of the Board of Education will be Tuesday, September 23, 2014. The Board will convene in the Board of Education room located at 5291 East 60th Avenue.

---

Monica Avina  
Assistant Secretary to the Board of Education

Minutes – September 9, 2014

Approved and Entered into Proceedings  
September 23, 2014

---

Mary Morton  
Secretary, Board of Education

---

Robert Vashaw  
President, Board of Education