

Minutes – October 14, 2014

SPECIAL MEETING of the Adams County School District 14 Board of Education was called to order Tuesday, October 14, 2014 pursuant to notice by Mr. Vashaw, President, at 5:02 p.m.

Executive Session

MOTION was made by Mr. Rolla, seconded by Mrs. Morton to move into executive session pursuant to ***C.R.S. §24-6-402(4)(b)**—Legal Advice; for the Board to discuss and receive legal advice on specific pending legal matters, ***C.R.S. § 24-6-402(4)(a)**—Real Estate; Commercial Real Estate Services, ***C.R.S. § 24-6-402(4)(e)**—Contract Negotiations; Easement.

Mrs. Morton, aye; Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

MOTION CARRIED

The Board of Education adjourned executive session at 5:30 p.m.

STUDY SESSION of the Adams County School District 14 Board of Education was called to order Tuesday, October 14, 2014 pursuant to notice by Mr. Vashaw, President, at 5:35 p.m.

Real Estate—John Emerling, a representative from Cassidy Turley Commercial Real Estate Services was present to share information about the organization and answer questions for the Board of Education.

The Board of Education adjourned executive session at 5:50 p.m.

REGULAR MEETING SESSION of the Adams County School District 14 Board of Education was called to order Tuesday, October 14, 2014 pursuant to notice by Mr. Vashaw, President, at 6:29 p.m.

Roll Call

Present: Mrs. Morton, Mrs. Quintana, Mr. Quintana, Mr. Rolla, Mr. Vashaw
Also Present: Patrick Sánchez, Walter Kramarz

MOTION was made by Mr. Rolla, seconded by Mrs. Morton to approve the minutes of September 23, 2014

Mrs. Morton, aye; Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

MOTION CARRIED

MOTION was made by Mr. Rolla, seconded by Mrs. Morton to amend the agenda to include amendments to personnel actions.

Mrs. Morton, aye; Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

MOTION CARRIED

MOTION was made by Mr. Rolla, seconded by Mrs. Morton to approve the agenda as amended.

Mrs. Morton, aye; Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

MOTION CARRIED

Recognitions & Celebrations

Dr. Sarah Winbourn—Superintendent Sánchez was proud to recognize Dr. Sarah Winbourn, a pediatrician with Kids First Health Care, who has been named the Physician of the Year by the Colorado Coalition for the Medically Underserved. This annual accolade is bestowed upon community members who have made outstanding contributions to improve the health care system, and provide care for at-risk patients. Since 1997, the Coalition has held an annual event to bring together Colorado’s health leaders, and honor those making important contributions to their community through Community Champion awards. Norma Portnoy, Executive Director of Kids First Health Care was quoted saying – *“Dr. Winbourn, MD is an invaluable asset to Kids First Health Care and the children of Adams County. She has established many evidence-based, clinical practices and protocols on a variety of health care issues, thus improving clinical outcomes for children. Her kindness and compassion have inspired so much devotion from her patients.”* This award certainly highlights the high-caliber care Dr. Sarah provides to the students in our District. In fact, Dr. Sarah not only provides care for our community, but is the only pediatrician in Adams 14! The Adams 14 Board of Education and entire District thanks Dr. Sarah for her unwavering commitment to Adams 14, and for ensuring our students health needs are met so that they are prepared to learn and thrive in our District.

Swift Transportation—Superintendent Sánchez was pleased to recognize a very generous donation from Swift Transportation. Swift employees pulled together to provide more than 50 Adams 14 students in need with brand new school supplies and backpacks, so that they could start the school year off on the right foot! Swift also toured the HOPE Resource Center with Mary Ann Mosquera, and have expressed interest in partnering with Adams 14 to help support our students through other philanthropic ventures! Adams 14 thanks Swift Transportation for their incredible support of our students, and for supporting the District’s mission of inspiring, educating and empowering all students to succeed.

Adams 14 Teacher Leaders—Superintendent Sánchez was proud to announce that six teachers and one instructional coach in the District are a part of the Teacher Leadership Initiative Cohort I, a partnership between National Education Association, National Board for Professional Teaching Standards, and the Center for Teacher Quality. The initiative is the result of a shared vision of teacher-leadership advancing the profession. Together, these groups are creating a coherent movement with accomplished teachers’ voices and expertise at its core. This outstanding group of educators has been working since last November, and will continue through this November, to work alongside teacher peers from the other six states involved in this leadership program. Through the Teacher Leadership Initiative, teachers will play more consequential roles in shaping the policies and practices that govern teaching and learning in the United States. The Teacher Leadership Initiative is a comprehensive effort to recruit, prepare, activate, and support the next generation of teachers to lead a transformed teaching profession. The long-term goals of the Teacher Leadership Initiative are to: create accomplished-level teacher leader standards; develop relevant training and supports to help teachers meet those standards; and activate at least 1,000 teachers to be leaders for their profession as a result of their participation in this process. Through the Teacher Leadership Initiative, thousands of teacher-leaders will ultimately develop expertise and engage in leadership work in schools, with NEA affiliates, and in state houses throughout the country. The Teacher Leadership Initiative will prepare and support the next generation of our profession’s leaders – a generation which respects our core values and is prepared to meet the demands of a

Minutes – October 14, 2014

21st century teaching professional. Tonight, we are pleased to recognize the following Adams 14 educators who are a part of the Teacher Leadership Initiative:

Bobbi Ambroso – Child Advocate/Child Psychologist at Dupont Elementary

Bobbi's capstone project is focused on implementing a Mindfulness Intervention at Dupont with students who have difficulty focusing their attention in class, and would benefit from calming strategies to help them be successful.

Michele Deats – Language Arts Teacher – Kearney Middle School

Michele's capstone is a Homework Workshop, which is a side-by-side training for parents and students to learn how to initiate and facilitate increased academic opportunities in the home.

Ashlee Goetz – Pre-kindergarten Teacher – Hanson Elementary

Ashlee's capstone project is focused on developing and providing high quality professional development to ECSE teachers that is relevant, individualized and need-based. The project is also focused on developing a distributive leadership model that will allow teachers to share their expertise and learn from each other.

Kelly Hanson – ELD Teacher and Coach at Dupont Elementary

With the growing number of ELLs in our schools, teachers need strategies to meet the needs of our changing population. Kelly's capstone project will include working with teachers to provide professional development that will focus on how to meet the needs of ELLs in all content areas.

John Hicks – Child Find Coordinator – Adams 14

John's capstone is to get a needs-based and knowledge based self-assessment for preschool teachers to determine what teachers feel their knowledge base is for English language instruction in the preschool setting, as well as determine where teachers feel they could use some support. Additionally, John will research ELD in the early childhood setting and get together curriculum suggestions for ELD for preschool stakeholders.

Ben Karrer – Learning Specialist – Dupont Elementary

Ben's capstone project involves rejuvenating the family support system within our district to meet the diverse needs of our students and parents. Ben's goal is to centralize and improve communication between the District's various family support systems to increase our effective impact on student growth and parent participation.

Trish Ramsey – Interventionist – Adams City Middle School, oversaw the project.

October Celebrations—October brings numerous reasons to celebrate many people, initiatives and events that support our youth each day. This October, we celebrate and recognize:

Hispanic Heritage Month, September 15 to October 15. Adams 14 kicked-off Hispanic Heritage Month with a special event presented by the Student Leadership Groups from Adams City High School and Lester Arnold High School. These student leaders put on a community event and exclusive screening of Cesar's Last Fast, a powerful documentary film featuring never-before-seen footage from Cesar's journey.; Red Ribbon Week, October 23 to October 31, promotes the creation of drug-free communities through drug prevention efforts, education, parental involvement and community-wide support.; Colorado Safe Schools Month highlights the fact that excellence in education and academic achievement is dependent upon safe, secure and respectful learning environments.; October 23 is National Lights on Afterschool Day, which promotes the critical importance of quality afterschool programs in the lives of children, their families and their communities.; In Adams 14, we will celebrate National Lights on Afterschool Day with fun activities at 4:30 p.m. on October 23 at Alsup, Central, Kemp, Monaco and Rose Hill Elementary.;

Additionally, the Commerce City Boys & Girls Club, located in Kearney Middle School, will host a Fall Festival on October 23 from 6 to 7:30 p.m. This month, Adams 14 also celebrates many of our Team Adams 14 members through Colorado Classified School Employees Week, National School Lunch Week, National School Bus Safety Week and National Principals Month! Colorado Classified School Employee Week: Oct. 13-17: Our District is fortunate to employ nearly 400 Classified Employees in Adams 14! Our classified employees play an incredible role on our team – providing essential services that make our District run smoothly, and enabling our students to attain academic excellence. Thank you for making our families and students feel welcome in our District, thank you for supporting our students in the classroom, thank you for advocating for our students and families, thank you for making our District a wonderful place to work and learn and thank you for all the work

Minutes – October 14, 2014

you do each day in preparing our students for powerful futures. Additionally, we are pleased to share that we held our first Colorado Classified School Employees Association Superintendent Forum on October 10. In partnership with CCSEA President, Ms. Shelagh Quintana, we created this forum opportunity as a system to engage in an open dialogue with myself, members of my cabinet, and CCSEA representatives and/or their designees. This group discussed important issues that Classified employees are experiencing at their respective locations throughout Adams 14. National School Lunch Week: Oct. 13-17: The Adams 14 Nutrition Services Department has experienced multiple, positive changes that are enabling an overall better experience for students, employees and community members in our District. Under the leadership of our new Manager of Nutrition Services, Jim D. Rowan, FMP, Adams 14 is truly experiencing scratch cooking, as well as updated, authentic dishes that encourage students to grow in their culinary and nutritional experiences. Our Nutrition Services Staff work tirelessly to provide fresh and healthy lunches to more than 7,500 students each day! These employees also ensure our students arrive to class ready to learn, thanks to their service of breakfast in the classroom to every student in Adams 14. We applaud our Nutrition Service staff for their commitment to the Adams 14 community. National School Bus Safety Week: Oct. 20-24: Adams 14 is able to support more than 3,000 students in our District with a safe ride to and from school each day. The Adams 14 Transportation Department is made up of 37 incredibly hard working employees who insist on safety first for the children who ride our busses each day. Our 23 bus drivers go through mountain skills trainings that are not state mandated, but are another way they set the standard for well-rounded transportation safety in our state. Our drivers also receive an additional 20 hours of training, exceeding the state's mandated six-hour in-service training. Adams 14 thanks the entire Transportation Department for going the extra mile to support our students' safety and well-being. National Principals Month: Here in Adams 14, we have an incredible team of school principals – 12 educators who set the academic tone for their school, and maintain safe and healthy learning environments for our students. Principals wear countless hats at their buildings, from serving as advocates for students, to providing aligned professional development and training to maintain the highest quality teachers possible. Thank you to these incredible members of Team Adams 14 who exemplify leadership at its best! Our esteemed Adams 14 Board of Education will honor these important people, initiatives and events that support our youth through the adoption of resolutions at tonight's meeting. Please take a moment to thank these outstanding employees in your building, for working hard each day to fulfill our mission to inspire, educate and empower every student to succeed!

Real education should consist of drawing the goodness and the best out of our own students. What better books can there be than the book of humanity? ~Cesar Chavez

Audience Comments

Maria Zubia, 6295 E. 66th Avenue, Commerce City, CO 80022

Issue: We Believe-Thank You!—Ms. Zubia thanked everyone who worked so hard on the campaign and also thanked everyone who supported the committee.

Blanca Lovato, 6196 Oneida Street, Commerce City, CO 80022

Issue: Last Board Meeting—Ms. Lovato expressed concerns regarding audience behavior and language used.

LaCrea Dixon, 5817 Newport Street, Commerce City, CO 80022

Issue: Waterpark—Ms. Dixon and the Rose Hill STARS invited the Board of Education and Adams 14 staff to attend the groundbreaking event with the City of Commerce City on October 23.

Robbyn Martinez, 5491 E. 65th Avenue, Commerce City, CO 80037

Issue: Relinquish Minutes—Relinquished minutes to Reba Drotar.

Janell Sueltz, 7661 S. Emerson Street, Centennial, CO 80122

Issue: Relinquish Minutes—Relinquished minutes to Reba Drotar.

Reba Drotar, 7505 E. 121st Place, Thornton, CO 80602

Issue: Bond 3E and 3F—Mrs. Drotar shared information about the two issues on the

Minutes – October 14, 2014

November mail in ballot.

Yadira Muñoz, 6201 E. 62nd Avenue, Commerce City, CO 80037

Issue: Unhappy Parents—Ms. Muñoz presented letters to the Board of Education from herself and other Rose Hill parents.

Adrian Schimpf, 6081 Locust Street, Commerce City, CO 80022

Issue: Response/Community Comments—Mr. Schimpf discussed a series of complaints and other related comments.

Jeff Garnand, 3750 Zuni Street, Denver, CO 80211

Issue: Rose Hill—Mr. Garnand spoke in defense of Rose Hill Elementary.

Victoria Santos, 5865 Newport Street, Commerce City, CO 80022

Issue: Leadership—Ms. Lovato expressed concerns regarding behavior at school events and also clarified that one person does not represent how parents and community feel.

Responses to Prior Audience Comments

Mr. Vashaw—There are no responses to prior audience comments.

Superintendent's Report

Dupont Elementary School—Principal Pat Almeida presented information regarding Dupont Elementary to the Board of Education. Mrs. Almeida Segura spoke about Dupont's vision, Be Safe, Be Respectful, Be Ready to Learn. She also spoke about aspiring to create powerful students and teachers by offering equity through student council, safety patrol, 21st Century Programs, reading buddies, Courageous Conversations and Beyond Diversity Trainings, and READ Act Plans and tutoring. Mrs. Almeida spoke about aspiring collaborative communities of learners by offering Make a Difference Night, McTeacher Night, Dupont Fall Carnival, parent/teacher home visits, bring your parent to school day, Family Math Night, Breakfast with the Principal, DINO, and professional learning communities. Dupont aspires to create a positive learning community by working on culture and climate in a variety of ways and also focusing on Driven By Data to prepare 100% of students for college and postsecondary workforce readiness. Ms. Almeida shared data and performance framework from 2013 to 2014. The Dupont Elementary mission statement is "The Dupont community embraces 21st Century Education to inspire lifelong learners in a positive atmosphere." Mrs. Almeida shared many wonderful photos of staff and students during their teacher home visits and also thanked everyone for their support to Dupont Elementary.

Kemp Elementary School—Principal Pam Wheeler presented information to the Board regarding Kemp Elementary. Kemp Elementary is made up of thirty-five certified teachers, eighteen classified staff, and six hundred thirty-two students. Ms. Wheeler shared that what drives the Kemp Cougars is the passion for education, the kids, making connections with others, shared experiences, and helping students reach their potentials. At Kemp students have academic options such as; students have opportunities for enrichment through an extensive gifted and talented program and Braniacs, specialized services like intervention and tutoring, and students are supported in English Language Learning strategies in order to access all content. Activities at Kemp include Colorado History Fair, Science Fair, dodgeball, Zumba, Rock Wall Climbing, Celebrate the Beat, Jump Rope for Heart, walking/jogging club, math club, and book club. Ms. Wheeler shared pictures of students and Kemp's goal is to have college ready, life long learners, leaders who are civic minded.

Adams City Middle School—Principal Jennifer Skrobela presented information to the Board of Education regarding Adams City Middle School. The ACMS mission is to promote student achievement by: Delivering engaging, rigorous instruction; Encouraging perseverance, self-reliance, and independence; Celebrating global diversity and embracing our community; Creating opportunities for all ACMS community members to think critically and collaborate. ACMS is an inclusive, active learning community centered around developing critical thinkers who demonstrate compassion, support, leadership, and maturity in order to prepare students for 21st Century opportunities. Ms. Skrobela shared that ACMS will focus on data informed instruction, differentiated instruction, monthly writing prompts, cultural growth, PBiS, during the 2014-2015 school year.

ACMS has also increased involvement and leadership opportunities for parents thanks to their new parent liaison. STEAM is in action at Adams City Middle School and offering performing and visual arts, structural engineering, robotics & aviation, digital arts & sound engineering, and computer engineering.

Consent Items

MOTION was made by Mr. Rolla, seconded by Mrs. Morton to approve the consent items as amended.

1.0 Personnel

- 1.1 Superintendent's Recommendation
Personnel Actions

2.0 Other

- 2.1 Superintendent's Recommendation
Approval of Centerpoint Energy Services, Inc.
- 2.2 Superintendent's Recommendation
Approval of Cassidy Turley Commercial Real Estate Services, Inc.
- 2.3 Superintendent's Recommendation
Approval to Execute Right of Way Easement Agreement
- 2.4 Superintendent's Recommendation
Approval of Fiscal Agreement between CDE Grants Fiscal and Adams 14 – Adams City High School and Lester Arnold High School
- 2.5 Superintendent's Recommendation
Approval of Fiscal Agreement between CDE Grants Fiscal and Adams 14 – Alsup Elementary, Central Elementary, Dupont Elementary and Rose Hill Elementary
- 2.6 Superintendent's Recommendation
Approval of Agreement to Provide Professional Development for EL Achieve Training of the Use of Systemic ELD
- 2.7 Superintendent's Recommendation
Approval of Lester Arnold High School to Attend a 3 Night/4 Day Field Trip to Washington D.C.
- 2.8 Superintendent's Recommendation
Approval of Regular Board of Education Meeting Date Change
- 2.9 Superintendent's Recommendation
Contract with the Joshua School to Provide Educational and Therapeutic Interventions for Students with Autism
- 2.10 Superintendent's Recommendation
Contract with the Shiloh House to Provide Educational and Therapeutic Interventions for Students with Significant Emotional Disabilities
- 2.11 Superintendent's Recommendation
Contract with the Adams 12 School District to Provide Educational Services for Students who are Deaf or Hard of Hearing

- 2.12 Superintendent's Recommendation
Contract with the Community Reach Center to Provide Educational and Therapeutic Interventions for Students with Significant Emotional Disabilities

Mrs. Morton, aye; Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

MOTION CARRIED

Business Items

1.0 Policy

MOTION was made by Mr. Rolla, seconded by Mrs. Morton to approve policy item 1.1.

- 1.1 Superintendent's Recommendation
Policy KBBA and KBBA-R – New Discussion/1st Reading
Custodial and Noncustodial Parent Rights and Responsibilities

Mrs. Morton, aye; Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

MOTION CARRIED

2.0 Resolution

MOTION was made by Mr. Rolla, seconded by Mrs. Morton to approve resolution item 2.1.

- 2.1 Superintendent's Recommendation
Resolution Number 14-014
Resolution to Designate District Attendance Officers and to Authorize Attendance Officers to Represent the District in Truancy Court Proceedings

Mrs. Morton, aye; Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

MOTION CARRIED

MOTION was made by Mr. Rolla, seconded by Mrs. Morton to approve resolution item 2.2.

- 2.2 Superintendent's Recommendation
Resolution Number 14-015
Resolution Calling for Recognition of Classified School Employee Week, National School Lunch Week and National School Bus Safety Week in Adams 14

Mrs. Morton, aye; Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

MOTION CARRIED

MOTION was made by Mr. Rolla, seconded by Mrs. Morton to approve resolution item 2.3.

- 2.3 Superintendent's Recommendation
Resolution Number 14-016
Resolution Calling for Recognition of Colorado Safe Schools Month in Adams 14

Mrs. Morton, aye; Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

MOTION CARRIED

MOTION was made by Mr. Vashaw, seconded by Mrs. Morton to approve resolution item 2.4.

- 2.4 Superintendent's Recommendation
Resolution Number 14-017
A Resolution in Support of the Goals and Ideals of Red Ribbon Week

Mrs. Morton, aye; Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

MOTION CARRIED

MOTION was made by Mr. Rolla, seconded by Mrs. Morton to approve resolution item 2.5.

- 2.5 Superintendent's Recommendation
Resolution Number 14-018
A Resolution Celebrating Adams 14's Efforts to Engage Partners to Help Keep the Lights on After School

Mrs. Morton, aye; Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

MOTION CARRIED

MOTION was made by Mr. Rolla, seconded by Mrs. Morton to approve resolution item 2.6.

- 2.6 Superintendent's Recommendation
Resolution Number 14-019
A Resolution Calling for Recognition of Principals in Adams 14

Mrs. Morton, aye; Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

MOTION CARRIED

3.0 Discussion

Mr. Vashaw opened the floor to the Board of Education for discussion item 3.1.

- 3.1 Board of Education Minutes

It was consensus of the Board of Education to provide minutes without the verbatim details.

Communications

Each Board member shared a highlight of their last two weeks.

President Vashaw reminded everyone that this is the meeting in October. The next regular Board of Education Meeting will be held on, Wednesday, November 12 at 6:30 p.m. due to the observance of Veteran's Day.

Minutes – October 14, 2014

President Vashaw reminded everyone to look at the screens for upcoming events and also to view the Adams 14 website for all upcoming school events.

MOTION was made by Mr. Rolla, seconded by Mrs. Morton to adjourn.

Mrs. Morton, aye; Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

MOTION CARRIED

The Board adjourned the special meeting at 9:16 p.m. The next regular meeting of the Board of Education will be Wednesday, November 12, 2014. The Board will convene in the Board of Education room located at 5291 East 60th Avenue.

Monica Avina
Assistant Secretary to the Board of Education

Approved and Entered into Proceedings
November 12, 2014

Mary Morton
Secretary, Board of Education

Robert Vashaw
President, Board of Education