ADAMS COUNTY SCHOOL DISTRICT 14
BOARD OF EDUCATION
AGENDA

Date: January 9, 2018

Adams County School District 14
Board of Education Room
5291 East 60th Avenue, Commerce City, CO

5:30 PM – Special Meeting

- Executive Session
  - C.R.S. § 24-6-402(4)(e)-Contract Negotiations; discuss pending contracts

6:30 PM – Regular Meeting

I – PRELIMINARY

(Please turn all cellular phones off during the meeting.)

A. CALL TO ORDER
B. PLEDGE OF ALLEGIANCE
C. MOMENT OF SILENCE
D. ROLL CALL
E. APPROVAL OF THE MINUTES
  - December 12, 2017
F. APPROVAL OF AGENDA
G. RECOGNITIONS & CELEBRATIONS
H. AUDIENCE COMMENTS (Please complete a Comment Card available in the foyer of the board room or from the Board Secretary. Submit the card to the Board Secretary. Comments not to exceed 3 minutes per person.)
I. SUPERINTENDENT’S REPORT
  - Beyond Textbooks Update

II – ROUTINE ITEMS

CONSENT ITEMS (asterisk* denotes consent item)
1.0 Personnel
  1.1 Superintendent’s Recommendation
  Personnel Actions (Attachment of record)*
  Certified
  Appointment
  1st Year Probationary
  One Semester Position
  Resignation
  Transfer
III – BUSINESS

1.0  Grant
1-5  1.1  Superintendent’s Recommendation  13
Approval to Apply for Funding from the Colorado Department of Education’s Building Excellent Schools Today Program Grant

2.0  Other
3,4  2.1  Superintendent’s Recommendation  14
Approval of Out-of-State Travel to San Diego, CA for SchoolDude University new Platform Training

1-3  2.2  Superintendent’s Recommendation  15-16
Approval for Adams City High School to Contract with Inspire

1-5  2.3  Superintendent’s Recommendation  17
Approval of the 2017-2018 School and District Unified Improvement Plans

1-4  2.4  Superintendent’s Recommendation  18
Approval for Allocation of Funds to Increase 2.0 Table of Authorized Personnel for a Fifth Grade Teacher at Monaco Elementary and a Fourth Grade Teacher at Rose Hill Elementary

3.0  Resolution
1-5  3.1  School Board Appreciation Month  19
Resolution Number 18-001
School Board Appreciation Month

IV – COMMUNICATIONS
- General
- Other
  (Calendars – Pg. 20)

V – ADJOURNMENT
REGULAR MEETING of the Adams County School District 14 Board of Education was called to order Tuesday, December 12, 2017 pursuant to notice by Mr. Archuleta, President, at 6:30 p.m.

Roll Call
Present: Mr. Archuleta, Dr. Hyde, Mrs. Quintana, Mr. Rolla
Also Present: Dr. Javier Abrego
Excused: Mr. Thomas

MOTION was made by Mr. Archuleta, seconded by Mrs. Quintana to approve the minutes of November 28, 2017.

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye

MOTION CARRIED

MOTION was made by Dr. Hyde, seconded by Mrs. Quintana to amend the agenda to correct the resolution to state the correct date, it is to read: ADOPTED AND APPROVED this 12th day of December 2017.

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye

MOTION CARRIED

Audience Comments
Dominic Moreno
Issue: Update from the Senator—Senator Moreno congratulated Dr. Hyde on his recent election and Mrs. Quintana on her re-election. He also gave a brief update on legislation and regarding the budget. Senator Moreno mentioned that everyone at the capitol worked very hard to pass the seal of biliteracy to make sure the diploma shows that they bring more talents and more skills than regularly available on a high school diploma.

Adrienne Pere
Issue: Science Fair Invitation—Ms. Pere personally invited the Board of Education to attend the Adams 14 Science Fair on Friday at Adams City High School in the Eagles Nest gym. Ms. Pere mentioned this would be a great opportunity to meet with the students to talk about their research. There will be an award ceremony at 1:30 p.m.

Alisa Mavrotheris
Issue: Resignation—Ms. Mavrotheris shared her teaching history and expressed school climate concerns.

Jorge Garcia
Issue: Bilingual Students Education Communication—Mr. Garcia expressed concern regarding vacations, conferences, and attendance. Mr. Garcia also referenced the English Language Development clarification letter from Dr. Abrego.

Daniel Sullivan
Issue: Bike Program in Adams 14—Mr. Sullivan spoke about Lake Arbor Optimists by Steve Selle who offers programs that provide bicycles to children whose parents aren’t able to afford to buy bikes for their children and programs that provide information and training on how to walk and ride your bike to school safely. Mr. Sullivan informed the Board of Education that to date Steve Selle, a retired
principal, has provided bikes to children at Rose Hill Elementary, Dupont Elementary, Alsup Elementary, and plans to give bikes to Kearney Middle School as well.

Kathy Escamilla
Issue: Literacy Squared—Dr. Escamilla raised concerns about the manner in which Literacy Squared is being implemented in Adams County. Dr. Escamilla requested a full and public commitment to the program by January 9, 2018 and requested an opportunity to present the findings from this project to the Board of Education.

Jody Slavick
Issue: Literacy Squared—Ms. Slavick requested clarification on your commitment to the Literacy Squared program and its full implementation through grade 5 as originally agreed by the next board meeting. Ms. Slavick also asked for an opportunity to share findings thus far with the Board of Education.

Stephanie Levine
Issue: Clarification of my Audience Comment—Ms. Levine wanted to clarify her previous audience comments and expressed that the leadership choices have such unique consequences on students and she has been able to see these consequences after being at Adams City High School alongside the students.

Tania Hogan
Issue: Biliteracy—Ms. Hogan was present on behalf of parents and staff who continue to voice their concerns and questions about what is happening in the district around biliteracy. Ms. Hogan also questioned practices in the district regarding substitute coverage and student testing.

Joy Kemna
Issue: Biliteracy—Ms. Kemna shared some triumphs she has seen over the past three years in her first grade biliteracy classroom at Monaco Elementary.

Barb McDowell
Issue: CTA Issues—Ms. McDowell spoke on behalf of the Classroom Teachers’ Association. Ms. McDowell shared that on December 6 the CTA hosted the first meeting with the community. Over 15 parents showed up representing six school sites. The information gathered will be shared later. Ms. McDowell also expressed concern regarding fear and distrust throughout the district.

Dolores Bodkin
Issue: Biliteracy Program/Teacher Retention—Ms. Bodkin expressed concern regarding teacher retention, treatment of staff, student rights, and native language.

Guillermo Serna
Issue: Biliteracy Program/Teacher Retention—Mr. Serna suggested that the Board of Education should create an empowered committee to talk about and discuss current concerns or issues in the district.

Responses to Prior Audience Comments
Superintendent Abrego—There were responses to audience comments made on November 28, 2017. I am pleased to say that Adams 14 is a leader in the state in this area. Last year approximately 46 seniors earned this distinction. I personally feel we should strive to have more than 100 seniors earn the Seal of Biliteracy each year, which would make us the #1 district in the state. Various individuals stated for Adams 14 to keep the Seal of Biliteracy. We could not agree more. We totally support the Seal of Biliteracy and want to offer this to every student who can master any second language. Whenever students are truly bilingual, and have attained English proficiency, they will have the tools and knowledge to succeed. We fully support bilingual education as a model to help our limited English proficient (LEP) students attain English proficiency, develop high levels of academic attainment in English, and meet the same challenging state academic content and student achievement standards as all children are expected to meet. Adams 14 is committed to providing materials and resources to all classrooms, and professional development to ALL teachers to support the development of our limited
English proficient population as well as all other students. Adams 14 does not support the English only model as a method to elevate our Limited English Proficient (LEP) students. However, Adams 14 will respect the request of parents who choose the “English only model” as it is their right under the law. Adams 14 clearly understands that English learners must have unique supports for this to learn English and have success in our classrooms. We are committed to providing these supports. I have just stated that Adams 14 is committed to having an outstanding English Language Acquisition program that supports and meets the needs of our Limited English Proficient (LEP) students. We agree that having the involvement and input from our principals, teachers, staff, parents, and community is very important to the success of our bilingual, ELD, and Biliteracy programs. We also understand that each school has a unique community of learners. Therefore, I have instructed principals to meet with all stakeholders to meet the needs of their Limited English Proficient (LEP) students and develop the best program possible for their particular school. Each school’s program must; meet legal requirements; Title I, Title III; have input from all the stakeholders mentioned above; ensure they meet the needs of their students with high quality teachers; implement their program with fidelity. The district will support each school with materials, resources, and professional development. All parents value having a relationship with their child’s teacher. That is why we have developed options of how to connect parents and teachers any times throughout the year. Parents can still connect face to face, PLUS they can email or call their teacher and/or they can access information such as grades, attendance, behavior, and homework online at any time. In closing, some individuals were concerned that Adams 14 may be violating the OCR Agreement. I can honestly say that we have been monitoring and honoring this Agreement faithfully. We have processes in place to assure we are complying with all components of the Agreement. In addition, we have also secured the assistance of a third party expert in response to these allegations. To assure we are complying with the Agreement we have invited the Colorado Department of Education to perform an audit of our English Language Acquisition program and to guide us through modification in our Turnaround Plan for Limited English Proficient students. Dr. Abrego finished with sharing the video created to show and explain the new way of conducting conferences.

Superintendent’s Report

CHSAA Fall Leadership Conference Presentation—Student Council participants from Adams City High School informed the Board of Education that the CHSAA Fall Conference is where student councils from all around Colorado meet to share ideas and events that their school’s plan. The conference is held at a different location every year, this year it was in Grand Junction. Students learn about what being a leader in schools and communities really means. The group learned new ideas and methods on how to run student council in a more successful manner, new leadership skills that can be applied in daily life as well as in school, and ideas for successful school and community events.


National Gifted and Talented Conference Presentation—Robert Frantum-Allen, Director of Integrated Services and Katie Coggin, Gifted and Talented Coordinator shared models and gadgets used for learning.

Consent Items

MOTION was made by Mr. Rolla, seconded by Mrs. Quintana to approve the consent items as amended.

1.0 Personnel
1.1 Superintendent’s Recommendation
Personnel Actions
Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye

MOTION CARRIED

Business Items

1.0 Grant
MOTION was made by Mrs. Quintana, seconded by Dr. Hyde to approve grant item 1.1.

1.1 Superintendent’s Recommendation
Approval to Apply for the ESSA School Improvement Grant (EASI) from the Colorado Department of Education

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye

MOTION CARRIED

2.0 Resolution
MOTION was made by Mrs. Quintana, seconded by Dr. Hyde to approve resolution item 2.1.

2.1 Superintendent’s Recommendation
Resolution 17-014 Certification of Amounts to be Raised from Tax Levies for 2018

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye

MOTION CARRIED

3.0 Other
MOTION was made by Mrs. Quintana, seconded by Dr. Hyde to approve other item 3.1.

3.1 Superintendent’s Recommendation
Approval of In-State Overnight Travel to Colorado Springs, CO by Kearney Middle School Band Teacher

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye

MOTION CARRIED

MOTION was made by Mrs. Quintana, seconded by Dr. Hyde to approve other item 3.2.

3.2 Superintendent’s Recommendation
Approval of Out-of-State Travel to Sioux Falls, SD by Kearney Middle School Physical Education Teacher

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye

MOTION CARRIED
MOTION was made by Mrs. Quintana, seconded by Dr. Hyde to approve other item 3.4.

3.4 Superintendent’s Recommendation
   Approval for a Table of Authorized Personnel Increase for the Adult Learning Center

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye

MOTION CARRIED

MOTION was made by Mrs. Quintana, seconded by Dr. Hyde to approve other item 3.5.

3.5 Superintendent’s Recommendation
   Approval of Partial Roof Replacement at Dupont Elementary

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye

MOTION CARRIED

MOTION was made by Mrs. Quintana, seconded by Dr. Hyde to approve other item 3.6.

3.6 Superintendent’s Recommendation
   Approval of Partial Roof Replacement at Kemp Elementary

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye

MOTION CARRIED

MOTION was made by Mrs. Quintana, seconded by Dr. Hyde to approve other item 3.6.

3.6 Superintendent’s Recommendation
   Approval to Enter into Investment Banking Agreement with RBC Capital Markets, LLC as
   Underwriter for Adams 14

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye

MOTION CARRIED

4.0 Discussion
4.1 Superintendent’s Recommendation
   National Association of School Boards

Discussion was held regarding attendance to the National Association of School Boards conference in San Antonio, Texas this coming April. It was consensus of the Board of Education members not to attend due to the costs associated for membership, registration and travel.
Communications
It was consensus of the Board of Education to try and schedule a professional development and training with the Colorado School Districts Self Insurance Pool on either December 19 or December 20 at 4:30 p.m.

**MOTION** was made by Mrs. Quintana, seconded by Dr. Hyde to adjourn.

Mr. Archuleta, aye; Dr. Hyde, aye; Mrs. Quintana, aye; Mr. Rolla, aye

**MOTION CARRIED**

The Board adjourned the regular meeting at 9:20 p.m. The next regular meeting of the Board of Education will be Tuesday, January 9, 2018. The Board will convene in the Board of Education room located at 5291 East 60th Avenue.

________________________________________
Monica Aviña
Assistant Secretary to the Board of Education

Approved and Entered into Proceedings
January 9, 2018

Harvest Thomas
Secretary, Board of Education

Timio Archuleta
President, Board of Education
TOPIC: APPROVAL TO APPLY FOR FUNDING FROM THE COLORADO DEPARTMENT OF EDUCATION’S BUILDING EXCELLENT SCHOOLS TODAY (BEST) PROGRAM GRANT

The department of Federal Programs request approval to apply for the BEST grant for use during the 2018-19 school year in the amount of $25,000 - $100,000,000. The district would be rebuild/new build for an existing school using CDE’s CFI report. The cost of a rebuild/new build is estimated $22,000,000 - $27,000,000 for one of our elementary schools. The district’s match would approximately $9,990,000 at 37%. This amount would be contingent upon the passing of a 2018/2019 bond or secured by using the district reserve account and/or by a COP bond.

The intent of this grant is to provide first class, high performing, 21st century facilities and help alleviate health and safety concern throughout Colorado.

Therefore, it is recommended…

RECOMMENDATION:

…that the Board of Education approve our request to apply for the BEST grant for the 2018-19 school year.
TOPIC: APPROVAL OF OUT OF STATE TRAVEL TO SAN DIEGO, CA FOR SCHOOLDUDE UNIVERSITY NEW PLATFORM TRAINING

SchoolDude is launching a new software platform for modules that Adams 14 currently subscribe to, that of which will require training for the four super users including Rhonda Farrell; Jeanne Mojarro; Aaron Arellano; & Regina Baca to ensure smooth program transitioning.

The modules include Energy Manager (water, electricity, & solar), Event Essentials (facility schedules, events, billing & community calendar), Maintenance Essentials (maintenance work orders, labor tracking and preventative maintenance) and InventoryDirect (district inventory, assets, and costs). School Dude University will address all the updates and changes within each of these modules. This intense training will be in San Diego, California from March 17 – 21, 2018, with per person costs totaling not to exceed $2,200 x 4 = $8,800 to be paid from the 2017-18 general budget.

Therefore, it is recommended…

RECOMMENDATION:

…that the Board of Education of Adams County School District 14 approve the out of state travel to San Diego, CA for SchoolDude new platform training, not to exceed a total cost of $8,800 for four employees from the 2017-18 general fund.
TOPIC: APPROVAL FOR ADAMS CITY HIGH SCHOOL TO CONTRACT WITH INSPIRE

The primary purpose behind this contract is to support student leadership and promote secondary readiness for students of Adams City High School by agreeing to the following:

- By August 5th, schedule a designated time and location within the means of the School scheduling and building parameters in which the INSPIRE Program will be executed on a consistent basis throughout the Term, also known as the “Class.”

- During the 2017-2018 School Year, INSPIRE will provide a fully trained staff person ("Dream Director") to instruct the Class for no less than one (2) eight (8) hour work day per week. The Dream Director will fulfill other requests by the School related to increasing student engagement, youth civic participation and key indicators in post-secondary readiness within the School during the minimum eight hours.

- During the 2017-2018 School Year, coordinate with and train the designated School educator on implementation of the INSPIRE Program during any remaining dates/times of the Class during the week, as necessary.

- During the Class, design and facilitate Youth Leadership trainings around the five core INSPIRE principles of Love, Leadership, Community, Possibilities and Social Change, as defined by INSPIRE.

- During the 2017-2018 School Year, collaborate with School to conduct five (5) grade-wide, school-wide, community, and/or parent events around the core principles of Love, Leadership, Community, Possibilities, and Social Change, also known as “Actions.”
  - Examples of possible Actions include (but are not limited to): Support with Parent/Family College Nights, Financial Aid Nights and FAFSA Workshops; Senior Lock-In’s, College Application Days, Peer Mentoring, Scholarship Application Drives, Voter Registration Drives, and Issue Campaigns.

- During the 2017-2018 School Year, conduct four (4) day-long Change Agent Training events for Change Agents. Fall: Lighting Our Hearts on Fire and the Keeping the DREAM Alive DREAMer Day. Winter: Inspiring 7 Generations of Activists. Spring: Rising from Activist to Trailblazer.

- During the 2017-2018 School Year, support the implementation of the INSPIRE Program for the thirty (30) students at the School by regularly reviewing with the School the progress of students toward curriculum milestone goals and sharing best practices.

- During the 2017-18 School Year, INSPIRE will provide transportation to 4 college or universities visits.
- INSPIRE will provide 2 summer melt gatherings for Adams City High School Alumni.
- INSPIRE will provide t-shirts and lunch for Senior Lock-IN.
- INSPIRE will support Colorado State University’s 8th Grade transition night.
- INSPIRE will provide a College and Career Readiness Intern in the ACSH Future Center for entire 2017-18 school year.

Fee for Service for Full Program Implementation: Total Cost per School for 2017-2018 Academic Year = $50,500

- Adams City High School’s Contribution= $38,000 to be paid over three payments due on the first of the following months, December, January, and March.
- INSPIRE Philanthropic Contribution= $12,500

Furthermore, let it be known that Adams 14 currently has an employee that sits on the Board of Directors (a non-paid position) for Inspire.

Therefore, it is recommended…

RECOMMENDATION:

…that the Board of Education of Adams County School District 14 approve the contract totaling $38,000 for Inspire services and program materials to fully implement the Adams City High School Inspire program. These funds have been requested in the 2017-18 building budget.
TOPIC: APPROVAL OF THE 2017-2018 SCHOOL AND DISTRICT UNIFIED IMPROVEMENT PLANS

The Unified Improvement Plans (UIP) are plans that will be continuously revised and reposted as necessary to reflect the most current information, implementation and benchmark statuses.

The district and school UIP’s are developed at the school level by determining root causes and major improvement strategies, and followed by action steps and tactics identified by each school in order to best support system-wide improvement.

The district is required to submit their plans to the Colorado Department of Education no later than January 16, 2018.

Therefore, it is recommended…

RECOMMENDATION:

…that the Board of Education of Adams County School District 14 approve the proposed 2017-2018 school and district Unified Improvement Plans as presented.
TOPIC: APPROVAL FOR ALLOCATION OF FUNDS TO INCREASE 2.0 TABLE OF AUTHORIZED PERSONNEL (TAP) FOR A FIFTH GRADE TEACHER AT MONACO AND A FOURTH GRADE TEACHER AT ROSE HILL ELEMENTARY SCHOOL

The department of Federal Programs is asking for a temporary 2.0 TAP increase to add one 1.0 Full Time Employee (FTE) fifth grade teacher at Monaco Elementary and one 1.0 FTE fourth grade teacher at Rose Hill Elementary for the remaining 2017-18 school year (January – May). These certified positions will help to support each school's goal of increasing student achievement by reducing class sizes at our fourth and fifth grade level at Rose Hill and fifth grade level at Monaco. In addition, it will help to reduce the number of students on READ Plans by allowing smaller class sizes. These two positions will be funded from Title I District Managed Account (DMA).

Therefore, it is recommended…

RECOMMENDATION:

…that the Board of Education of Adams County School District 14 approve a temporary 2.0 TAP increase to add one 1.0 FTE fifth grade teacher at Monaco Elementary and one 1.0 FTE fourth grade teacher at Rose Hill Elementary for the remaining 2017-18 school year (January – May) as funded by Title I District Managed Account (DMA).
RESOLUTION NUMBER 18-001
BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14

SCHOOL BOARD APPRECIATION MONTH

WHEREAS: the education of our children is vital to the future of Colorado; and

WHEREAS: a solid education establishes the foundation upon which we build achievement and advancement, and which also gives fulfillment to our dreams and expectations; and

WHEREAS: the furthering of education is dependent not only upon the effectiveness of teaching staffs, but also upon the unwavering support of parents, administrators, local communities, and local boards of education; and

WHEREAS: the members of school boards share a commitment to serve by investing many hours of volunteer labor to help ensure that students in Colorado are given an opportunity to excel through education; and

WHEREAS: school board members are extraordinary people who tackle the enormous job of governing our school districts and whose actions and decisions help impact the present and future lives of young Coloradans; and

WHEREAS: the dedication of school board members across our state should be recognized and commended;

THEREFORE, BE IT RESOLVED: as proclaimed by, John W. Hickenlooper, Governor of the State of Colorado, do hereby proclaim, January 2018, as School Board Appreciation Month.

ADOPTED AND APPROVED this 9th day of January 2018.

Adams County School District 14

[DISTRICT SEAL]

_____________________________________________
Timio Archuleta
President, Board of Education

ATTEST: ________________________________
Harvest Thomas
Secretary, Board of Education

DATE: January 9, 2018
# Board of Education

## Committee Assignments

### 2017-2018

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<th>COMMITTEE</th>
<th>BOARD MEMBER</th>
<th>MEETS</th>
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<td>Adams 14 Education Foundation</td>
<td>Dr. Bill Hyde</td>
<td>4th Thursday of every month, 11:30 AM</td>
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<td>Alt. Mr. Thomas</td>
<td>Location: ESS</td>
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<td>DAAC</td>
<td>Mr. Archuleta</td>
<td>1st Monday of every 3rd month, 6:00 PM</td>
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<td>Alt. Mr. Rolla</td>
<td>Location: ACHS</td>
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<td>City Council</td>
<td>Mr. Thomas</td>
<td>Every Monday, 6:30 PM</td>
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<td>Alt. Dr. Hyde</td>
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<td>Business &amp; Professional</td>
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<td>Random - Meeting Invites Sent Via Email</td>
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<td>Community Health</td>
<td>Mrs. Quintana</td>
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<td>Legislative</td>
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<td>Area Boards</td>
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<td>Rotary</td>
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<td>Alt. Dr. Hyde</td>
<td>Location: El Jardin</td>
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<td>Calendar Committee</td>
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