

**ADAMS COUNTY SCHOOL DISTRICT 14
BOARD OF EDUCATION
AGENDA**

Date: February 12, 2019

Adams County School District 14
Board of Education Room
5291 East 60th Avenue, Commerce City, CO

Board of Education believes:

When the community, students and staff are involved, all students do learn and succeed.

Therefore, our goals are:

1. To ensure all students will be at or above grade level;
2. To continually review programs and policies to ensure students are prepared for the 21st Century;
3. To continue our commitment to sustainable fiscal management and accountability;
4. To recruit and maintain the best qualified and well-trained work force;
5. To embrace the community as partners in the success of our students.

4:15 PM – Study Session

- BEST Grant Application Update

4:45 PM – Special Meeting

- C.R.S. § 24-6-402(4)(b)-Legal Advice; Board to conference with an attorney for the purpose of receiving legal advice on specific matters

6:30 PM – Regular Meeting

I – PRELIMINARY

(Please turn all cellular phones off during the meeting.)

- A. CALL TO ORDER
- B. PLEDGE OF ALLEGIANCE
- C. MOMENT OF SILENCE
- D. ROLL CALL
- E. APPROVAL OF THE MINUTES
 - January 22, 2019 1-5
 - January 29, 2019 6
- F. APPROVAL OF AGENDA
- G. RECOGNITIONS & CELEBRATIONS
- H. AUDIENCE COMMENTS (Please complete a Comment Card available in the foyer of the board room or from the Board Secretary. Submit the card to the Board Secretary.
Comments not to exceed 3 minutes per person.)
- I. SUPERINTENDENT'S REPORT
 - Transportation Update
 - Salud Health Care Dental Services Data & Update

II – ROUTINE ITEMS

CONSENT ITEMS (asterisk* denotes consent item)

1.0 Personnel

- 1.1 Superintendent's Recommendation 7-12
Personnel Actions (Attachment of record)*

Goal

Certified & Special Service Providers (SSP)

Appointment
Probationary
Resignation

Classified and Support & Tech

Appointment
Resignation
Transfer

Administration

Resignation

III – BUSINESS

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IV – COMMUNICATIONS

- General
 - February 26, 2019 Board of Education Meeting
Location will be at Monaco Elementary School
- Other
 - (Calendars – Pg. 30)

V – EXECUTIVE SESSION

- C.R.S. § 24-6-402(4)(b)-Legal Advice; Board to conference with an attorney for the purpose of receiving legal advice on specific matters

VI – ADJOURNMENT

Minutes – January 22, 2019

STUDY SESSION of the Adams County School District 14 Board of Education was called to order Tuesday, January 22, 2019 pursuant to notice by Mrs. Quintana, President, at 4:30 p.m.

Schools Planning Reports & Discuss Budget Goals–Executive Director of Finance Sean Milner gave an overview, shared information and requested feedback for the upcoming budget process.

Study session adjourned at approximately 5:20 p.m.

SPECIAL MEETING of the Adams County School District 14 Board of Education was called to order Tuesday, January 22, 2019 pursuant to notice by Mrs. Quintana, President, at 5:23 p.m.

MOTION was made by Mr. Thomas, seconded by Mr. Moreno to go into executive session under C.R.S. § 24-6-402(4)(b)-Legal Advice; Board to conference with an attorney for the purpose of receiving legal advice on specific matters.

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Thomas, aye

MOTION CARRIED

Executive session commenced at approximately 5:23 p.m. with Board of Education Members Hyde, Moreno, Quintana, Rolla, Thomas, Superintendent Abrego, Ms. Aviña and Attorney Jonathon Fero present. The Board of Education invited Ms. Mohr, Mr. Childress, Mr. Schwartz and Dr. Patterson into executive session. The Board received legal advice until 6:36 p.m. then exited executive session.

Executive session adjourned at approximately 6:36 p.m.

REGULAR MEETING of the Adams County School District 14 Board of Education was called to order Tuesday, January 22, 2019 pursuant to notice by Mrs. Quintana, President, at 6:55 p.m.

Roll Call

Present: Dr. Hyde, Mr. Moreno, Mrs. Quintana, Mr. Rolla, Mr. Thomas

Also Present: Dr. Javier Abrego

MOTION was made by Mr. Moreno, seconded by Mr. Rolla to approve the minutes of January 8, 2019.

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

MOTION was made by Mr. Moreno, seconded by Mr. Thomas to approve the agenda as presented.

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

Minutes – January 22, 2019

Adams City Middle School Highlights

Adams City Middle School Principal—Martin Pearson recognized and displayed two instrumental groups and teachers. The students performed several songs for the Board of Education and attendees.

Audience Comments

Mary Helen Lechuga

Issue: Speaking on my behalf for my position

Nate Braden

Issue: Mile High Education Services

Consent Items

MOTION was made by Mr. Moreno, seconded by Mr. Thomas to approve consent items.

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

MOTION was made by Mr. Thomas, seconded by Mr. Moreno to approve consent item 1.1.

1.0 Personnel

- 1.1 Superintendent's Recommendation
Personnel Actions (Attachment of record)*

Certified & Special Service Providers (SSP)

Probationary
Transfer

Classified and Support & Tech

Appointment
Resignation
Transfer

Administration

Appointment
Transfer

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

Business Items

1.0 Resolution

MOTION was made by Mr. Moreno, seconded by Mr. Thomas to approve resolution item 1.1.

- 1.1 Superintendent's Recommendation
Resolution Number 19-001
Authorizing the Use of a Portion of Beginning Fund Balance and Appropriation Resolution

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

2.0 Policy

MOTION was made by Mr. Moreno, seconded by Mr. Thomas to approve policy item 2.1.

- 2.1 Superintendent's Recommendation
Policy IKF – Revised 2nd Reading/Adoption
Graduation Requirements

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

3.0 Grant

MOTION was made by Mr. Moreno, seconded by Mr. Thomas to approve grant item 3.1.

- 3.1 Superintendent's Recommendation
Approval to Apply for the Early Literacy Assessment Tool Project Grant from the Colorado
Department of Education

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

MOTION was made by Mr. Moreno, seconded by Dr. Hyde to approve grant item 3.2.

- 3.2 Superintendent's Recommendation
Approval to Apply for the School Counselor Corp Grant Program from the Colorado
Department of Education

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

MOTION was made by Mr. Moreno, seconded by Mr. Thomas to approve grant item 3.3.

- 3.3 Superintendent's Recommendation
Approval to Accept Grant Funds from the U.S. Department of Education for the Migrant
Education Program

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

4.0 Other

MOTION was made by Mr. Moreno, seconded by Mr. Thomas to approve other item 4.1.

- 4.1 Superintendent's Recommendation
Approval of the 2019-2020 Student Calendar

Minutes – January 22, 2019

Mr. Moreno pulled his motion from the floor.

MOTION was made by Mr. Moreno, seconded by Mr. Thomas to approve other item 4.1.

- 4.1 Superintendent's Recommendation
Approval of the 2019-2020 Student Calendar

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

MOTION was made by Mr. Moreno, seconded by Mr. Thomas to approve other item 4.2.

- 4.2 Superintendent's Recommendation
Approval of Calendar Changes for Monaco Elementary Early Dismissal on Thursday, January 10, 2019 Due to a Water Main Break

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

MOTION was made by Mr. Moreno, seconded by Mr. Thomas to approve other item 4.3.

- 4.3 Superintendent's Recommendation
Approval to Increase Funds with Team Tipton to Facilitate a Retreat for the Department of Student Services

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

MOTION was made by Mr. Moreno, seconded by Mr. Thomas to approve other item 4.4.

- 4.4 Superintendent's Recommendation
Approval to Contract with Franzen Pittman General Contractors as the District Construction Manager/General Contractor for Alsup Elementary and the BEST Grant

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

Communications

Board members shared out thoughts and events attended.

The Board adjourned the meeting at 7:39 p.m. The next regular meeting of the Board of Education will be Tuesday, February 12, 2019. The Board will convene in the Board of Education room located at 5291 East 60th Avenue.

Monica Aviña
Assistant Secretary to the Board of Education

Approved and Entered into Proceedings
February 12, 2019

Harvest Thomas
Vice President/Secretary, Board of Education

Connie Quintana
President, Board of Education

Minutes – January 29, 2019

STUDY SESSION of the Adams County School District 14 Board of Education was called to order Tuesday, January 29, 2019 pursuant to notice by Mrs. Quintana, President, at 4:18 p.m.

Progress Monitoring Data–Jamie Ball, Manager of Accountability and Assessment shared data regarding Teacher Perception Survey, Principal Perception Survey, early literacy/STAR data, graduation, completion, dropout rates, and attendance rates.

Study session adjourned at approximately 5:09 p.m.

SPECIAL MEETING of the Adams County School District 14 Board of Education was called to order Tuesday, January 29, 2019 pursuant to notice by Mrs. Quintana, President, at 5:23 p.m.

MOTION was made by Mr. Thomas, seconded by Mr. Moreno to go into executive session under C.R.S. § 24-6-402(4)(b)-Legal Advice; Board to conference with an attorney for the purpose of receiving legal advice on specific matters and C.R.S. § 24-6-402(4)(f)- Personnel; individual personnel matters.

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

MOTION CARRIED

Executive session commenced at approximately 5:23 p.m. with Board of Education Members Hyde, Moreno, Quintana, Rolla, Thomas, Superintendent Abrego and Attorney Jonathon Fero present. The Board received legal advice until 7:16 p.m.

The Board adjourned the special meeting at 7:16 p.m. The next regular meeting of the Board of Education will be Tuesday, February 12, 2019. The Board will convene in the Board of Education room located at 5291 East 60th Avenue.

Monica Aviña
Assistant Secretary to the Board of Education

Approved and Entered into Proceedings
February 12, 2019

Harvest Thomas
Vice President/Secretary, Board of Education

Connie Quintana
President, Board of Education

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 12, 2019

Superintendent's Recommendation

TOPIC: APPROVAL TO ACCEPT GRANT FUNDS FROM THE U.S. DEPARTMENT OF EDUCATION FOR THE ENGLISH LANGUAGE ACQUISITION PROGRAM

Adams 14 has been approved for Title III ESSA grant funds from the U.S. Department of Education in the amount of \$242,854 for the 2018-2019 school year for the English Language Acquisition Program. The purpose of the grant is to improve and enhance the education of English learners to become proficient in English and to meet Colorado academic content standards. These funds will be used to supplement language instruction educational programs to increase English proficiency and core academic content knowledge.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the acceptance of \$242,854.00 for the English Acquisition Program from the U.S. Department of Education for the 2018-2019 school year.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 12, 2019

Superintendent's Recommendation

TOPIC: APPROVAL TO ACCEPT GRANT FUNDS FROM THE U.S. DEPARTMENT OF EDUCATION FOR THE STUDENT SUPPORT AND ACADEMIC ENRICHMENT PROGRAM

Adams 14 has been approved for Title IV grant funds from the U.S. Department of Education in the amount of \$140,100 from July 1, 2018-September 30, 2019 for the Every Student Succeeds Act Grant Program. The purpose of the grant is to improve student academic achievement, provide students will a well-rounded education and improve school conditions for student learning with the use of technology and building digital literacy.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the acceptance of \$140,100.00 for the Student Support and Academic Enrichment (SSAE) Program from the U.S. Department of Education from July 1, 2018 through September 30, 2019.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 12, 2019

Superintendent's Recommendation

TOPIC: APPROVAL TO INCREASE PURCHASE SPENDING LIMIT WITH VENDOR NATIONALITIES INTERPRETATION SERVICES

Currently, in January 2019 the expenditures with Nationalities Interpretation Services is close to reaching the \$15,000 spending limit for a single vendor. This situation has happened due to unforeseen translation projects for the 2018-2019 school year. Additional translation services are needed for the remainder of the 2018-2019 school year, so the Communication and Student Services departments are requesting approval to increase the spending limit with Nationalities Interpretation Services an additional \$14,250, which will bring the total expenditure with this vendor to \$29,250. Per policy DJ, the Board of Education must approve expenditures exceeding \$15,000 with a single vendor.

Funding for this service is included in the approved 2018-19 General Fund Budget.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve increasing the spending limit with Nationalities Interpretation Services an additional \$14,250 to support interpretation services for a total of \$29,250 for the 2018-2019 school year.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 12, 2019

Superintendent's Recommendation

TOPIC: APPROVAL FOR ALLOCATION OF FUNDS FOR A TABLE OF AUTHORIZED PERSONNEL INCREASE OF 1.0 FULL TIME EMPLOYEE FOR A DISTRICT EDUCATIONAL TECHNOLOGY TEACHER ON SPECIAL ASSIGNMENT

The Department of Federal Programs is requesting an increase in the Table of Authorized Personal (TAP) of 1.0 FTE for a District Educational Technology Teacher on Special Assignment (TOSA) for the 2018-2019 school year. This position will support all elements of technology integration in elementary and secondary classrooms. This staff person will work cooperatively with a wide variety of people to install a positive attitude towards technology and its uses in the delivery of curriculum to students. This staff member will also implement new and existing technologies with training and troubleshooting plus support internet safety initiatives.

The funding source will be from Title IV grant funds, whose initiatives are to improve student academic achievement with technology and building digital literacy for staff and students.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve a TAP increase of 1.0 FTE for a District Educational Technology TOSA for the 2018-2019 school year, which will be funded through Title IV grant funds.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 12, 2019

Superintendent's Recommendation

TOPIC: APPROVAL TO PURCHASE RESOURCES FROM ZANER-BLOSER FOR PRESCHOOL STUDENTS

On November 13, 2018, the Board of Education approved the expenditure of \$16,158.16 to support the preschool program with Happily Ever After literacy resources for early childhood classes from Zaner Bloser. Happily Ever After aligns with K-2 SuperKids curriculum.

Total Board approved and purchased Zaner Bloser materials are \$309,385.36 including the prior Happily Ever after purchase.

The Department of Learning Services is requesting permission to purchase additional Happily Ever After preschool consumables not to exceed \$5,600 from Zaner Bloser.

The expense will be paid from the 2018-2019 preschool general fund budget.

Therefore, it is recommended...

RECOMMENDATION

...that the Board of Education of Adams County School District 14 approve the purchase of Happily Ever After resources from Zaner Bloser not to exceed \$5,600 to be paid from the 2018-2019 preschool general fund budget.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 12, 2019

Superintendent's Recommendation

**TOPIC: APPROVAL TO PURCHASE THE PROFESSIONAL LEARNING
MANAGEMENT SYSTEM FROM FRONTLINE EDUCATION**

The departments of learning services and educator effectiveness are requesting permission to purchase the professional learning management system from Frontline Education that will allow staff to electronically manage professional development within the district.

Frontline Education currently supports Adams 14 with employee attendance and substitute management through the AESOP platform.

The cost of the program will not exceed \$27,000 and will be paid within the 2018-2019 Learning Services general fund budget.

Therefore, it is recommended....

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the purchase of the Professional Learning Management system from Frontline Education. The purchase will not exceed \$27,000 to be paid from the 2018-2019 Learning Services general fund budget.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

January 29, 2019

Superintendent's Recommendation

TOPIC: APPROVAL OF OUT-OF-STATE TRAVEL TO SEATTLE, WA FOR A THREAT ASSESSMENT AND CASE MANAGEMENT TRAINING ON APRIL 1-4, 2019

This is a request for approval for Jim Schoepflin to attend the Threat Assessment and Case Management training at the Washington State Criminal Justice Training Commission in Seattle, WA, April 1-4, 2019. This is industry leading training, which will enable Adams 14 to use research-based assessment tools and initiate a professional case management program.

The four days of training include:

- Threat Assessment and Management with Adolescents and Young Adults
- Assessing Student Threats
- Advanced Threat Assessment And Threat Management: Front Line Defense for Evolving Threats
- Assessing Threats and Violence Risk on Campus and in the Workplace with the WAVR-21

Estimated cost breakdown to attend the training:

Registration fee:	\$819.00
Airfare:	\$220.00
Hotel:	\$450.00
Transportation:	\$250.00
Meals:	\$326.00
Total cost:	\$2,065.00

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the out of state travel to Seattle, WA for Threat Assessment and Case Management Training , not to exceed a total cost of \$2,200.00 for Jim Schoepflin from the 2018-19 general fund.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 12, 2019

Superintendent's Recommendation

TOPIC: APPROVAL TO CONTRACT WITH RAPTOR TECHNOLOGIES LLC AS THE DISTRICT'S PROVIDER OF VISITOR MANAGEMENT HARDWARE AND SOFTWARE TECHNOLOGY

Adams County School District 14 Division of Operations wishes to contract with Raptor Technologies LLC as the district's provider of visitor management technology solution for all school buildings and the ESS building. Raptor Technologies LLC will be fully funded through the capital reserve fund.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve to enter into a contract with Raptor Technologies LLC as the districts provider of visitor management technology solutions in the amount of \$27,550.00 paid from the capital reserve fund.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 12, 2019

Superintendent's Recommendation

TOPIC: APPROVAL OF ALLOCATION OF FUNDS FOR A TABLE OF AUTHORIZED PERSONNEL INCREASE OF 1.0 FULL TIME EMPLOYEE FOR A CULTURALLY AND LINGUISTICALLY DIVERSE ENGAGEMENT SPECIALIST

The Department of Culturally and Linguistically Diverse Education (CLDE) is requesting an increase in the Table of Authorized Personnel (TAP) of 1.0 FTE for an Engagement Specialist. This position is a vital part of the CLDE department and ultimately will ensure that the department is appropriately communicating with school administrators, teachers and our families. The position will oversee two major work streams for the department, the logistics of professional learning and the engagement of parents of English Language Learners. The position may also act in an administrative roll for the department.

The finding source for this position will be from ELPA grant funds, which supports the district in providing professional learning and support for educators and parents.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve a TAP increase of 1.0 FTE for an Engagement Specialist funded through ELPA grant funds.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 12, 2019

Superintendent's Recommendation

TOPIC: APPROVAL OF IN-STATE OVERNIGHT TRAVEL TO THE WHERE EVERYBODY BELONGS TRAINING IN COLORADO SPRINGS, CO ON MARCH 11-13, 2019

Kearny Middle School is requesting that the Board of Education to approve overnight travel to Cheyenne Mountain in Colorado Springs for two teachers, Holly Czernicki and Brandon Finamore, to attend Where Everybody Belongs (WEB) Training on March 11 – 13, 2019.

WEB is a middle school orientation and transition program that welcomes 6th & 7th graders and makes them feel comfortable throughout their first year of middle school. Eighth grade students are trained to act as positive role models, and mentors.

The cost of the trip will be approximately \$3,200 per person and includes lodging, meals and registration. The cost will not exceed \$6,400 to be paid from the counselor core grant.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the overnight travel to Cheyenne Mountain in Colorado Springs for two staff at Kearny Middle School. The cost will not exceed \$6,400 to be paid from the from the counselor core grant.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 12, 2019

Superintendent's Recommendation

TOPIC: APPROVAL OF OUT-OF-STATE TRAVEL TO ATTEND THE IAP2 2019 SKILLS SYMPOSIUM IN AUSTIN, TEXAS FROM FEBRUARY 25 – MARCH 1, 2019

The department of Communications requesting the approval for one staff member to attend the iap2 Skills Symposium Public Participation training for 5 days in Austin, Texas in the amount of \$3,580. The training will take place on February 25 through March 1, 2019. The staff member will leave on February 24 and return to Denver the evening of March 1, 2019.

The purpose of this training is to provide our staff member support with developing actionable, high quality professional development on the areas of: Public and Community Participation as a need in the District efforts of transparent communication and public participation. Other topics including: mastering facilitation skills, using social media, and working with an angry public, program designing for diversity, and evaluating public participation initiatives. Our staff will learn how to engage in hands-on exploration and leave with many lessons learned on designing and managing effective public participation. This type of training is not offered locally or with the state of Colorado. This expense will be paid out of the general fund.

The estimated costs includes \$1,875 for 5 day training registration, maximum estimated cost is \$1,000 for hotel reservation for 5 nights, \$350 flight, \$215 for food per diem, \$120 for shuttle services in the amount not to exceed \$3,580.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education approve out of state travel for 1 staff member from the Communications Department to attend the IAP2 2019 Skills Symposium Training February 25 through March 1 in Austin, Texas in the amount not to exceed \$3,580 funded by the Communications Department general fund.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 12, 2019

Superintendent's Recommendation

**TOPIC: APPROVAL TO CONTRACT WITH SHC SERVICES INC. DBA
SUPPLEMENTAL HEALTH CARE FOR THE PROFESSIONAL SERVICES OF A
LICENSED SPEECH AND LANGUAGE PATHOLOGIST**

The Federal Individual with Disabilities Education Act requires that students with disabilities receive special education and related services including speech and language therapy services provided by a licensed speech and language pathologist. Due to a shortage of speech and language pathologists in the State of Colorado and the demand for these services in our district, we must secure these services for our students immediately. The position has been posted for over four months and we have been unable to hire a qualified applicant. All efforts to hire and recruit professional staff have failed. There is a need to contract with SHC Services Inc. DBA Supplemental Health Care to provide speech and language therapy services to students in Adams 14. This position will be funded through Student Services general funds.

Therefore, it is recommended....

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve a professional contract with SHC Services Inc. DBA Supplemental Health Care to provide federally required special education related services to students with disabilities to meet their related services educational needs for the 2019-2020 school year, not to exceed \$40,000.00

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 12, 2019

Superintendent's Recommendation

TOPIC: APPROVAL FOR ALLOCATION OF FUNDS FOR A TABLE OF AUTHORIZED PERSONNEL TEMPORARY INCREASE OF 3.0 CLASSIFIED FULL TIME EMPLOYEES FOR THE 2018-2019 SCHOOL YEAR FOR PRESCHOOL PARAPROFESSIONAL POSITIONS

The Department of Student Services is requesting a temporary Table of Authorized Personnel (TAP) increase of three classified Full Time Employees (FTE) due to the increased number of children with disabilities in preschool with significant medical and behavior needs.

This temporary increase ensures compliance with the Individual Education Plans of children who require the services and support of a special education paraprofessional in order to receive their right to a Free and Appropriate Public Education in the Least Restrictive Environment as determined by the IEP team.

These positions will be funded through the preschool general fund and materials/supplies fund.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve a temporary TAP increase of 3 classified FTE for Preschool funded through the preschool general fund and materials/supplies fund.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 12, 2019

Superintendent's Recommendation

TOPIC: APPROVAL FOR ALLOCATION OF FUNDS FOR A TABLE OF AUTHORIZED PERSONNEL INCREASE OF 4.0 CLASSIFIED FULL TIME EMPLOYEES FOR THE 2018-2019 SCHOOL YEAR FOR PARAPROFESSIONAL POSITIONS IN SPECIAL EDUCATION

The Department of Student Services is requesting a temporary Table of Authorized Personnel (TAP) increase of 4 classified Full Time Employees (FTE) due to the increased number of children with disabilities who have significant behavior and medical needs. Individual Education Plan (IEP) teams make the recommendation for additional support based on the needs of each individual child. Members of the leadership team of Student Services have worked with school based teams to modify the schedules of current para professionals and look for additional creative solutions, but even after these efforts we are in need of additional supports to meet the needs of our students.

This temporary increase ensures compliance with the Individual Education Plans of children who require the services and support of a special education para-professional in order to receive their right to a Free and Appropriate Public Education in the Least Restrictive Environment as determined by the IEP team.

The enrollment of children with IEP's have increase by 53 from our December 1 count through January 29, 2019.

These positions will be funded through the Student Services general fund and supplies/material fund.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve a temporary TAP increase of 4 classified FTE for Student Services to meet the individual needs of our students with significant behavior and medical needs. These positions will be funded through the Student Services general fund and supplies/material fund.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 12, 2019

Superintendent's Recommendation

TOPIC: APPROVAL FOR CONVERSION OF 1.0 CERTIFIED FULL TIME EMPLOYEE TO 1.0 SUPPORT & TECH FULL TIME EMPLOYEE FOR THE POSITION OF SCHOOL TO WORK ALLIANCE PROGRAM COORDINATOR BEGINNING THE 2019-2020 SCHOOL YEAR

The Department of Student Services is requesting the conversion of 1.0 Certified Full Time Employee (FTE) to 1.0 Support & Tech Full Time Employee (FTE) for the position of School to Work Alliance Program (SWAP) Coordinator. The SWAP Coordinator is expected to be available 365 days a year per Grant based contract with the Division of Vocational Rehabilitation and Colorado Department of Education. The contract line item entitled Coordinator Extra Pay is on the understanding the Coordinator was to bill for up to \$12,000 for extra days worked outside of the certified pay schedule. That line item is to be removed fiscal year 2019-2020, from the contract, when this change is approved from Certified to Support Tech and funds shifted to cover a portion of the difference in pay. Time sheeting for SWAP services would be eliminated outside of contracted hours for a coordinator schedule. The difference in days will be shared jointly with the SWAP Specialist.

The SWAP Coordinator position is funded through the SWAP Grant.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the conversion of 1.0 Certified FTE to 1.0 FTE Support Tech for the position of SWAP Coordinator funded through the SWAP Grant.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 12, 2019

Superintendent's Recommendation

TOPIC: APPROVAL TO INCREASE FUNDS WITH KID'S FIRST HEALTH CARE FOR THE PROFESSIONAL ON-CALL SCHOOL NURSING SERVICES FOR LICENSED CHILDCARE PROGRAMS OCCURRING OUTSIDE REGULAR CONTRACT HOURS

Student Services is requesting an additional \$5,000.00 to cover the costs of on-call nursing services for licensed childcare programs occurring outside of the regular contract hours. Adams 14 is required to provide on-call nursing services for before and after school programs providing licensed childcare. The District is required to have a registered nurse available whenever there is medication delegation. Kid's First Health Care charges \$9.00 per hour for and on-call school nurse for licensed childcare. Programs outside of contract hours include 6:30am -7:30am and 4:30pm-6:00pm. When a RN is required to be on-call for overnight field trips, the rate of \$9.00 per hour will apply for all hours of the field trip outside of contract hours.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve an increase for the professional contract with Kid's First Health Care to provide professional on-call school nursing services for licensed childcare programs before and after school and for over-night field trips not to exceed \$5,000.00 for the 2018-2019 school year.

**BOARD OF EDUCATION
ADAMS COUNTY SCHOOL DISTRICT 14
COMMERCE CITY, COLORADO**

February 12, 2019

Superintendent's Recommendation

TOPIC: APPROVAL TO PURCHASE MANAGED METHODS CLOUD SECURITY MONITORING SERVICES

With Adams 14 increasing its cloud services presence (Office 365 and GSuite) there is a need to monitor utilization of these services for file based threats, malicious applications on mobile devices, information disclosure and unauthorized access to these cloud services.

After an extended trial period, Technology Services has selected Managed Methods' Cloud Access Security Broker Service. This service will monitor and alert on threats to both Office 365 and GSuite for staff and students. Annual cost for this service is \$22,500.00.

Therefore, it is recommended...

RECOMMENDATION:

...that the Board of Education of Adams County School District 14 approve the purchase of the Managed Methods services in the amount of \$22,500.00 using funds from the 2018-2019 General Fund.

Board of Education Committee Assignments 2018-2019

COMMITTEE	BOARD MEMBER	MEETS
Adams 14 Education Foundation	Dr. Bill Hyde Alt. Mr. Thomas	4th Thursday of every month, 11:30 AM Location: ESS
DAAC	Mr. Moreno Alt. Mr. Rolla	TBD, 5:30 PM Location: ACHS
City Council	Mr. Thomas Alt. Dr. Hyde	Every Monday, 6:30 PM Location: Council Chambers
Community Health	Mrs. Quintana Alt. Mr. Rolla	3rd Tuesday every month, 8:30 AM Location: ESS
Legislative	Mrs. Quintana Alt. Mr. Moreno	TBD – CASB/Lobbyist Location: State Capital Bldg.
Area Boards	Mr. Moreno Alt. Dr. Hyde	3rd Tuesday every 3rd month Location: TBA, Hosts Vary
Rotary	Mr. Rolla-Member	Every Wednesday, 12:00 PM Location: El Jardin
C.C. Urban Renewal Authority	Mr. Thomas	CCURA – Meetings Vary
Aurora Urban Renewal Authority	Mr. Thomas	AURA – Meetings Vary

Board of Education School Assignments 2018-2019

STARS	Mr. Thomas
Sanville	Mr. Thomas
Alsup	Mr. Rolla
Central	Mr. Rolla
Dupont	Mr. Thomas
Hanson	Mr. Moreno
Kemp	Mrs. Quintana
Monaco	Mr. Moreno
Rose Hill	Dr. Hyde
Kearney	Mrs. Quintana
Adams City Middle	Mr. Rolla
Adams City High School	Mr. Rolla
Lester Arnold High School	Dr. Hyde