

ADAMS COUNTY SCHOOL DISTRICT 14  
BOARD OF EDUCATION  
AGENDA

Date: March 12, 2019

Adams County School District 14  
Board of Education Room  
5291 East 60th Avenue, Commerce City, CO

**5:30 PM – Study Session**

- Budget
- Alsup Progress Report

**6:30 PM – Regular Meeting**

**I – PRELIMINARY**

(Please turn all cellular phones off during the meeting.)

- A. CALL TO ORDER
- B. PLEDGE OF ALLEGIANCE
- C. MOMENT OF SILENCE
- D. ROLL CALL
- E. APPROVAL OF THE MINUTES
  - February 26, 2019 1-4
  - February 28, 2019 5-6
- F. APPROVAL OF AGENDA
- G. RECOGNITIONS & CELEBRATIONS
- H. AUDIENCE COMMENTS (Please complete a Comment Card available in the foyer of the board room or from the Board Secretary. Submit the card to the Board Secretary. **Comments not to exceed 3 minutes per person.**)
- I. SUPERINTENDENT’S REPORT
  - Adult Learning Center Presentation

**II – ROUTINE ITEMS**

CONSENT ITEMS (asterisk\* denotes consent item)

**1.0 Personnel**

- 1.1 Superintendent’s Recommendation 7-10
- Personnel Actions (Attachment of record)\*

Certified & Special Service Providers (SSP)

Appointment  
Resignation  
Retirement

Classified and Support & Tech

Appointment  
Resignation  
Termination  
Transfer

Board of Education believes:

When the community, students and staff are involved, all students do learn and succeed.

Therefore, our goals are:

- 1. To ensure all students will be at or above grade level;
- 2. To continually review programs and policies to ensure students are prepared for the 21<sup>st</sup> Century;
- 3. To continue our commitment to sustainable fiscal management and accountability;
- 4. To recruit and maintain the best qualified and well-trained work force;
- 5. To embrace the community as partners in the success of our students.

### III – BUSINESS

|       |            |   |    |
|-------|------------|---|----|
|       | <b>1.0</b> | <b>Other</b>  |    |
| 1-5   | 1.1        | Superintendent's Recommendation<br>Approval of Intergovernmental Agreement with the City of Commerce City for Service of School Resource Officers to Adams 14             | 11 |
| 1-4   | 1.2        | Superintendent's Recommendation<br>Approval for In-State Overnight Travel to Grand Junction, CO to attend the Colorado Mesa University Teacher Job Fair on March 28, 2019 | 12 |
| 3-4   | 1.3        | Superintendent's Recommendation<br>Approval to Increase the Spending Limit for Legal Services from Semple, Farrington, Everall & Case P.C.                                | 13 |
| 3-5   | 1.4        | Superintendent's Recommendation<br>Approval for EARSS Grant-Funded Contract between Adams 14 and Griffith Centers for Children  | 14 |
| 3-5   | 1.5        | Superintendent's Recommendation<br>Approval for EARSS Grant-Funded Contract between Adams 14 and YESS Institute   | 15 |
| 2,3,4 | 1.6        | Superintendent's Recommendation<br>Approval for Contract between Adams 14 and Interworks, Inc.  | 16 |
| 3-5   | 1.7        | Superintendent's Recommendation<br>Approval to Purchase Upgrade to NEC Telephone System - District Wide   | 17 |

### IV – COMMUNICATIONS

- General
- Other
  - (Calendars – Pg. 18)

### V – EXECUTIVE SESSION

- C.R.S. § 24-6-402(4)(b)-Legal Advice; Board to conference with an attorney for the purpose of receiving legal advice on specific matters

### VI – ADJOURNMENT

Minutes – February 26, 2019

**STUDY SESSION** of the Adams County School District 14 Board of Education was called to order Tuesday, February 26, 2019 pursuant to notice by Mrs. Quintana, President, at 4:53 p.m.

Budget Goals for 2019-2020–Executive Director of Finance, Sean Milner, shared information and requested feedback for the budgeting process from the Board members.

Nursing Overview–Assistant Director of Student Services, Kim Cini, provided an overview of the nursing services provided in Adams 14.

Study session adjourned at approximately 5:54 p.m.

**SPECIAL MEETING** of the Adams County School District 14 Board of Education was called to order Tuesday, February 26, 2019 pursuant to notice by Mrs. Quintana, President, at 5:55 p.m.

**MOTION** was made by Mr. Moreno, seconded by Mr. Thomas to go into executive session under C.R.S. § 24-6-402(4)(b)-Legal Advice; Board to conference with an attorney for the purpose of receiving legal advice on specific matters.

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

Executive session commenced at approximately 5:55 p.m. with Board of Education Members Hyde, Moreno, Quintana, Rolla, Thomas, Superintendent Abrego, Ms. Aviña and Attorney Jonathon Fero present. The Board of Education invited Ms. Mohr into executive session briefly. The Board received legal advice until 6:36 p.m. then exited executive session.

Executive session adjourned at approximately 7:12 p.m.

**REGULAR MEETING** of the Adams County School District 14 Board of Education was called to order Tuesday, February 26, 2019 pursuant to notice by Mrs. Quintana, President, at 7:20 p.m.

Roll Call

Present: Dr. Hyde, Mr. Moreno, Mrs. Quintana, Mr. Rolla, Mr. Thomas

Also Present: Dr. Javier Abrego

**MOTION** was made by Mr. Moreno, seconded by Mr. Thomas to approve the minutes of February 9, 2019.

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

**MOTION** was made by Mr. Moreno, seconded by Mr. Thomas to approve the minutes of February 12, 2019.

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

**MOTION** was made by Mr. Moreno, seconded by Mr. Thomas to approve the minutes of February 19, 2019.

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

**MOTION** was made by Mr. Moreno, seconded by Mr. Thomas to amend the agenda to remove business item 2.4.

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

**MOTION** was made by Mr. Moreno, seconded by Mr. Thomas to approve the agenda as amended.

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

Monaco Elementary Highlights

Monaco Elementary School Interim Principal—Kristen West displayed all of the Monaco events that occur throughout the school year.

Audience Comments

There were no audience comments.

Consent Items

**MOTION** was made by Mr. Moreno, seconded by Mr. Thomas to approve consent items.

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

**MOTION** was made by Mr. Moreno, seconded by Mr. Thomas to approve consent item 1.1.

**1.0 Personnel**

- 1.1 Superintendent's Recommendation
- Personnel Actions (Attachment of record)\*

Certified & Special Service Providers (SSP)

Appointment

Classified and Support & Tech

Resignation

Termination

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

Business Items

**1.0 Grant**

**MOTION** was made by Mr. Moreno, seconded by Mr. Thomas to approve grant item 1.1.

1.1 Superintendent's Recommendation

Approval to Accept Funds from the Colorado Department of Education Empowering Action for School Improvement Grant

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

**2.0 Other**

**MOTION** was made by Mr. Moreno, seconded by Mr. Thomas to approve other item 2.1.

2.1 Superintendent's Recommendation

Approval of Asphalt Repair at Adams City High School

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

**MOTION** was made by Mr. Moreno, seconded by Mr. Thomas to approve other item 2.2.

2.2 Superintendent's Recommendation

Approval to Increase Contract with Tennyson Center to Provide Educational and Therapeutic Interventions for Students with Significant Emotional Disabilities

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

**MOTION** was made by Mr. Moreno, seconded by Mr. Thomas to approve other item 2.3.

2.3 Superintendent's Recommendation

Approval to Increase Spending Limit with Vendor American Logistics Company for Incidental Transportation Services for the 2018-2019 School Year

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

**MOTION** was made by Mr. Moreno, seconded by Mr. Thomas to approve other item 2.5.

- 2.5 Superintendent's Recommendation  
Approval to Increase Purchase Spending Limit with Vendor Center for Applied Linguistics for Professional Development for Bilingual Teachers

Dr. Hyde, no; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

**MOTION** was made by Mr. Moreno, seconded by Mr. Thomas to approve other item 2.6.

- 2.6 Superintendent's Recommendation  
Approval of Overnight Field Trip by Kearney Middle School Students to Carbondale, CO on April 4-5, 2019 to Roaring Fork High School

Dr. Hyde, aye; Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

Communications

Board members shared out thoughts and events attended.

Expulsion—Superintendent Abrego read into the record the following student expulsion pursuant to Board Policy and Colorado Revised Statutes – Student Number 1160821.

The Board adjourned the meeting at 7:47 p.m. The next regular meeting of the Board of Education will be Tuesday, March 12, 2019. The Board will convene in the Board of Education room located at 5291 East 60th Avenue.

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Monica Aviña  
Assistant Secretary to the Board of Education

Approved and Entered into Proceedings  
March 12, 2019

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Harvest Thomas  
Vice President/Secretary, Board of Education

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Connie Quintana  
President, Board of Education

Minutes – February 28, 2019

**SPECIAL MEETING** of the Adams County School District 14 Board of Education was called to order Thursday, February 28, 2019 pursuant to notice by Mrs. Quintana, President, at 4:36 p.m.

Present: Mr. Moreno, Mrs. Quintana, Mr. Rolla, Mr. Thomas  
Also Present: Dr. Javier Abrego

**MOTION** was made by Mr. Moreno and seconded by Mr. Rolla to go into executive session under C.R.S. § 24-6-402(4)(b)-Legal Advice; Board to conference with an attorney for the purpose of receiving legal advice on specific matters and C.R.S. § 24-6-402(4)(f)-Personnel; individual personnel matters.

Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye

**MOTION CARRIED**

Executive session commenced at approximately 4:40 p.m. with Board of Education Members Moreno, Quintana, Rolla, Superintendent Abrego, and Attorney Jonathon Fero present. Thomas arrived shortly after the executive session started. The Board received legal advice until 6:50 p.m. then exited executive session.

Executive session adjourned at approximately 6:50 p.m.

**SPECIAL MEETING** of the Adams County School District 14 Board of Education resumed pursuant to notice by Mrs. Quintana, President, at 6:51 p.m.

Roll Call

Present: Mr. Moreno, Mrs. Quintana, Mr. Rolla, Mr. Thomas  
Also Present: Dr. Javier Abrego

Business Items

**1.0 Board Action**

**MOTION** was made by Mr. Moreno, seconded by Mr. Thomas to accept the resignation of Dr. Bill Hyde from the Board, effective February 27, 2019 and in accordance with state law, the Board declares a vacancy in this school director office that will be filled by appointment by the Board within 60 days in accordance with this resolution.

- 1.1 Resolution Number 19-003  
Acceptance of Board of Education Member Resignation and Declaring a Vacancy

Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

- 1.2 Other Business Action as Determined by the Board of Education

**MOTION** was made by Mr. Thomas, seconded by Mr. Moreno to release the Employment Matters LLC report regarding its investigation of the student incident involving former Board Director, Dr. Bill Hyde, with redactions recommended by legal counsel.

Minutes – February 28, 2019

Mr. Moreno, aye; Mrs. Quintana, aye; Mr. Rolla, aye; Mr. Thomas, aye

**MOTION CARRIED**

The Board adjourned the special meeting at 5:59 p.m. The next regular meeting of the Board of Education will be Tuesday, March 12, 2019. The Board will convene in the Board of Education room located at 5291 East 60th Avenue.

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Barbara Heumann  
Executive Assistant to Federal Programs

Approved and Entered into Proceedings  
March 12, 2019

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Harvest Thomas  
Vice President/Secretary, Board of Education

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Connie Quintana  
President, Board of Education



**BOARD OF EDUCATION  
ADAMS COUNTY SCHOOL DISTRICT 14  
COMMERCE CITY, COLORADO**

**March 12, 2019**

**Superintendent's Recommendation**

**TOPIC: APPROVAL OF INTERGOVERNMENTAL AGREEMENT WITH THE CITY OF  
COMMERCE CITY FOR SERVICE OF SCHOOL RESOURCE OFFICERS TO  
ADAMS 14**

Adams 14 and the City of Commerce City desire to enter into an agreement regarding the service of four School Resource Officers stationed at Adams 14 schools.

The primary focus of each SRO is to provide a positive role model/mentor to students in the public school system. Each SRO is also responsible for handling violations of the law, which occur on or around school facilities, which involve students or school personnel. SROs are not responsible for enforcing Adams 14 rules, regulations and procedures.

Funds of \$126,000 to support this program are included in the 2018-19 General Fund Budget.

Therefore, it is recommended...

**RECOMMENDATION:**

... that the board of education of Adams County School District 14 approve the intergovernmental agreement with the City of Commerce City for service of five school resource officers to Adams 14 schools.

**BOARD OF EDUCATION  
ADAMS COUNTY SCHOOL DISTRICT 14  
COMMERCE CITY, COLORADO**

**March 12, 2018**

**Superintendent's Recommendation**

**TOPIC: APPROVAL FOR IN-STATE OVERNIGHT TRAVEL TO GRAND JUNCTION, CO TO ATTEND THE COLORADO MESA UNIVERSITY TEACHER JOB FAIR ON MARCH 28, 2019**

The department of Human Resources is asking for approval to send Dr. Mark Langston to Colorado Mesa University to attend a teacher job fair to recruit highly qualified teachers for our school district. Costs include one night lodging, mileage and per diem.

The total cost is \$530.00 and will come out of Human Resources in-state-travel budget.

The Colorado Mesa University Teacher Job Fair is a fair geared toward students who have graduated or will be graduating and are seeking employment opportunities in the upcoming school year. This fair provides a venue for school districts and teacher candidates to meet concerning K-12 position opportunities.

Therefore, it is recommended...

**RECOMMENDATION:**

...that the Board of Education of Adams County School District 14 approve overnight travel to attend the Colorado Mesa University Teacher Job Fair in Grand Junction, Colorado. The cost will come out of Human Resources in-state-travel budget.

**BOARD OF EDUCATION  
ADAMS COUNTY SCHOOL DISTRICT 14  
COMMERCE CITY, COLORADO**

**March 12, 2019**

**Superintendent's Recommendation**

**TOPIC: APPROVAL TO INCREASE THE SPENDING LIMIT FOR LEGAL SERVICES FROM SEMPLE, FARRINTON, EVERALL & CASE P.C.**

The Office of Superintendent is requesting permission to increase the spending limit for legal services from \$80,000 to \$220,000 for Semple, Farrington, Everall & Case P.C. If legal fees exceed the general fund budget then future expenditures will be taken from the contingency fund for the 2018-2019 school year.

Therefore, it is recommended...

**RECOMMENDATION:**

...that the Board of Education of Adams County School District 14 approve increasing the spending limit for legal fees from \$80,000 to \$220,000 for Semple, Farrington, Everall & Case P.C. If legal fees exceed the general fund budget then future expenditures will be taken from the contingency fund for the 2018-2019 school year.

**BOARD OF EDUCATION  
ADAMS COUNTY SCHOOL DISTRICT 14  
COMMERCE CITY, COLORADO**

**March 12, 2019**

**Superintendent's Recommendation**

**TOPIC: APPROVAL FOR EARSS GRANT-FUNDED CONTRACT BETWEEN ADAMS 14 AND GRIFFITH CENTERS FOR CHILDREN**

The Expelled and At Risk Student Services (EARSS) Grant Manager requests the approval of a contract between Adams 14 and Griffith Centers for Children. The funds for this contract will be provided by the new EARSS Intervention Grant. This grant focuses on middle school services.

The contract will provide a full continuum of therapeutic treatment and academic services for the district's identified at-risk students enrolled in the EARSS Intervention Grant Program. These services may include but are not limited to individual therapy, family therapy, mentoring services, parenting workshops, staff training and crisis intervention.

Therefore, it is recommended...

**RECOMMENDATION:**

...that the Board of Education support this request for approval of an EARSS Intervention grant-funded contract of \$7,500 between Adams 14 and Griffith Centers for Children.

**BOARD OF EDUCATION  
ADAMS COUNTY SCHOOL DISTRICT 14  
COMMERCE CITY, COLORADO**

**March 12, 2019**

**Superintendent's Recommendation**

**TOPIC: APPROVAL FOR EARSS GRANT-FUNDED CONTRACT BETWEEN ADAMS  
14 SCHOOL DISTRICT AND YESS INSTITUTE**

The Expelled and At Risk Student Services (EARSS) Grant Manager requests the approval of a contract between Adams 14 and YESS Institute in the amount of \$87,000. The funds for this contract will be provided by the EARSS Intervention Grant.

The contract will create a peer mentoring program within Adams City Middle School and Kearney Middle School. The program is designed to build leadership through youth engagement in peer mentoring. The focus of the program is to turn students with academic and behavioral issues into successful high school graduates. This contract provides a staff person at each site who will teach curriculum and provide peer mentor supported study time each week. Staff training and monitoring throughout the school year is included.

Therefore, it is recommended...

**RECOMMENDATION:**

...that the Board of Education support this request for approval of an EARSS grant-funded contract of \$87,000 between Adams 14 and YESS Institute.

**BOARD OF EDUCATION  
ADAMS COUNTY SCHOOL DISTRICT 14  
COMMERCE CITY, COLORADO**

**March 12, 2019**

**Superintendent's Recommendation**

**TOPIC: APPROVAL FOR CONTRACT BETWEEN ADAMS 14 SCHOOL DISTRICT  
AND INTERWORKS, INC.**

The Manager of Accountability and Assessment along with the Manager of Intervention Services requests the approval of a contract between Adams 14 and Interworks, Inc.

Interworks will provide 40 hours Tableau consulting hours to support the continued development of an At-Risk Student Identification dashboard and to provide ad-hoc Tableau Desktop Training to Adams 14 staff and any additional Tableau Desktop development as needed.

The funds for this contract will be provided by the Truancy and Expulsion School Fund in the amount of \$5,000 and the Student Assessment Fund not to exceed \$7,000. This is in addition to \$13,110 previously paid to Interworks, Inc. this year for Tableau consulting.

Therefore, it is recommended...

**RECOMMENDATION:**

...that the Board of Education support this request for approval of a contract of not to exceed another \$12,000 between Adams 14 and Interworks, Inc.

**BOARD OF EDUCATION  
ADAMS COUNTY SCHOOL DISTRICT 14  
COMMERCE CITY, COLORADO**

**March 12, 2019**

**Superintendent's Recommendation**

**TOPIC: APPROVAL TO PURCHASE UPGRADE TO NEC PHONE SYSTEM -  
DISTRICT WIDE**

Adams County School District 14 wants to protect its investment in the District's 9 NEC SV8300 Communication Servers, but also wants to take advantage of the latest software, applications and retain supportability of the overall system. NEC's migration path to the SV9300 makes this possible. The District also has 5 very old NEC 2000 systems that need to be replaced and this proposal includes 5 new SV9300 systems with new phones for 4 elementary schools and the offices occupied by Kids First.

Funding for this purchase is included in the approved 2018 – 2019 Capital Projects Budget.

Therefore, it is recommended...

**RECOMMENDATION:**

...that the Board of Education of Adams County School District 14 approve the proposed NEC Upgrade through New Cloud Networks for \$241,000 using funds from the approved 2018 – 2019 Capital Projects Budget.

## Board of Education Committee Assignments 2018-2019

| <b>COMMITTEE</b>               | <b>BOARD MEMBER</b>              | <b>MEETS</b>   |
|--------------------------------|----------------------------------|--|
| Adams 14 Education Foundation  | _____<br>Alt. Mr. Thomas         | 4th Thursday of every month, 11:30 AM<br>Location: ESS   |
| DAAC                           | Mr. Moreno<br>Alt. Mr. Rolla     | TBD, 5:30 PM<br>Location: ACHS                           |
| City Council                   | Mr. Thomas<br>Alt. _____         | Every Monday, 6:30 PM<br>Location: Council Chambers      |
| Community Health               | Mrs. Quintana<br>Alt. Mr. Rolla  | 3rd Tuesday every month, 8:30 AM<br>Location: ESS        |
| Legislative                    | Mrs. Quintana<br>Alt. Mr. Moreno | TBD – CASB/Lobbyist<br>Location: State Capital Bldg.     |
| Area Boards                    | Mr. Moreno<br>Alt. _____         | 3rd Tuesday every 3rd month<br>Location: TBA, Hosts Vary |
| Rotary                         | Mr. Rolla-Member                 | Every Wednesday, 12:00 PM<br>Location: El Jardin         |
| C.C. Urban Renewal Authority   | Mr. Thomas                       | CCURA – Meetings Vary                                    |
| Aurora Urban Renewal Authority | Mr. Thomas                       | AURA – Meetings Vary                                     |



**Board of Education  
School Assignments  
2018-2019**

|                           |               |
|---------------------------|---------------|
| STARS                     | Mr. Thomas    |
| Sanville                  | Mr. Thomas    |
| Alsup                     | Mr. Rolla     |
| Central                   | Mr. Rolla     |
| Dupont                    | Mr. Thomas    |
| Hanson                    | Mr. Moreno    |
| Kemp                      | Mrs. Quintana |
| Monaco                    | Mr. Moreno    |
| Rose Hill                 | _____         |
| Kearney                   | Mrs. Quintana |
| Adams City Middle         | Mr. Rolla     |
| Adams City High School    | Mr. Rolla     |
| Lester Arnold High School | _____         |