

Minutes – August 12, 2014

SPECIAL MEETING of the Adams County School District 14 Board of Education was called to order Tuesday, August 12, 2014 pursuant to notice by Mr. Vashaw, President, at 6:00 p.m.

Executive Session

MOTION was made by Mrs. Morton, seconded by Mr. Quintana to move into executive session pursuant to ~~*C.R.S. §24-6-402(4)(b)~~—Legal Advice; discuss specific pending legal matters/questions, ~~*C.R.S. § 24-6-402(4)(e)~~—Contract Negotiations; matters subject to negotiation and employment dispute, ~~*C.R.S. § 24-6-402(4)(a)~~—easement.

Mrs. Morton, aye; Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Vashaw, aye

MOTION CARRIED

The Board of Education adjourned executive session at 6:30 p.m.

REGULAR MEETING SESSION of the Adams County School District 14 Board of Education was called to order Tuesday, August 12, 2014 pursuant to notice by Mr. Vashaw, President, at 6:34 p.m.

Roll Call

Present: Mrs. Morton, Mrs. Quintana, Mr. Quintana, Mr. Rolla, Mr. Vashaw

Also Present: Patrick Sánchez, Walter Kramarz

MOTION was made by Mr. Rolla, seconded by Mrs. Morton to approve the minutes of July 29, 2014

Mrs. Morton, aye; Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

MOTION CARRIED

MOTION was made by Mr. Rolla, seconded by Mrs. Morton to amend the agenda to include amendments to personnel actions.

Mrs. Morton, aye; Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

MOTION CARRIED

MOTION was made by Mr. Rolla, seconded by Mrs. Morton to approve the agenda as amended.

Mrs. Morton, aye; Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

MOTION CARRIED

Recognitions & Celebrations

Adams County Public Defender's Office Supply Drive—Superintendent Sánchez was honored to announce that this August, the Adams County Public Defender's Office contacted Adams 14 with the desire of planning a school supply drive to benefit our students. The office, made up of attorneys and investigators, went to work to create a friendly competition amongst their team to see

Minutes – August 12, 2014

who could collect the most supplies to support District students. This outstanding group of professionals collected brand new backpacks, school supplies, undergarments and other much-needed items to donate to students. Adams 14 would like to thank the entire Adams County Public Defender's Office for their incredible commitment to supporting Adams 14 students. As a District, we rely heavily on our community partners, like the Adams County Public Defender's Office, to help us in our mission to inspire, educate and empower all students to succeed. Present from the Adams County Public Defender's Office, were Katie Strobel, Alecia Earle, Emily Fleischmann, Mario Martinez and Michelle. Thank you to every participant of the Adams County Public Defender's Office.

Audience Comments

Dodge Morton, 5980 E. 61st Avenue, Commerce City, CO 80022

Issue: Relinquish Minutes—Relinquished minutes to Adrian Schimpf.

Adrian Schimpf, 6081 Locust Street, Commerce City, CO 80022

Issue: Community Comments—Good evening everyone. I just keep my head down and try not to be noticed. I just shut my door and try to do my job. I'm afraid to lose my job every day. I am physically ill just coming to work. I feel like I have a target on me. Be careful whose bad side you get on. These statements of feelings instigated the Board of Education three years ago to contract an outside person to audit and report on the culture and climate of Adams 14. We did not like the results and took action to change things. These feelings though were not from many years ago there are feelings that I hear still today and these feelings were confirmed by the Office of Civil Rights report. With the new administration we made this a focus and I believe it contributed to our success in our first year in the improvement of the climate and culture. However, these feelings are here again now and if you are in schools and involved you would be hearing it too. Your guest speaker last week spoke about integrity and valuing your staff. Is that happening? To me it seems like it is on a sliding scale. Lower level employees, with a focus especially on classified, in my opinion are being treated different then administration. It appears that all you need is an accusation to be terminated or forced out. These people are threatened to talk to no one, let alone defend themselves. No evidence is given even when it is asked for. I have witnessed lies and unfulfilled commitments and promises. Did you see those affidavits I spoke of at the last meeting? Did the parents at Central ever get met with when they were diverted from speaking at a meeting? People, now I want to look at administration. People are promoted to positions when their performance was worse than the district. We promoted someone to a district position when at the time their reading scores were dead last in the district. There is an administrator that was found guilty in the Office of Civil Rights report for bad behavior and to me all it looks like all they got was an extra paid vacation. There was another administrator sighted in the OCR report and they had their contract renewed. What message does that send to our community? To me it looks like you are almost rewarded for poor behavior if you are at that level. There was a statement "be hard on the issue, not on the person" but in other areas it is be hard on the person not the issue, I guess it depends on your position. Most of this Board ran on a platform of valuing and fair treatment of staff and that they would receive equitable treatment, I ask that you line up to that now. If you witnessed any action or behavior or that you questions the integrity of what is happening I encourage that you vote no on all terminations or resignations. If you don't agree with what is happening I ask you to vote no. If you have witnessed lies or unfulfilled commitments, vote no. If you have had any instance to question what was going on in the decision making I encourage you to vote no. Support your employees and their rights and to defend themselves. I encourage you to look and see what is going on. Be involved. Form a committee. Give these people an opportunity to meet with the Board because they have been told that they cannot. They have been told that there is a dead end where they are at. They cannot defend themselves, so I am asking you to vote no on all terminations and resignations from this point forward until you are ensured that there is integrity in your system. If you blindly support the behaviors and actions I encourage you to vote yes but be warned ignorance will not be an excuse for the next time you have an

investigation from the Office of Civil Rights. These people are community members and voters, I was walking the streets last year and I know that has kind of been brushed under the way and everyone who participated last year have been disregarded but one of the things community members asked when we spoke about the bond was they had no trust in what was going on and that was their concern. They wanted to trust in the integrity and action of District 14 and how they spent that money. Voters need to trust you and the operation of this district in order to vote yes and so I say for every parent who leaves this district, and I've been told this, yes parents leave but we get more. Here is the thing, you don't always get the leaders, volunteers, people who participate, and they don't always get replaced. Yes, you can replace us as committee members. Yes, you could replace us as community members, parents and volunteers but are you going to get what you asked for? Lastly I want to say there are some great people in this district, phenomenal people. We have awesome students. We could get there. We showed that in the first year when we treated people right. I'm going to tell you right now I'm not going to go away. You all know me. I'm stubborn and I will fight for what I believe is right but if you meet with me and show me that I am not right, I've been known to sway my opinion, and you all know me, to see the right way. That hasn't happened. Get used to me; I will be here at every point. I am a voter, I am a parent, and I am a community member and if it is not right I am going to speak up and I am not going to be swished to the side.

Responses to Prior Audience Comments

Mr. Vashaw—There are no responses to prior audience comments.

Superintendent's Report

Summer School Opportunities—Janell Suelz, Director of Student Achievement gave the Board of Education an overview of the 2014 Adams 14 Youth Summer Opportunities. Elementary Discovery Camps served a total of 465 students at Alsup, Central, Dupont, Kemp, Monaco and Rose Hill. The program content included Discovery Camps, Brainiacs Labs and Friday field trips. In Discovery Camps, students explored ancient and modern day countries to improve reading skills. In Brainiacs Labs, students built robotic creatures and stories using computerized software and LEGO bricks. On Fridays there were field trips to places like the Denver Museum of Nature & Science, Colorado Railroad Museum, The Wild Life Experience, Denver Aquarium, and Butterfly Pavilion just to mention a few. The Summer Enrichment Program served 110 student from both elementary and middle schools students grades kindergarten through eighth grade. This program included a variety of interest classes such as: Crimes Scene Investigation, Movement & Mathematics, Collage-A Storybook, Learning Strategy in Chess & Other Board Games, Lights! Camera! Action! Producing a Science Documentary, and lastly Pig Guts. We also had a total of 162 middle school students participate in middle school opportunities that included for 6th graders assembling robotic creatures and wrote stories in Brainiacs Learning Labs, 7th and 8th graders rotated through three STEAM based sessions of literature, mathematics and science, twelve English language learners had the opportunity to improve their English skills, and we also had students participate in “hands on” science exploration at Metro State University campus. A total of 209 students participated in the high school opportunities summer programs that included opportunities for students completing 9th and 10th grades at Adams City High School and all students at Lester Arnold High School to gain missing credits through a blend of online and classroom learning in the 21st Century Credit Recovery, Seniors recovered credits to graduate or be on track to graduate through the Senior Credit Recovery and Underclassman participated in college campus field trips on Fridays during the month of June. Adams 14 served a total of 946 students with multiple learning opportunities. During the summer the Adams 14 Nutrition Services served breakfast and lunch at each site for a total of 8,900 breakfasts and 14,600 lunches.

Registration Update—Teresa Hernandez, Director of Assessment and Technology gave the Board of Education an update on registration and the process. Our goals for developing and implementing the central admissions and school based registration system were to ensure Adams

Minutes – August 12, 2014

14's student data that is submitted via Colorado Department of Education's pipeline is clean and accurate, to support families completing the online free and reduced lunch form; to date there are over 600 families who have completed online, to better understand the community's needs for registration support, to determine where the Adams 14 registration process can be improved in order to make the process simpler for families. With the support of some of our best registrars, we've been able to centrally complete data entry for all of these new students. We will be holding a September meeting in which we will discuss areas where we can improve the overall process in anticipation our online module as well as preparing for October Count procedures this year to ensure we are funded for all students attending Adams 14 schools.

Imagine the Possibilities—Maria Zubia, Robbyn Martinez, and Reba Drotar from the We Believe Committee presented information to the Board of Education. We wanted to inform everybody that we are going strong with the committee. We have a wonderful group of folks who are invested in seeing this through for all of the children in this community and for Commerce City. What we would like to see in Adams 14 is the two high schools, a new Science Technology, Engineering, Arts and Mathematics (STEAM) Middle School, Adams City Academy and Kearney Academy which would serve grades fourth and fifth. Alsop, Dupont, Kemp, Rose Hill, Central, Hanson and Monaco would become Early Learning Universities serving preschool through third grade. It is a fact that a child's potential is determined and shaped by the education they receive and the opportunities they experience during their developing years. It is also a fact that over 600 of our three and four year olds in Commerce City currently do not have access to preschool. This is simply a need for the children of Commerce City. Early childhood education needs to be an option for all 3 and 4 year olds in Commerce City. Educators and leaders know that the earlier children start learning the better they are able to read and comprehend by third grade, offering a variety of courses. Children need more hands on learning because every child learns differently. The population in Adams 14 has increased but our school buildings have remained the same since the 1950's. The committee also shared how they are having children fill out hands with their name and what they want to be when they grow up and they have five adults sign each of the fingers on the hand to show that they believe that they could accomplish their dream. Everyone is feeling very excited about their children going to a STEAM Middle School. Since we saw you last we are now a registered committee. We now have a website www.webelieveinadams14.org you could email the committee, anyone could donate on the website, or sign up to help out with the committee. The presentation and the informational mailer is available on the website in English and Spanish. We are very excited about it and we hope that you are too. Guillermo Serna an active community volunteer also shared his comments regarding the committee in Spanish. Lo voy a decir en Español porque no lo dijieron en Español. Algo que necesitamos en este distrito es la participación de los padres que se quedan en la casa y que no participan con los derechos de votar para sus niños. Esta escuela que viene es para sus niños y si ustedes se quedan en sus casas sin votar sus niños no van a granjear lo que deben. Si el Presidente Obama les esta ofreciendo colegio ustedes en las casas tienen que ofrecerles un edificio a estos niños y no nadamas uno pero a once edificios que vienen. Esto es muy importante para esta comunidad. La comunidad es de ustedes que estan ahorita en las casas y que van a mirar este video. Lo que si les digo es que todo lo que pasa aqui si tiene sus problemas pero tambien podemos saber lo que necesitamos para nuestros niños. ¿Porque vino la gente aqui? ¿Porque estamos aqui? Por que querian mejor educación y libertad que no recibieron de donde vienen. El orgullo que tienen lo deben practicar, participen. Lo mas importante es que los niños tengan la oportunidad de educarce porque es el futuro de ellos no de nosotros. Si ustedes se quedan en la casa y no votan y no apoyan no va pasar esta iniciativa y vamos a estar en la misma situación. Lo unico que les puedo decir ahorita, y es de un señor de edad y que participo por parte de nuestros niños, es que apoyen esta iniciativa. Yo se que vamos hacer muchas cosas que muchas veces no es bien y yo se que hay gente aqui que muchas veces no hay respaldo pero cuando se trata de niños toda la comunidad debe responder y respaldar a sus niños porque los niños pueden y los niños saben y lo han probado año tras año tras año porque no han tenido esta oportunidad. Lo unico que les puedo decir a la gente en la casa es que participen. Sin ustedes todo esto que estamos hablando no vale. No le hechen la culpa de que no estamos aqui , que esto y lo otro. Se de lo que estoy hablando, fui inmigrante, mi papa tuvo la oportunidad de

educarme y no llegue a donde debia de llegar pero la educación es muy importante. No necesitan apoyar a todos como yo pero si den le el respaldo a estos niños. Eso es lo unico que tengo que decir, gracias.

[Guillermo Serna's comments translated:

I am going to say this in Spanish because it wasn't said in Spanish. Something we need in this district is stay at home parent participation and those who don't participate in their right to vote for their kids. If you stay home and do not go out to vote your children are not going to receive what they deserve with this new school plan. If President Obama is offering college then we all need to offer the kids a new building and not only one but eleven that will be coming as well. This is very important to this community. The community belongs to those of you who stay at home and will be watching this video. I will tell you that everything that happens here has problems but we know what we need for our kids. Why did people come here? Why are we here? We wanted a better education and liberty that wasn't received where we came from. Put the pride you have to work and participate. The most important thing is that the kids have an opportunity to get educated for their future, not ours. If you stay home, if you don't vote, this initiative is not going to pass and we are going to be in the exact same situation. The only thing I could say, and this is from a man of age and I participate for our kids, is to support this initiative. I know we do things that aren't always right and that there are people here that don't support but when it comes to kids everyone should respond and back up the kids because the kids can and the kids know what they have experienced year after year after year because they haven't had this opportunity. The only thing I can tell people is to participate. Without the support everything we are talking about has no value. Don't blame that we are not here, this or that. I know what I am talking about, I was an immigrant, my father had the opportunity to educate me and I didn't get as far as I should have but education is very important. We don't have to support everyone like I do, but give your support to these kids. That is all I have to say, thank you.]

Consent Items

MOTION was made by Mr. Rolla, seconded by Mrs. Morton to approve the consent items as amended.

1.0 Personnel

1.1 Superintendent's Recommendation
Personnel Actions

1.2 Superintendent's Recommendation
Increase in Table of Authorized Personnel for 2.0 Preschool Personnel, 1 Certified Teacher and 1 Paraprofessional

2.0 Other

2.1 Superintendent's Recommendation
Approval to Execute Easement Agreement

2.2 Superintendent's Recommendation
Approval of Contract Terry Killin, Principal Mentoring and Leadership Coaching

2.3 Superintendent's Recommendation
Approval of Triad Services Seasonal and Temporary Help for the Grounds and Building Engineers Department

2.4 Superintendent's Recommendation
Approval of Vendors Per Policy DJ

2.5 Superintendent's Recommendation

Minutes – August 12, 2014

Approval of Adams County Head Start Agreement for 2014-2015 School Colorado
Preschool Program

- 2.6 Superintendent's Recommendation
Approval of Little Giants Learning Center Agreement for 2014-2015 School Colorado
Preschool Program
- 2.7 Superintendent's Recommendation
Approval to Contract with Westminster Adams 50 Schools to provide a .50 Teacher for the
Deaf and Hard of Hearing
- 2.8 Superintendent's Recommendation
Approval to Contract with Kim Bryant to Provide Autism Specialist Services to Students with
Disabilities
- 2.9 Superintendent's Recommendation
Approval to Contract with Scarlet Larkin, Inc. to Provide Bilingual Speech and Language
Professional Services
- 2.10 Superintendent's Recommendation
Approval to Contract with Ardor Health Solutions for Professional Services Staff Placement
as Needed in Hard-To-Fill Positions
- 2.11 Superintendent's Recommendation
Contract with Bilingual Therapies, Inc. for Professional Services
- 2.12 Superintendent's Recommendation
Approval to Contract with Supplemental Health Care for Professional Services Staff
Placement as Needed in Hard-To-Fill Positions
- 2.13 Superintendent's Recommendation
Approval to Contract with Consultant, Samantha Bennett, to Work with Literacy Lab
Teachers and Coaches for the 2014-2015 School Year
- 2.14 Superintendent's Recommendation
Approval to Contract with Steve Andrews, Science Coordinator
- 2.15 Superintendent's Recommendation
Approval to Contract with Focus on Writing
- 2.16 Superintendent's Recommendation
Approval to Renew Discovery Education Streaming Video Subscription for all District
Schools
- 2.17 Superintendent's Recommendation
Approval to Purchase Microsoft Office 365 Implementation Services from CDWG
- 2.18 Superintendent's Recommendation
Approval of Adams City Middle School to Attend a 4 Night/5 Day Field Trip to Washington
D.C. and Boston, Massachusetts
- 2.19 Superintendent's Recommendation
Approval to Submit 2013-2014 E-Rate Reimbursement Requests to Schools and Libraries

Minutes – August 12, 2014

- 2.20 Superintendent's Recommendation
Approval to Purchase Desktop and Laptop Computers from Dell Computer for the 2014-2015 School Year
- 2.21 Superintendent's Recommendation
Approval to Renew Contract with Renaissance Learning STAR Assessments
- 2.22 Superintendent's Recommendation
Approval to Renew Contract with DataDirector Online Data and Assessment Management Tool
- 2.23 Superintendent's Recommendation
Approval to Contract with TriCore Solutions for Database Management
- 2.24 Superintendent's Recommendation
Approval to Intent to Establish a Consortium Agreement with University of Colorado-Denver in support of SB 191-Standard 6: Student Growth
- 2.25 Superintendent's Recommendation
Approval to Contract with Community Reach Center to Place Licensed School-Based Therapists in All Schools in Adams 14

Mrs. Morton, no; Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

MOTION CARRIED

Business Items

1.0 Grant

MOTION was made by Mr. Rolla, seconded by Mrs. Morton to approve grant item 1.1.

- 1.1 Superintendent's Recommendation
Approval to Submit Application and Accept Colorado Department of Education Turnaround Network Grant

Mrs. Morton, aye; Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

MOTION CARRIED

2.0 Other

MOTION was made by Mr. Rolla, seconded by Mrs. Morton to approve other item 2.1.

- 2.1 Superintendent's Recommendation
Approval of 2014-2015 Calendar of Board of Education Meetings and Posting Location

Mrs. Morton, aye; Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

MOTION CARRIED

MOTION was made by Mr. Rolla, seconded by Mrs. Morton to approve other item 2.2.

- 2.2 Superintendent's Recommendation

Minutes – August 12, 2014

Approval to Accept Intergovernmental Agreement Between Adams County and Adams County School District 14 for the November 4, 2014 Coordinated Mail Ballot Election

Mrs. Morton, aye; Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

MOTION CARRIED

3.0 Discussion

Mr. Vashaw opened the floor to the Board of Education for discussion item 3.1.

3.1 Board Member Committee Assignments

All committees were reviewed for Board of Education member representation.
DAAC, Mr. Quintana – Alternative Mrs. Morton
City Council, Mr. Vashaw – Alternative BOE members will alternate
Business & Professional, Mr. Quintana – Alternative BOE members will alternate
Community Health, Mrs. Quintana – Alternative Mr. Rolla
Legislative, Mr. Quintana – Alternative BOE members will alternate
Area Boards, Mr. Quintana – Alternative BOE members will alternate
Student Board of Education, Mr. Rolla – Alternative Mrs. Morton
Rotary, Mr. Rolla – Alternative Mrs. Morton

Mr. Vashaw opened the floor to the Board of Education for discussion item 3.2.

3.2 Board Member School Assignments

All Adams 14 Schools were reviewed for Board of Education member representation.
STARS, Mr. Quintana
Sanville, Mr. Vashaw
Alsup, Mr. Rolla
Central, Mr. Rolla
Dupont, Mr. Vashaw
Hanson, Mr. Quintana
Kemp, Mrs. Quintana
Monaco, Mr. Quintana
Rose Hill, Mrs. Morton
Kearney Middle, Mrs. Quintana
Adams City Middle, Mr. Rolla
Adams City High School, Mr. Rolla / Mr. Quintana
Les Arnold High School, Mr. Quintana / Mrs. Morton

Mr. Vashaw opened the floor to the Board of Education for discussion item 3.3.

3.3 Board of Education Retreat/Facilitator

It was consensus of the Board of Education to try and schedule a retreat toward the end of September. Dr. Flores, Mr. Nieto, and Dr. Moses were a few facilitators recommended by the Board members. Staff will reach out to the those folks to check availability.

Minutes – August 12, 2014

Mr. Vashaw opened the floor to the Board of Education for discussion item 3.4.

3.4 Courageous Conversation Summit

Superintendent Sánchez took this opportunity to remind the Board of Education Members to pick their sessions in advance and submit their choices to Monica Aviña.

Communications

President Vashaw reminded everyone to look at the screens for upcoming events and also to view the Adams 14 website for all upcoming school events.

MOTION was made by Mrs. Morton, seconded by Mr. Rolla to adjourn.

Mrs. Morton, aye; Mrs. Quintana, aye; Mr. Quintana, aye; Mr. Rolla, aye; Mr. Vashaw, aye

MOTION CARRIED

The Board adjourned the special meeting at 7:33 p.m. The next regular meeting of the Board of Education will be Tuesday, August 26, 2014. The Board will convene in the Board of Education room located at 5291 East 60th Avenue.

Monica Avina
Assistant Secretary to the Board of Education

Approved and Entered into Proceedings
August 26, 2014

Mary Morton
Secretary, Board of Education

Robert Vashaw
President, Board of Education